Work with purpose.

Everyday at BHG is an opportunity to save lives and restore communities. Lead the way with us in addiction recovery.

We’re hiring across the country.

Doctors / Nurses / Counselors / Facilities operations / Corporate positions

CLICK TO APPLY

*Be a part of a culture based on hope, respect, and caring for all.*
Welcome to the NAADAC 2022 Annual Conference & 50th Anniversary Celebration!

As NAADAC’s President, I, the Indiana Association for Addiction Professionals (IAAP), and NAADAC’s partners welcome you to the first in-person NAADAC Annual Conference since 2019! We are thrilled to be holding the 2022 Annual Conference & 50th Anniversary Celebration in Indianapolis!

This year’s conference is particularly special because not only is this the first in-person conference we have held in two years, but we are also celebrating NAADAC’s 50th Anniversary! I hope you will have the opportunity to connect, re-energize, learn, and celebrate alongside me and our fellow addiction professionals during these six days of education, training, networking, and capacity building!

#NAADAC2022 is an immersive educational experience that gathers together industry experts from across the globe. Our agenda is full of plenary presentations, workshops, panel discussions, poster presentations, and exhibitor opportunities that illuminate the latest innovations, best practices, trends, and issues that impact all addiction-focused professionals, address challenges, and advance the treatment of addiction and substance use disorders.

The conference isn’t all about learning, thank goodness. It is also about networking and having fun! As we do every year, we will be recognizing contributions to the addiction profession and outstanding achievement efforts in person at the 50th Anniversary Celebratory Awards Luncheon. You’ll also have plenty of time to network during breaks in the Exhibit Hall and the 50th Anniversary Welcome Reception on Friday night. I want to strongly encourage you to come to the NAADAC Education & Research Foundation (NERF) Auction & 50th Anniversary Celebration on Sunday night for music and fun, all while supporting all of the important work funded by NERF. It is open to all! If you have seen Gerry Schmidt appearing as our MC and auctioneer at previous NERF events – you know why you need to attend!

The Exhibit Hall will be home to over 80 exhibitors featuring unique and cutting edge products, services, and resources. I encourage you to put our exhibitors to work – asking what they have to offer that would help you and sharing with them your specific needs that have not been met to date in our industry. Attendees have the opportunity to win prizes from the exhibitors and NAADAC, through its Exhibitor Passport Game!

The NAADAC Executive Committee and Board of Directors will be conducting live business meetings during the conference, and will be available to assist you in any way they can. Please feel free to approach any of us while at the conference. We need to hear what you have to say – it is the only way NAADAC can meet the needs of those working on the front lines. As President, I personally hope to meet as many of you as possible, hear what you have been doing professionally, and learn what the needs are in your home states.

Even though we are very excited to return to in-person events AND we still need to create and maintain a safe and enjoyable environment for all attendees, speakers, exhibitors, and staff, NAADAC’s priority is always the health and well-being of our community, so we have implemented thorough safety protocols to meet or exceed the recommendations from the CDC, as well as industry standards, federal, state, and local guidelines, and the hotel’s guidelines. Please see pages 7-8 for the 2022 Annual Conference Policies. We ask that you adhere to all conference policies, and recommend wearing a well-fitting mask in all NAADAC conference spaces.

In closing, I would be remiss if I did not take the time to recognize and acknowledge all of the wonderful sponsors and exhibitors for their support of this year’s annual conference. We couldn’t have put it together without them, and I hope you are excited to meet with all of them! In addition, I want to recognize and thank the NAADAC Executive Director, Deputy Director, Directors, staff and volunteers for all of their hard work in putting this conference together on top of their already busy demands at the NAADAC office.

I sincerely hope that you thoroughly enjoy your experience at NAADAC’s reuniting conference! Acquire knowledge. Meet new people. Explore widely. Stay healthy and safe!

Mita M. Johnson, EdD, LAC, MAC, SAP
NAADAC President
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Event</th>
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<tbody>
<tr>
<td>THURSDAY, OCTOBER 6, 2022</td>
<td>1:00pm – 4:00pm</td>
<td>Room 308</td>
<td>INCASE Board Meeting</td>
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<tr>
<td></td>
<td>5:30pm – 8:00pm</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
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<td>6:00pm – 7:30pm</td>
<td>Room 308</td>
<td>NASAC Advisory Board Meeting</td>
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<td>7:45pm – 9:15pm</td>
<td>Room 308</td>
<td>NASAC Commissioners Meeting</td>
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<tr>
<td>FRIDAY, OCTOBER 7, 2022</td>
<td>7:00am – 8:00pm</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
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<td></td>
<td>7:30am – 8:30am</td>
<td>Room 301</td>
<td>NAADAC Executive Committee Breakfast</td>
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<td></td>
<td>8:30am – 5:00pm</td>
<td>Room 302-303</td>
<td>NAADAC Executive Committee Meeting</td>
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<td></td>
<td>8:15am – 5:30pm</td>
<td>See pages 16-19 for locations</td>
<td>Pre-Conference Sessions</td>
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<td>9:00am – 12:00pm</td>
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<td>INCASE Board Meeting</td>
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<td>12:00pm – 1:45pm</td>
<td>Room 301</td>
<td>Lunch on own for Pre-Conference Attendees</td>
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<td>12:30pm- 1:30pm</td>
<td>Room 301</td>
<td>NAADAC Executive Committee Lunch</td>
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<td>4:00pm – 6:00pm</td>
<td>Room 201-202</td>
<td>NBCC/NAADAC MFP-AC Orientation (closed session)</td>
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<td>5:30pm – 8:00pm</td>
<td>JW Grand Foyer East</td>
<td>NAADAC Bookstore</td>
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<td>6:00pm – 8:00pm</td>
<td>JW Grand 6-10</td>
<td>Conference Bookstore</td>
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<td>7:30pm - 8:30pm</td>
<td>Room 309-310</td>
<td>50th Anniversary Welcome Reception in the Exhibit Hall</td>
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<td>8:30pm – 10:00pm</td>
<td>Room 301</td>
<td>INCASE Membership Meeting</td>
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<td>iNCASE Reception</td>
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<td>Mutual Support Meeting</td>
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<td>SATURDAY, OCTOBER 8, 2022</td>
<td>7:00am – 4:15pm</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
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<td>7:00am – 8:00am</td>
<td>JW Grand 6-10</td>
<td>Continental Breakfast in Exhibit Hall</td>
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<td>JW Grand 6-10</td>
<td>Exhibit Hall Open</td>
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<td>7:00am – 10:00pm</td>
<td>JW Grand Foyer</td>
<td>Poster Presentations Display Open</td>
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<td>NAADAC Bookstore</td>
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<td>Room 300</td>
<td>Wellness Room Open</td>
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<td>NAADAC Board of Directors Meeting</td>
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<td>8:30am – 10:00am</td>
<td>JW Grand 5</td>
<td>Morning Keynote Session</td>
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<td>JW Grand 6-10</td>
<td>Morning Break in Exhibit Hall</td>
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<td>10:30am – 12:00pm</td>
<td>See pages 27-28 for locations</td>
<td>Morning Breakout Sessions</td>
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<td>12:00pm – 2:00pm</td>
<td>JW Grand 6-10</td>
<td>Lunch in Exhibit Hall</td>
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<td>See pages 27-28 for locations</td>
<td>Morning Breakout Sessions</td>
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<td></td>
<td>12:00pm – 2:00pm</td>
<td>JW Grand 6-10</td>
<td>Lunch in Exhibit Hall</td>
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**SUNDAY, OCTOBER 9, 2022**

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00am – 7:30am</td>
<td>Room 314</td>
<td>Sunday Religious Service - Nondenominational</td>
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<tr>
<td>7:00am – 7:30am</td>
<td>Room 313</td>
<td>Sunday Religious Service - Catholic</td>
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<tr>
<td>7:30am – 10:00am</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
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<tr>
<td>7:30am – 2:00pm</td>
<td>JW Grand 6-10</td>
<td>Continental Breakfast in Exhibit Hall</td>
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<tr>
<td>7:30am – 10:00pm</td>
<td>JW Grand Foyer</td>
<td>Exhibit Hall Open</td>
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<td>7:30am – 5:00pm</td>
<td>JW Grand Foyer East</td>
<td>Poster Presentations Display Open</td>
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<td>7:30am – 5:00pm</td>
<td>JW Grand Foyer East</td>
<td>NAADAC Bookstore</td>
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<td>7:30am – 5:30pm</td>
<td>JW Grand Foyer</td>
<td>Conference Bookstore</td>
</tr>
<tr>
<td>7:00am – 8:00pm</td>
<td>Room 300</td>
<td>Wellness Room Open</td>
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<tr>
<td>8:30am – 12:00pm</td>
<td>Room 302-303</td>
<td>NAADAC Board of Directors Meeting</td>
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<tr>
<td>8:30am – 10:00am</td>
<td>JW Grand 5</td>
<td>Morning Keynote Session</td>
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<tr>
<td>10:00am – 10:30am</td>
<td>JW Grand 6-10</td>
<td>Morning Break in Exhibit Hall</td>
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<tr>
<td>10:30am – 12:00pm</td>
<td>See pages 27-28 for locations</td>
<td>Morning Breakout Sessions</td>
</tr>
<tr>
<td>12:00pm – 2:00pm</td>
<td>JW Grand 6-10</td>
<td>Lunch in Exhibit Hall</td>
</tr>
</tbody>
</table>
## SCHEDULE AT A GLANCE

### MONDAY, OCTOBER 10, 2022
- 7:30am – 4:15pm  JW Grand Foyer East
  Registration & Health Check Open
- 7:30am – 8:30am  JW Grand Foyer
  Continental Breakfast
- 7:30am – 4:15pm  JW Grand Foyer East
  Poster Presentations Display Open
- 7:30am – 4:30pm  JW Grand Foyer East
  NAADAC Bookstore
- 7:30am – 4:15pm  Room 300
  Conference Bookstore
- 7:30am – 8:30am  JW Grand 5
  Wellness Room Open
- 8:00am – 8:30am  JW Grand 5
  Q&A with NAADAC & NCC AP Leadership
- 8:30am – 10:00am  JW Grand 5
  Morning Keynote Session
- 8:30am – 12:00pm  Room 301
  NCC AP Commissioners Meeting
- 12:00pm – 12:15pm  JW Grand 5
  Break
- 12:15pm – 2:00pm  JW Grand 5
  50th Anniversary Celebratory Awards Luncheon
- 2:00pm – 2:15pm
- Break
- 2:00pm – 4:00pm  Room 301
  NCC AP Commissioners Meeting
- 2:15pm – 3:45pm  See pages 33-34 for locations

### TUESDAY, OCTOBER 11, 2022
- 7:00am – 11:00am  JW Grand Foyer East
  Registration & Health Check Open for Post-Conference
- 8:15am – 5:30pm  See pages 35 for locations

### POST-CONFERENCE SESSIONS
- 12:00pm – 1:45pm
  Lunch on own for Post-Conference Attendees

### WEDNESDAY, OCTOBER 12, 2022
- 8:15am – 5:30pm  See pages 35 for locations

### POST-CONFERENCE SESSIONS
- 12:00pm – 1:45pm
  Lunch on own for Post-Conference Attendees

### BUSINESS MEETINGS

#### THURSDAY, OCTOBER 6, 2022
- 1:00pm – 4:00pm  Room 308
  INCASE Board Meeting
- 6:00pm – 7:30pm  Room 308
  NASAC Advisory Board Meeting
- 7:45pm – 9:15pm  Room 308
  NASAC Commissioners Meeting

#### FRIDAY, OCTOBER 7, 2022
- 7:30am – 8:30am  Room 301
  NAADAC Executive Committee Breakfast
- 8:30am – 5:00pm  Room 302-303
  NAADAC Executive Committee Meeting
- 9:00am – 12:00pm  Room 308
  INCASE Board Meeting
- 12:30pm – 1:30pm  Room 301
  NAADAC Executive Committee Meeting Lunch
- 4:00pm – 6:00pm  Room 201-202
  NBCC/NAADAC MFP-AC Orientation (closed session)
- 6:00pm – 8:00pm  JW Grand 6-10
  Welcome Reception in the Exhibit Hall (Open to all attendees)
- 7:30pm – 8:30pm  Room 309-310
  INCASE Membership Meeting
- 8:30pm – 10:00pm  Room 301
  INCASE Reception (Open to all attendees)

#### SATURDAY, OCTOBER 8, 2022
- 1:00pm – 2:00pm  Room 314
  International Meet & Greet (Open to all attendees)

#### SUNDAY, OCTOBER 9, 2022
- 8:30am – 12:00pm  Room 302-303
  NAADAC Board of Directors Meeting
- 2:00pm – 5:30pm  Room 302-303
  NAADAC Board of Directors Meeting

### MONDAY, OCTOBER 10, 2022
- 8:30am – 12:00pm  Room 301
  NCC AP Commissioners Meeting
- 2:00pm – 4:00pm  Room 301
  NCC AP Commissioners Meeting
SCHEDULES
Registration & Health Check Open

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Thursday, October 6</td>
<td>5:30pm – 8:00pm</td>
<td>JW Grand Foyer East</td>
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<tr>
<td>Friday, October 7</td>
<td>7:00am – 8:00pm</td>
<td>JW Grand Foyer East</td>
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<tr>
<td>Saturday, October 8</td>
<td>7:00am – 4:15pm</td>
<td>JW Grand Foyer East</td>
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<tr>
<td>Sunday, October 9</td>
<td>7:30am – 4:00pm</td>
<td>JW Grand Foyer East</td>
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<tr>
<td>Monday, October 10</td>
<td>7:30am – 4:15pm</td>
<td>JW Grand Foyer East</td>
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<tr>
<td>Tuesday, October 11</td>
<td>7:00am – 11:00am</td>
<td>JW Grand Foyer East</td>
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</tbody>
</table>

Exhibit Hall JW Grand 6-10
Please note the exhibit hall is open from October 7-9. The hours listed below are the times that will not conflict with any other conference programming.

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>Friday, October 7</td>
<td>2:00pm – 5:00pm</td>
<td>Exhibit Hall Move-in</td>
</tr>
<tr>
<td>Friday, October 7</td>
<td>6:00pm – 8:00pm</td>
<td>Welcome Reception in Exhibit Hall</td>
</tr>
<tr>
<td>Saturday, October 8</td>
<td>7:00am – 4:15pm</td>
<td>Exhibit Hall Open</td>
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<tr>
<td>Sunday, October 9</td>
<td>7:30am – 2:00pm</td>
<td>Exhibit Hall Open</td>
</tr>
<tr>
<td>Sunday, October 9</td>
<td>2:00pm – 7:00pm</td>
<td>Exhibitor Tear Down</td>
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</tbody>
</table>

Posters JW Grand Foyer
Please note that posters will be displayed from October 7-9, but poster presenters will only be by their posters during the below poster hall breaks.

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>Saturday, October 8</td>
<td>7:00am – 10:00pm</td>
<td>Posters Displayed</td>
</tr>
<tr>
<td>Saturday, October 8</td>
<td>7:15am – 7:45am</td>
<td>Poster Presenters Available for Questions</td>
</tr>
<tr>
<td>Saturday, October 8</td>
<td>1:00pm – 2:00pm</td>
<td>Poster Presenters Available for Questions</td>
</tr>
<tr>
<td>Sunday, October 9</td>
<td>7:30am – 10:00pm</td>
<td>Posters Displayed</td>
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<tr>
<td>Sunday, October 9</td>
<td>7:45am – 8:15am</td>
<td>Poster Presenters Available for Questions</td>
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<td>Sunday, October 9</td>
<td>12:45pm – 1:45pm</td>
<td>Poster Presenters Available for Questions</td>
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<tr>
<td>Monday, October 10</td>
<td>7:30am – 4:15pm</td>
<td>Posters Displayed</td>
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OTHER IMPORTANT INFORMATION
Mutual Support Meetings
These support groups are open to all conference registrants.

<table>
<thead>
<tr>
<th>Day</th>
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<tbody>
<tr>
<td>Friday, October 7</td>
<td>9:00pm – 10:00pm</td>
<td>Room 308</td>
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<td>Saturday, October 8</td>
<td>9:00pm – 10:00pm</td>
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<tr>
<td>Sunday, October 9</td>
<td>9:00pm – 10:00pm</td>
<td>Room 308</td>
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Accessing Conference Materials
To access the handouts for Annual Conference presentations, download our conference app from the Apple App Store or Google Play Store or visit www.naadac.org/ac22-presenter-materials.

Smoking & Vaping
All workshops, meetings, general sessions and meal functions are smoke and vape free. Please smoke and vape in designated areas only.

Lost and Found
Any lost or found items should be brought to the attention of the hotel’s front desk.

Upcoming Meetings
Please visit www.naadac.org/naadac-conferences for updates on NAADAC meetings and regional events.

NAADAC Education & Research Foundation (NERF) Auction & 50th Anniversary Celebration
If you have not already done so, please sign up to attend the NERF Auction and pay your $50 registration fee at the registration desk anytime before the auction. You will receive your bid card upon check in at the event. The $50 registration fee will be applied to any purchase of any auction item of $100 or above. Please consult the schedule for full details.

Business Services
The hotel’s FedEx business center can help with any copying, printing or faxing needs.

Room Temperature
We have limited control over the temperature in the meeting rooms. Please bring a coat/sweater to avoid being too cold.

Cell Phones
Please put your phone on silent or vibrate mode to avoid disrupting the sessions. Those who repeatedly violate this request will be asked to leave the sessions.

ACCESSING HOTEL WIFI
• Make sure wireless card is on.
• View available wireless networks.
• Select JWMarriott_Conference and click connect.
• Once connected, open your web browser to be directed to the login page.
• Type in the Access Code: ConnectWithKipu
• After a few moments your page will default to the Marriott Hotels Page.
• Begin surfing the web.

WiFi for #NAADAC2022 is sponsored by Kipu Health.

SPECIAL THANKS TO THE NAADAC 2022 ANNUAL CONFERENCE & 50TH ANNIVERSARY CELEBRATION COMMITTEE!
Michael Kemp, NCAC I, ICS, CSAC, CSW
Ashley Yassall, MPA, CEBS
Jim Joyner, LICDC-CS
Thomas D. Stuber, LPCC-S, LICDC-CS
Phillip W. Schortgen

RECOVERY BOOKS & THINGS
Recovery Books & Things is the bookstore of the Tennessee Association of Alcohol, Drug & other Addiction Services (TAADAS). Hundreds of self-help book titles are in stock and more can be special ordered! Recovery Books & Things also stocks a unique collection of quality gifts designed to sustain, inspire, and celebrate the recovery journey. Shop online at www.recoverygifts.org from the comfort of your home or visit our store in person Monday through Friday from 8am to 5pm CST at 1321 Murfreesboro Pike, Suite 155, Nashville, TN 37217. Call us toll free at 877-863-6914 or follow us at www.facebook.com/recoveryblessedjourney, www.instagram.com/blessed_recovery, or www.twitter.com/BooksRecovery.

NAADAC Bookstore
Stop by NAADAC’s bookstore to purchase NAADAC-branded gifts and NAADAC educational products.

Wellness Room
The Wellness Room will be available each day for attendees to retreat and take breaks as needed. The room will feature opportunities such as stations for journaling/reflecting, coloring, self-guided meditation, making Warm & Fuzzys, and other quiet and individual self-care practices.
CONFERENCE POLICIES

Registration Cancellation Policy
All cancellation requests for registration and ticketed events must be received in writing with supporting documentation via email to naadac@naa-
dac.org. Registration payments made via credit card will be refunded to the original credit card on file. Registration payments made by check will be refunded via check to the original payee. Refund processing can take up to four to six weeks.

• Refund requests received on or before September 1, 2022, will receive a full refund, less a $50 processing fee. After September 1, 2022, no refunds will be processed except for COVID-19-related refund requests.

• COVID-19: Any cancellations due to a positive COVID-19 test or exposure to COVID-19 will be refunded in full up until the day of the event, pending documentation and notification is provided.

• COVID-19: If quarantine or isolation during the conference is required due to a positive COVID-19 test or exposure to COVID-19, the attendee will be responsible for any expenses incurred, including but not limited to lodging, meals, incidentals, and altered travel.

• Hotel: Hotel reservations will need to be canceled directly through the hotel.

• No Shows: Registrants failing to attend the event will not be eligible for a refund.

Health & Safety Policies
NAADAC remains fully committed to holding a successful in-person meeting and is working closely with the JW Marriott Indianapolis and vendor partners to ensure a safe and enjoyable environment for all attendees. NAADAC’s priority is always the health and well-being of our community, so we are working to implement thorough safety protocols to meet or exceed the recommendations from the Centers for Disease Control (CDC), as well as industry standards, federal, state, and local guidelines, and the hotel’s guidelines. NAADAC reserves the right to update or otherwise modify these requirements at any time as we deem prudent to best protect the health and safety of attendees, staff, and others.

Proof of COVID-19 Vaccination or Negative COVID-19 RT-PCR Test Required: NAADAC encourages all attendees, exhibitors, guests, volunteers, and staff to be fully vaccinated (as defined by the CDC). NAADAC requires proof of vaccination or a negative COVID-19 PCR Test administered by a third-party within 72 hours of arriving at the conference to be uploaded to the ShareMyHealth verification site prior to the conference. All participants must be cleared by ShareMyHealth to gain access to the conference. All participants must be cleared by ShareMyHealth to gain access to the conference.

Masks Recommended: At this time, based on current CDC recommendations, well-fitting masks are strongly recommended, but not required in all NAADAC conference spaces. These include, but are not limited to, meeting rooms, the exhibit halls, the registration area, the bookstore, the main foyer, and all hallways connecting the various conference spaces.

NAADAC will not be providing masks at the conference, so please bring your own mask.

Social Distancing & Capacity Limits: Seating during sessions and meals will be appropriately spaced according to CDC guidelines and capacity limits. Attendees are also asked to appropriately distance during exhibit hall hours and networking activities.

At the Event: Follow relevant guidance provided by the CDC and your local health authority. Evaluate your own health and that of people you are in close contact with. Stay home if you feel sick or exhibit any of the symptoms of COVID-19. If you are experiencing symptoms of COVID-19 at the conference, register for a test at a local community site. Any cancellations due to a positive COVID-19 test or exposure to COVID-19 will be refunded in full up until the day of the event, pending documentation and notification is provided.

COVID-19 Contact Tracing: Based on current contact tracing advice from health authorities, if you test positive for COVID-19 up to 14 days after returning home, please notify NAADAC at naadac@naadac.org. NAADAC will keep attendees informed if a potential exposure has been had at the conference.

Individual Accountability: NAADAC has preventative measures in place to reduce the spread of COVID-19. NAADAC cannot, however, guarantee that attendees will not get COVID-19.

By submitting an attendee registration for #NAADAC2022, attendees acknowledged and agreed that they are fully responsible for their own safety and actions while participating in the national conference and recognize that they may be at risk of contracting COVID-19 through no fault of NAADAC.

If you have tested positive for COVID-19, are waiting for COVID-19 test results, have COVID-19 symptoms, or have had close contact with a person who has tested positive for or who has symptoms of COVID-19, please stay home. Any cancellations due to a positive COVID-19 test or exposure to COVID-19 will be refunded in full up until the day of the event, pending documentation and notification is provided.

Health & Safety FAQs
NAADAC will not accept the results of an at-home, self-administered rapid antigen test as proof of a negative test result. Attendees are fully responsible for locating a PCR-testing site and providing NAADAC the results within the 72-hour window through the ShareMyHealth app.

NAADAC will not provide a registration badge or allow entrance to any

THE NAADAC BOOKSTORE HAS EVERYTHING YOU NEED!

Clinical Supervision: An Overview of Functions, Processes and Methodology Manual

Basics of Addiction Counseling Desk Reference Three-Volume Set

Integrating Treatment for Co-occurring Disorders Manual

GO TO THE NAADAC BOOKSTORE IN JW GRAND FOYER EAST TO FIND ALL THESE AND MORE!
person who has not been verified through the ShareMy.Health app. 

**NAADAC will not be providing COVID-19 testing on-site at the conference.** For your own peace of mind, please consider taking a COVID-19 test before the conference even if you are fully vaccinated.

Once your vaccination card or negative test results have been verified by ShareMy.Health, you will be notified and given access to documentation that will allow you to enter the conference facility and get your conference badge. Once you have received your conference badge, you will not need to re-verify your vaccination or test status throughout the event.

Please visit [www.naadac.org/ac22-conference-policies](http://www.naadac.org/ac22-conference-policies) for a full list of 2022 Annual Conference Health & Safety FAQs.

**Code of Conduct**

The NAADAC 2022 Annual Conference & 50th Anniversary Celebration is intended for education, networking, and collaboration among addiction professionals. NAADAC is committed to providing a safe, supportive, and respectful conference experience regardless of a person’s race, color, ethnicity, national origin, citizenship status, age, religion, disability status, gender, gender identity, sexual orientation, genetic information, physical appearance, or other characteristics. NAADAC expects conference participants to communicate professionally and constructively and to uphold the professional and educational purposes of the conference. We expect cooperation from all participants to help ensure a safe environment for everyone.

**Unacceptable Behavior:** Harassment or intimidation of, or discrimination against, conference participants, guests, service provider, or NAADAC staff in any form is prohibited. Unacceptable behavior includes, but is not limited to, offensive verbal comments, expressed or implied threat of physical or professional harm, inappropriate use of nudity and/or sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

**Reporting Unacceptable Behavior:** Unacceptable behavior will not be tolerated. If you experience or notice others experiencing any of the above unacceptable behavior or have any other concerns, please contact NAADAC’s Deputy Director, Jessica Gleason, JD, at jgleason@naadac.org or 703.741.7686 x130 so that we can take the appropriate action.

**NAADAC’s Commitment:** NAADAC will investigate all incidents and Code of Conduct violations reported with discretion and confidentiality. NAADAC reserves the right to take any action deemed necessary and appropriate, including, but not limited to, immediate removal from the meeting without refund, barring attendance at future conferences/events, and/or canceling membership without refund.

**Photo/Video Release**

Registration and attendance at, or participation in, NAADAC meetings and other activities constitutes an agreement by the registrant to the use and distribution of the registrant or attendees’ image or voice in recordings (both live and on-demand), photographs, videotapes, electronic reproductions and audiotapes of such events and activities by NAADAC.

*Last updated September 15, 2022*

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**Congratulations on 50 years!**

NAADAC has been a long-time partner of the ATTC Network and we celebrate this achievement with them.

---

Stop by **BOOTH 206** for a chance to **WIN a Conference REGISTRATION for NAADAC 2023!**

Winner to be Announced on Sunday, October 9th @ 12:00 pm.

**TTC**
Technology Transfer Centers
Funded by Substance Abuse and Mental Health Services Administration

---

**SAMHSA**
Substance Abuse and Mental Health Services Administration
CONTINUING EDUCATION APPROVAL

Participants may earn up to 45 Continuing Education (CE) Hours at the NAADAC 2022 Annual Conference & 50th Anniversary Celebration.

This educational program has been approved, accredited, and is accepted for continuing education hours by the following:

- NAADAC, the Association for Addiction Professionals for continuing education credits. NAADAC Provider #189.
- Alcohol and Drug Abuse Certification Board of Georgia (ADACBGA). Approval #2021-06-0006
- California Association for Alcohol/Drug Educators (CAADE) (#CP30696 P 0000).
- Connecticut Certification Board, Inc.
- The Canadian Addiction Counselor Certification Federation (CACCF) Approval #S220501
- California Association of Marriage and Family Therapy (CAMFT) Provider #1000103
- National Association of Social Workers (Approval # 886480326-5490) for 41 continuing education contact hours (no: Welcome (1); Q&A (0.5); Closing
- The American Probation & Parole Association has approved NAADAC, the Association for Addiction Professionals as a continuing education provider.
- National Board of Certified Counselors (NBCC) as an Approved Continuing Education Provider, ACEP No. 5703. NAADAC is solely responsible for all aspects of this program.
- Connecticut Certification Board, Inc.
- The Canadian Addiction Counselor Certification Federation (CACCF) Approval #S220501
- California Association of Marriage and Family Therapy (CAMFT) Provider #1000103
- National Association of Social Workers (Approval # 886480326-5490) for 41 continuing education contact hours (no: Welcome (1); Q&A (0.5); Closing
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- National Board of Certified Counselors (NBCC) as an Approved Continuing Education Provider, ACEP No. 5703. NAADAC is solely responsible for all aspects of this program.

The following Peer Recovery sessions are pending approval by ASAP-NYCB for continuing education credits (CARC, CRPA):

- Developing a Framework for a Recovery-Oriented Workplace Culture Sacred Circles
- Enhancing Peer Support: Harnessing the Full Potential of People with Lived Experiences
- Trauma-Informed Peer Support Interactive Session
- Supporting Recovery: Who’s Who at the Zoo?
- Navigating a Pathway of Recovery: Once Click at a Time

Poster Presentations have been approved, accredited, and are accepted for continuing education hours by the following:

- NAADAC, the Association for Addiction Professionals for continuing education credits. NAADAC Provider #189.
- National Board of Certified Counselors (NBCC) as an Approved Continuing Education Provider, ACEP No. 5703. NAADAC is solely responsible for all aspects of this program.

Click here for a full list of other state licensure and certification boards accepting NAADAC CEs.

CONTINUING EDUCATION

A vast library of peer support trainings:

- 30 hour Peer Recovery Coach training in English and SPANISH
- Recovery informed Congregation Series
- Suicide Prevention for Non-clinical Workers
- Mental Health Basics for Non-clinical Workers
- And so much more!

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INSTRUCTIONS TO RECEIVE CONTINUING EDUCATION HOURS AND CERTIFICATES FOR SESSIONS ATTENDED

1. **Track attended sessions and the “Session Words.”** At the beginning and end of each educational conference session, you will receive a “Session Word.” You will need this word to verify your attendance during the online conference evaluation and CE claim process.

   For your convenience, NAADAC has supplied a “Word of the Session & CE Tracking Form” that can be filled out with each session’s word to help you track the sessions you’ve attended. This form will be provided to you at registration, or you can also find it in the Resources section of the conference app as well as on our website. You can also keep track of your session words on the conference app in the notes section of each session.

   Please note that session tracking is solely the responsibility of the attendee and NAADAC cannot be held responsible for forgotten or lost session words. NAADAC staff members are not allowed to provide you with these words. By obtaining a CE certificate for a session, you are attesting that you attended the full duration of the training. Obtaining a CE certificate for a training you did not complete is an ethical violation that could result in loss of certification, license, and/or NAADAC membership.

2. **Access Your Session Word CE Quizzes:** CE Attendance Verification Quizzes will be made available to you at the end of each conference day via an email from NAADAC. Please click on the link in the email that says, “Access CE Quiz.” This will direct you to NAADAC’s new Education Center. Each email provided at the end of each conference day by NAADAC has a specific link that will direct you to the CE quizzes for that day’s training sessions only.

   For Three-Day and Single Day Conference Attendees: At the top of the webpage, you will see the date for the conference day you attended. Below that, you will see two sections. The first section contains quizzes for the morning sessions, and the second section contains quizzes for the afternoon sessions. Click on the section in which your session took place.

   For Pre- and Post-Conference Attendees: At the top of the webpage, you will see the date and title for the session you attended. The CE quiz and session survey will be visible at the bottom of the webpage. Please note, for two-day post-conference sessions, attendees will be given a separate word for each session day and will need to answer a two-question attendance verification quiz.

   Once you click on your desired section, you will be prompted to log into your NAADAC account. Enter your username and password for your NAADAC account and click “Login.” You will then be redirected to a page containing your CE quiz(izes).

   Please scroll down the webpage to find the attendance verification quiz that you’d like to complete, and click on it. This will open the quiz.

   **Please note that you will not be able to access the survey evaluation or certificate without completing the quiz first.**

3. **Complete Your CE Quiz and Survey Evaluation:** Complete the quiz by selecting the correct session word and then clicking the “next” button. You will only get one retry, so make sure to consult your word tracker!

   Click “Submit Answers.”

   You will get an alert that you finished this item. Click “Go to next item.” Complete the survey evaluation for this specific session. When you are finished answering the questions, click the “next” button and then “Submit Answers.” Once complete, you can click the “Go to next item” button. Please note that you will not be able to access the certificate without completing the survey evaluation.

4. **Access/Download Your CE Certificate:** Your session certificate should appear after you have successfully completed part 3. If you wish to print your certificate, click on the blue “Print Certificate” button below the certificate image.
Your certificate will also be available for you to download anytime by going back to the session and clicking on the certificate button in your profile.

INSTRUCTIONS TO RECEIVE CONTINUING EDUCATION HOURS AND CERTIFICATE FOR POSTER PRESENTATIONS

You may receive .25 continuing education (CE) hours for each poster presentation you read.

The CE Quiz process for conference posters requires you to successfully answer five substantive questions about each poster to pass its CE quiz. Be sure to take notes when reading the posters and while interacting with the poster presenters so you can earn your CE credits! In addition, digital versions of the posters will be available in our Education Center to review before taking your CE quiz.

Please see page 15 to see when poster presenters will be by their posters and available to answer attendee questions.

1. Access Your Poster Session CE Quiz: You will be able to access your CE quiz for each poster via the NAADAC Education Center the same way as you will for the conference sessions.

CE Attendance Verification Quizzes will be made available to you at the end of each conference day via an email from NAADAC. Please click on the link in the email that says “Access Poster CE Quiz.”

On the webpage you are directed to, you will see sections labeled with each Poster Presentation title. Please scroll through the webpage to find the poster presentation for which you’d like to complete the CE quiz and click on it.

Once you click on your desired poster presentation, you will be prompted to log into your NAADAC account. Enter your username and password for your NAADAC account and hit “Login.”

2. Complete Your Poster CE Quiz

Once you log in, you will be given access to a PDF of the poster. Click on the link to open the poster in a new window. Take your time and review it. You can access the poster at any time you need to go back and review it.

In your browser, go back to the tab you were just in. You will see a pop-up box that says, “You finished this item!” Click on “Go to next item.”

You will get an alert that “You finished this item!” Click “Go to next item.”

3. Access/Download Your Poster CE Certificate

Your session certificate should appear after you have successfully completed part 2. If you wish to print your certificate, click the blue “Print Certificate” button below the certificate image.

Your certificate will also be available for you to download anytime by going back to the session and clicking on the certificate button in your profile.

Download the #NAADAC2022 Annual Conference App!

BY USING OUR MOBILE APP, YOU WILL GET THE MOST UP-TO-DATE INFORMATION ON:

- Conference meeting information
- Schedule and room changes
- Maps and locations
- Speaker, Exhibitor, Partner, and Sponsor information
- Session handouts
- Instant notification about special announcements and much more...

HOW TO DOWNLOAD THE APP:

Search for “NAADAC” in the Apple App Store or Google Play Store

The #NAADAC2022 mobile app is sponsored by Relay Health, Inc.
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American Mental Health Counselors Association

Treatment Communities of America

Addiction Technology Transfer Center Network

INCASE

International Coalition for Addiction Studies Education

National Association of Addiction Treatment Providers

NATIONAL COUNCIL for Mental Wellbeing

American Association for the Treatment of Opioid Dependence, Inc.

Council for Tobacco Treatment Training Programs
## WHAT BENEFITS CAN YOU GAIN BY JOINING NAADAC?

### EDUCATION
- Over 360 hours of FREE CEUs (worth over $4,500) available online and on demand.
- Reduced rates for NAADAC conferences, public policy events, NAADAC regional meetings, and workshops.
- Discounted rates on eight NAADAC independent study courses, including the U.S. DOT SAP Qualification & Requalification course.
- Reduced rates for all NAADAC publications.

### PROFESSIONAL IDENTITY
- A professional identity and association that helps preserve and honor the unique talents of addiction professionals.
- Networking opportunities through national and state conferences and workshops.
- A nationally recognized and newly updated Code of Ethics to promote professional ethics.
- Dues that include membership in NAADAC and your state affiliate.

### PROFESSIONAL SERVICES
- Reduced rates for malpractice and liability insurance for individuals, agencies, peer recovery support specialists, and students through APA, Inc.
- Free first-time listing in Psychology Today’s Therapy Directory for six months ($180 value).
- Discounted access to the Clocktree telehealth platform and other telehealth support.
- Access to NAADAC’s Online Community.

### ADVOCACY
- An influential and effective voice for addiction professionals before Congress and the federal administration.
- Advocacy at the national level that affects your funding and policy at the state level.
- Support from a D.C.-based government relations firm on national legislation for funding for treatment and recovery support, education and tuition/loan forgiveness, workforce initiatives and national credentialing.

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Join NAADAC online at [www.naadac.org/join](http://www.naadac.org/join) or by calling 703.741.7686!

[www.naadac.org](http://www.naadac.org)
Poster Presentations JW Grand Foyer
You may receive .25 NAADAC Continuing Education (CE) hours for each poster presentation you read. To receive CEs, see instructions on pages 10-11. Poster presenters will be standing with their posters on Saturday, October 8 from 7:15am – 7:45am and 1:00pm – 2:00pm and on Sunday, October 9 from 7:45am – 8:15am and 12:45pm – 1:45pm. To receive CE hours, you will need to answer a five-question substantive quiz about each poster presentation. Posters will be available onsite and as digital posters in our NAADAC Education Center.

Bridging the Tech Gap for Better Outcomes for Peer Recovery Support
Joseph T. Hackett, PhD, CPRS, RPS

Culturally Responsive Peer Recovery Practices with African American Males
Masica Jordan-Alston, EdD, CPRS, LCPC, RPS

Finding Fentanyl: A Crisis of Co-Positivity
Kelly Olson, PhD

From Engagement to Success: Mapping the Recovery Journey Using Statistics and Data
Adi Jaffe, PhD

Gender Differences in Pain Interference and Health-Related Quality of Life Among Those Living with Opioid Use Disorder
Jessica Belser, MSW, MS, PMHNP-BC, CARN-NP

Implicit Racial Bias Influences: Counselors’ Treatment Choices
Emily Baker, PhD, LPCC, OCPSA

Influence of Substance Use on Psychosocial Stressors and Depression: A Psychiatric Urgent Care Study
Cole Marvin, BS

Internet Addiction in College Students: Factors and Consequences
Md Mozadded Hossen, LCDC-I

“Let the Mountain Come to Mohammed” – Using Text-based Support for Relapse Prevention & Recovery
Mike Bricker, MS, NCAC II, CADC II, LPC

New Treatment Approaches Produce Positive Results in Addressing Stimulant Use Disorders
Jeffery De Flavio, MD, and Tom McLellan, MD

Seeking Safety and RESPECT: Evidence Based Practices for Co-Occurring Disorders in Latinas
Ibis S. Carrion-Gonzalez, PsyD

Using Online Listening Technology for Earlier Insights About Loperamide Abuse and Misuse Trends
Mike Tringale, MSM, MSc

#NAADAC 2022 SPECIAL EVENTS!

50TH ANNIVERSARY WELCOME RECEPTION IN THE EXHIBIT HALL
Sponsored by Aware Recovery Care
Friday, October 7  6:00pm – 8:00pm  JW Grand 6-10
The Annual Conference will officially kick-off with an evening reception, sponsored by Aware Recovery Care, to meet, greet, and network. Get a start on your Exhibitor Passport game!

NAADAC EDUCATION & RESEARCH FOUNDATION (NERF) AUCTION & 50TH ANNIVERSARY CELEBRATION
Sunday, October 9  7:00pm – 9:00pm  JW Grand Foyer
Please join host Gerard J. Schmidt, MA, LPC, MAC, for entertainment by John McAndrew, LADAC, light refreshments, and a lively auction of items from throughout the United States to support the NAADAC Education & Research Foundation (NERF).
Please sign up to attend the NERF Auction and pay for your $50 registration fee at the registration desk anytime before the auction. You will receive your bid card upon check in at the event. The $50 registration fee will be applied to any purchase of any auction item of $100 or above.

50TH ANNIVERSARY CELEBRATORY AWARDS LUNCHEON
Sponsored by Indiana Center for Recovery
Monday, October 10  12:15pm – 2:00pm  JW Grand 5
During this formal plated lunch, NAADAC’s Leaders will celebrate and recognize the contributions of addiction professionals and organizations with its national awards and the contributions of current and past NAADAC leaders. We will also celebrate the lives of the addiction professionals we have lost in this past year. Please note tickets are not for sale onsite.

FEDERAL UPDATE WITH NIDA & SAMHSA
Monday, October 10  8:30am – 10:00am  JW Grand 5
This session will provide updates from the National Institute on Drug Abuse (NIDA) and the Substance Abuse & Mental Health Services Administration (SAMHSA) on federal initiatives related to addiction treatment and recovery services. Yngvild K. Olsen, MD, MPH, Director of SAMHSA’s Center for Substance Abuse Treatment, will discuss workforce needs specifically related to recruitment and retention, clinical supervision, and other areas of focus for SAMHSA. Wilson M. Compton, MD, MPE, Deputy Director of the National Institute on Drug Abuse (NIDA), will discuss initiatives related to substance use prevention, recovery, and harm reduction; treatment, including SUD medication developments; expanding access to SUD treatments across settings; and the intersection of COVID and SUD.

INTERNATIONAL MEET & GREET
Saturday, October 8  1:00pm – 2:00pm  Room 314
NAADAC invites all international attendees to network and meet with NAADAC and NCC AP leadership.
**THURSDAY, OCTOBER 6, 2022**  
**Up to 3 Business Hours Available**

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Event</th>
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<tbody>
<tr>
<td>1:00pm – 4:00pm</td>
<td>Room 308</td>
<td>International Coalition for Addiction Studies Education (INCASE) Board Meeting</td>
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<tr>
<td>5:30pm – 8:00pm</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
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<tr>
<td>6:00pm – 7:30pm</td>
<td>Room 308</td>
<td>National Addiction Studies Accreditation Commission (NASAC) Advisory Board Meeting</td>
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<tr>
<td>7:45pm – 9:15pm</td>
<td>Room 308</td>
<td>National Addiction Studies Accreditation Commission (NASAC) Commissioners Meeting</td>
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**FRIDAY, OCTOBER 7, 2022**  
**Up to 7 Continuing Education Hours and 7.5 Business Hours Available**

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<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>7:00am – 8:00pm</td>
<td>JW Grand Foyer East</td>
<td>Registration &amp; Health Check Open</td>
</tr>
<tr>
<td>7:30am – 8:30am</td>
<td>Room 301</td>
<td>NAADAC Executive Committee Breakfast</td>
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<tr>
<td>8:30am – 5:00pm</td>
<td>Room 302-303</td>
<td>NAADAC Executive Committee Meeting</td>
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**DAILY SCHEDULE: THURSDAY & FRIDAY**

**PRE-CONFERENCE SESSIONS**

- **Pre-Conference Session**  
  **JW Grand 1**  
  **Rehabilitating Addiction Treatment: An Anti-Racist Recovery Approach Workshop**  
  **CE HOURS:** 7  
  **Sarah Buino, LCSW, RDDP, CADC, CDWF, and Sarah Suzuki, LCSW, CADC**  
  Addiction counselors increasingly work with clients who present with diverse intersectional identities. Although research documents declining life expectancy across racial groups, clinical guidelines remain silent on how to recognize and interrupt institutional racism in addiction recovery. In our current climate of increased anti-racist awareness, it’s now time to take action and rehabilitate our industry. In this presentation, participants will be introduced to tools of analysis to understand, address, and interrupt white supremacy dynamics when treating substance use in outpatient and inpatient settings. Participants will conceptualize anti-racism through the lens of 12 steps, as well as a framework to illuminate how addiction treatment professionals are uniquely qualified to interrupt systemic racism.

- **Pre-Conference Session**  
  **JW Grand 2**  
  **Total Telehealth: From Basic Set-Up to Applying Evidence-Based Practices**  
  **CE HOURS:** 7  
  **Fredrick Dombrowski, LMHC, LADC, MAC, BC-TMH**  
  Telehealth for the treatment of substance use will continue to expand in the foreseeable future. Appropriate foundations of telehealth help to ensure client safety, confidentiality, and create plans for crisis situations. The use of evidence-based practices must also be adjusted for

---

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The Master of Arts in counseling at Messiah University will help you become a skilled counselor, capable of working in a variety of settings.

- We offer degree tracks in clinical mental health counseling; marriage, couple and family counseling; and school counseling.
- Our Certificate of Advanced Graduate Studies (CAGS) in counseling equips those who need to meet state licensing requirements.
- Online coursework
- Prepare for professional licensure and certification
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appreciate application to individual and group sessions. Counselors may also feel disconnected from coworkers and supervisors while engaging in telehealth. This presentation will help participants establish a bedrock of best practices for telehealth. Those attending this session will observe how to apply Cognitive Behavioral Therapy (CBT) and Motivational Interviewing (MI) via telehealth. Supervisors and directors will identify ways they can support their supervisees and clients through the telehealth medium.

Pre-Conference Session Room 309-310
Basics of Addiction Counseling: Pharmacology of Psychoactive Substance Use Disorders
CE HOURS: 7
Ehab El Kharrat, PhD
The purpose of this workshop is to introduce addiction counselors and other helping professionals to the study of pharmacology and to increase their familiarity with the signs and symptoms of psychoactive substances. Before pharmacology can be explored, it is important to understand the direct connection between psychoactive substance use, brain functioning, and addiction. This workshop is not intended to make clinicians or service providers experts in pharmacology. However, the information presented will provide facts that can assist in the assessment, treatment, and referral of clients.

Pre-Conference Session Room 304-306
CE HOURS: 7
Don P. Osborn, PhD, LCAC, MAC
This workshop is intended as both an introduction to the revised Module II of the Basics of Addiction Counseling: Desk Reference and a refresher on addiction counseling to assist those preparing to take the NCC AP credentialing tests. Presenter Don P. Osborn, PhD, LCAC, MAC, will discuss theoretically-based approaches to counseling, counseling practices, modalities and skills, and considerations for special populations in addiction counseling. A case study will be presented and application of different theoretical models will be discussed. The interactive workshop will cover motivational interviewing, transtheoretical model of change, patient placement, co-occurring disorders, and mutual support groups.

Pre-Conference Session JW Grand 4
Clinical Supervision: What You Need to Know to Grow Counselors
CE HOURS: 7
Malcolm Horn, PhD, LCSW, MAC, SAP
This course will provide the foundational knowledge and skills of what clinical supervision is and why it’s important for the field. Participants will learn about the history of clinical supervision and learn the foundational tasks required for ethical clinical supervision. Participants will come away from this session feeling prepared to implement or improve clinical supervision in their organization. This will be an interactive session during which participants are encouraged to bring their questions and concerns. This session will include how to construct a learning plan and implement corrective actions and how to handle the difficult issues that can occur in supervision.

Pre-Conference Session Room 313
Peer Supervision: Leadership & Lived Experience
CE HOURS: 7
Kyle Brewer, BS, PRPS, and Bonnie Stribling, PRPS
The approach to supervising peer support workers and recovery coaches is, to say the least, inconsistent across the country. Peer support

GIVE THE GIFT OF EMPOWERMENT!
HELP SUPPORT FUNDING FOR SCHOLARSHIPS, EDUCATION, AND ADVOCACY
$50 DONATION REQUIRED*

YOU ARE INVITED TO THE
NERF AUCTION
SUNDAY, OCTOBER 9 AT 7PM IN THE JW GRAND FOYER
ENTERTAINMENT BY JOHN MCANDREW, LADAC
HOSTED BY GERRY SCHMIDT, MA, LPC, MAC
FOOD, DRINKS, & FUN!

*ALL DONATIONS ARE TAX-DEDUCTIBLE
Pre-Conference Session  JW Grand 3
Provider Resources Available to Implement Evidence-Based Tobacco Treatment Interventions and Tobacco Free Recovery Workshop
CE HOURS: 7
Karen S. Hudmon, DrPH, MS, RPh, CTTS, Deborah Buckles, BS, RRT, NCTTP, Jennifer Cofer, MPH, CHES, and Alex Hurst, MHA
On a mission to end tobacco-related cancers, The University of Texas MD Anderson Cancer Center’s programs, The Certified Tobacco Treatment Training Program (CITTTP), and Project TEACH (Tobacco Education and Cessation in the Health System) assist healthcare professionals with the knowledge and resources needed to provide effective tobacco treatment interventions. In addition, MD Anderson alongside 20 public health, medical, and government organizations created a national workgroup and a repository of tools and resources for those seeking to help youth quit tobacco use. Through this webpage, parents, educators, healthcare professionals, and others who work with young people can find the latest information, resources, and programs created specifically for youth tobacco cessation. This session can impact your practice describing trainings and free resources for continuous education.

The second half of this preconference session will be the Tobacco Free Recovery Workshop, a four-hour, brief version of the Tobacco Treatment Specialist (TTS) course. It is designed for behavioral health professionals who have an interest in learning about evidence-based tobacco treatment strategies but might not be able to afford the time commitment or cost of a formal TTS training. This workshop will help behavioral health professionals understand how tobacco use can impede recovery from mental health and substance use disorders. In addition, participants will learn how to use practical, evidence-based strategies to help their client’s overcome tobacco use dependence.

Pre-Conference Session  Room 307
Ética, Disparidades Raciales y Justicia Social en los Servicios de Adicción para Inmigrantes y Refugiados
CE HOURS: 7
Pierluigi Mancini, PhD
This training will be presented in Spanish and is sponsored by the Multicultural Development Institute, Inc.
Durante los últimos años, hemos escuchado mucho sobre inmigrantes, refugiados y personas que buscan asilo en los Estados Unidos. Pero se ha compartido muy poco sobre las necesidades emocionales de esta población que está llegando durante el periodo político más polarizado de la historia reciente en los Estados Unidos. La mayoría de ellos se han escapado de los horrores traumáticos de la guerra, las pandillas, la muerte, la pobreza y la persecución y necesitan apoyo y tratamiento para la salud mental y las adicciones. Después de una gran disminución en el número de familias inmigrantes que ingresaban a los Estados Unidos, estamos comenzando a ver un aumento en la cantidad de inmigrantes que ingresan al país. También seguimos lidiando con la reunificación de menores no acompañados y nuevos refugiados de Ucrania. Pero seguimos viendo las barreras que existen y los retos que ellos tienen para acceder a servicios de salud mental y adicción en una manera cultural y lingüísticamente apropiada debido a problemas éticos, disparidades raciales y barreras de justicia social. Este taller abordará cuestiones éticas al atender a inmigrantes y refugiados, las disparidades de salud en las comunidades de inmigrantes, la cultura, el idioma, la diversidad y la inclusión, y presentará estrategias para mejorar el acceso y eliminar las disparidades de salud.

Over the past couple of years, we have heard a lot about immigrants, refugees, and those persons seeking asylum in the United States. But very little has been shared about the behavioral health needs of this population arriving in the United States during the most polarized

Pre-Conference Session  Room 314
Being Our Most Ethical Self
CE HOURS: 7
Kathryn Benson, LADC, NCAC II, QSC, and Frances Patterson, PhD, LADAC II, MAC, SAP
This workshop is designed to engage participants in a lively yet deep examination of our professional role, our impact on recipients of care, and the ultimate social view of the disease of addiction and the need for quality, evidence-based, ethically-directed clinical care. Dual relationships, best-of-intention harm, navigating the legal-based clinical worlds, conflicts of interests, power differentials, and current 42 CFR requirements will be among many areas addressed. Participants will utilize NAADAC 2021 Code of Ethics in case studies, small group processing, and presentation. This experiential workshop uses multi-media, role-playing, and large and small group experiences to enhance knowledge, skill, and professional networking.

services are provided from the perspective of shared experience and mutual understanding. However, oftentimes we lose the spirit of equality and mutuality at the level of supervision. Lived experience, supervision, and leadership should be connected when developing and implementing the supervision of peer workers. In this presentation, participants will be introduced to peer supervision, supervisor ethics, and the role that lived experience plays in supervision, workforce development, and program implementation.

Pre-Conference Session  Room 314
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political period in recent history. Most of them are escaping traumatic horrors of war, gangs, death, poverty, and persecution and are in need of behavioral health treatment and supports. After a major decline in immigrant families entering the United States, we are beginning to see the number of immigrants coming into the country increase. We are also still dealing with the reunification of unaccompanied minors and new refugees from Ukraine. But we continue to see the struggles they have in accessing culturally and linguistically responsive behavioral health services due to ethical issues, racial disparities and social justice barriers. This workshop will address ethical issues when serving immigrants and refugees, health disparities in immigrant communities, culture, language, diversity and inclusion, and present strategies to improve access and eliminate health disparities.

9:00am – 12:00pm Room 308
International Coalition for Addiction Studies Education (INCASE) Board Meeting

12:00pm – 1:45pm
Lunch on Own for Pre-Conference Attendees
Meals are not provided by NAADAC for pre-conference sessions.

12:30pm- 1:30pm Room 301
NAADAC Executive Committee Lunch

4:00pm – 6:00pm Room 201-202
National Board for Certified Counselors/NAADAC Minority Fellowship Program for Addictions Counselors (NBCC/NAADAC MFP-AC) Orientation
CE HOURS: 2
This is a closed session for NBCC/NAADAC MFP-AC fellows only. This session is to orientate and build connections between the NBCC/NAADAC MFP-AC Fellows and staff. There will be networking, professional development tips, and an overview of the NAADAC 2022 Annual Conference & 50th Anniversary Celebration.

5:30pm – 8:00pm JW Grand 5
NAADAC Bookstore
Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

5:30pm – 8:30pm JW Grand Foyer
Conference Bookstore
Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

6:00pm – 8:00pm JW Grand 6-10
50th Anniversary Welcome Reception in the Exhibit Hall
The Welcome Reception is sponsored by Aware Recovery Care.
The Annual Conference will officially kick-off with an evening reception, sponsored by Aware Recovery Care, to meet, greet, and network. Get a start on your Exhibitor Passport game!

7:30pm – 8:30pm Room 309-310
International Coalition for Addiction Studies Education (INCASE) Membership Meeting

8:30pm – 10:00pm Room 301
International Coalition for Addiction Studies Education (INCASE) Reception

9:00pm – 10:00pm Room 308
Mutual Support Meeting
All are invited to join.

SATURDAY, OCTOBER 8, 2022
Up to 8.5 Continuing Education Hours Available

7:00am – 4:15pm JW Grand Foyer East
Registration & Health Check Open

7:00am – 8:00am JW Grand 6-10
Continental Breakfast in Exhibit Hall
Network while eating breakfast, meet with our exhibitors, or talk to our Poster Presenters!

7:00am – 4:15pm JW Grand 6-10
Exhibit Hall Open

7:00am – 10:00pm JW Grand Foyer
Poster Presentations Display Open
Poster available for viewing. Poster presenters will be available to answer questions from 7:15am – 7:45am and 1:00pm – 2:00pm.

7:00am – 7:00pm JW Grand Foyer East
NAADAC Bookstore
Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

7:00am – 7:00pm JW Grand Foyer
Conference Bookstore
Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

7:00am – 8:00pm Room 300
Wellness Room Open
The Wellness Room will be available each day for attendees to retreat and take breaks as needed. The room will feature opportunities such as stations for journaling/refecting, coloring, self-guided meditation, making Warm & Fuzzys, and other quiet and individual self-care practices.

8:00am – 9:00am JW Grand 5
Welcome & State of NAADAC
CE HOURS: 1 (This session is not approved for CE hours by NASW.)
Mita M. Johnson, EdD, LAC, MAC, SAP, Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP, and Phillip W. Schortgen
After brief welcoming remarks by NAADAC's Executive Director and IAAP’s President, Phillip W. Schortgen, NAADAC’s President and NAADAC's Executive Director will provide an overview on the state of NAADAC, the Association for Addiction Professionals, and NAADAC's strategy and initiatives for the addiction profession.

9:00am – 10:15am JW Grand 5
Morning Keynote Session
TRACK: RECOVERY SUPPORT
Progressing Forward in Relapse Prevention: Dealing with Stigma
CE HOURS: 1.25
Samson Teklemariam, LPC, CPTM
Substance use disorder (SUD) is most often defined as a chronic disease involving a common repeating cycle of abstinence and relapse. 'Relapse' refers to a return to a previous level of substance use after a period of considerable reduction or abstinence from substance use. It is common practice to communicate with patients that even when a person with SUD is in remission and no longer using substances, a relapse is always a possibility. Just as it is with every patient struggling with a chronic medical condition, the goal during an exacerbation is to restore the patient to stability and keep them motivated and connected to treatment. However, when helping professionals who are both providing care and in recovery themselves experience relapse, reactions vary. These reactions are often driven by negative stigma and impact treatment decisions for both professionals and patients in recovery.
PREVENT LOPERAMIDE MISUSE

Loperamide (also sold under the brand name Imodium®) is a prescription and over-the-counter medication approved by the U.S. Food and Drug Administration to relieve the symptoms of diarrhea. Loperamide is safe and effective when used as directed.

A small number of individuals are intentionally misusing loperamide by consuming very high doses in an attempt to self-manage their opioid withdrawal or to achieve a euphoric high.

Taking very high doses of loperamide can lead to serious cardiac events and death.

KNOW THE SIGNS OF LOPERAMIDE MISUSE OR TOXICITY

According to research reports, patients most at risk for misusing loperamide are those experiencing opioid withdrawal and seeking a way to self-medicate. Signs of loperamide misuse include:

- Syncope, or fainting
- Unresponsiveness
- Irregular heart rhythms
- Cardiac arrest

ASK THE RIGHT QUESTIONS TO IDENTIFY AND PREVENT LOPERAMIDE MISUSE

If you suspect a patient is misusing loperamide, ask:

- Have you been taking loperamide?
- How much loperamide do you take and how often?
- Are you aware of the severe heart risks associated with overuse and misuse of loperamide?

If a patient reports using more than the approved dose of loperamide, or if they report using it to help manage opioid withdrawal symptoms, educate them about the risks and connect them with appropriate treatment or resources for substance use disorder.

To learn more, visit LOPERAMIDESAFETY.ORG.
BREAKOUT SESSIONS

**Breakout Session**
**Room 302-303**
**TRACK: PHARMACOTHERAPY & ADVANCED TREATMENT**
**Be the One, Save Someone with Naloxone: A Bystander Intervention for Opioid Reversal**
**CE HOURS: 1.5**

**Susie Mullens, MS, LPC, AADC-S, and Bruce Whitten, MPH**

The West Virginia Collegiate Recovery Network (WVCRN) and West Virginia Drug Intervention Institute (WVDII) have created “Be The One, Save Someone” utilizing a bystander intervention approach. The campaign utilizes multimedia and is multifaceted. It includes in-person and virtual live naloxone training, an asynchronous naloxone training, an ally training, and the centerpiece, “One Box.” The One Box is a self-contained kit that includes everything needed for a bystander to save a life when an opioid overdose is suspected. The contents include two doses of naloxone, a rescue breathing mask, sterile gloves, and written and video step by step instructions for naloxone administration. Over 50,000 students have access to the resources needed to save a life as a result of this initiative.

**Breakout Session**
**Room 304-306**
**TRACK: CLINICAL SKILLS**
**The Effective Use of Cognitive Behavioral Therapy (CBT) with Substance Use Clients**
**CE HOURS: 1.5**

**Christopher Shea, MA, CRAT, CAC-AD, LCC**

Research and evidence demonstrate cognitive behavioral therapy’s (CBT) effectiveness in treating substance use and relapse remediation. This session revisits the use of CBT coupled with our current understanding of substance use disorders, advances in medicine, and over 50 years of CBT practice. The session will examine the complex interaction and impact of trauma experiences on the origin and continuation of one’s substance use disorder. The philosophical discussion of our existential meaning of life will deepen the participants’ understanding of why people behave as they do, while reinforcing the concept of “hope” as necessary to help maintain motivation for the continuation of one’s recovery process.

**Breakout Session**
**JW Grand 1**
**TRACK: RECOVERY SUPPORT**
**Empowering Families to Build Recovery Capital for Sustained Recovery and Family Well-Being**
**CE HOURS: 1.5**

**Jennifer Foley, BS, and Al Falcon, MS, LCPC, LAC**

There is more to sustained recovery than negative drug tests, treatment attendance, and completion of services. Sustained recovery depends on all four of the Substance Abuse and Mental Health Services Administration’s identified domains — health, home, purpose, and community. Recovery capital, or “the sum of personal and social resources at one’s disposal for managing drug dependence and bolstering one’s capacity and opportunities for recovery,” encompasses these domains. This session highlights research related to the role of recovery capital in sustaining individual recovery and family well-being, while discussing strategies that help parents, children, and families as a whole establish and expand their recovery capital.
high-risk venture in behavioral healthcare? Many assume it is clinical work. This workshop will focus on HR using real examples of the breadth of issues that may arise at any time. Emphasis will be on the need to be attuned to legal precedents and the regulatory environment throughout the employment processes.

Breakout Session | Room 309-310

**TRACK: PROCESS ADDICTIONS**

**Assessments, Interventions, and Treatments for Problematic Sexual Behavior**

**CE HOURS: 1.5**

**Dalanna Burris, MS, LPC, LCDC, CSAT**

This presentation will provide recent clinical data and research specific to the field of problematic sexual behavior. Basic, yet thorough, evidenced-based assessment tools to identify the presence of problematic sexual behavior will be reviewed. Additionally, this presentation will introduce and explore effective interventions for a spectrum of problematic sexual behaviors. Finally, treatment recommendations for individuals who present with problematic sexual behaviors will be addressed.

Breakout Session | JW Grand 3

**TRACK: CULTURAL HUMILITY**

**Language Matters – Working With Families Affected by Substance Use Disorders**

**CE HOURS: 1.5**

**Dawnia Flonnoy, MA, and Elizabeth Bullock, BA**

This session invites substance use disorder treatment professionals to consider how their thoughts, beliefs, and language regarding substance use influence interactions with individuals and their families. Language has the power to perpetuate or reverse harmful stereotypes. Stigma about substance use disorders affects the attitudes of healthcare and treatment professionals, creating barriers for parents to engage in treatment. This session will explore the history of language around substance use disorders and how language has perpetuated shame and blaming in a historical context. Participants will explore how language impacts their work with individuals and families affected by parental substance use, and strategies that can be used to move to a more inclusive, person-first approach.

Breakout Session | Room 314

**TRACK: PEER RECOVERY**

**Supporting Recovery: Who’s Who at the Zoo?**

**CE HOURS: 1.5**

**Randy Anderson, RCP, LADC, CPRS-S**

Peer recovery services are becoming an integral part of the process for those seeking or already in recovery from substance use. That said, there is often a lot of confusion around the specific role of a Peer Recovery Specialist (PRS), also called a Recovery Coach (RC). This interactive presentation is meant to help provide some clarity around the benefits of integrating peer recovery specialists into the recovery process.

Breakout Session | JW Grand 4

**TRACK: TECHNOLOGY**

**Digital Assessments for Predicting Patient Success, Personalizing Care Plans, & Measuring Outcomes**

**CE HOURS: 1.5**

**Evian Gordon, MD, PhD**

Treatment for mental health disorders, including substance use disorders, often lacks personalized care plans, is discontinuous, and lacks evidence-based outcomes. Dr. Evian Gordon will show how digital tools can be used to assess brain function, screen for risk of mental health conditions, and regularly assess stress levels to support mental health and substance use disorder recovery. Dr. Gordon will show how assessment data can be used to recommend personalized care plans, clinical interventions, digital brain training regimens, and how the data can enable the tracking of evidence-based outcomes. Providers in attendance will learn how this innovative technology works, how they and their constituents can benefit from its use, and hear from providers who are using it today.

Breakout Session | Room 308

**TRACK: EDUCATION/INCASE**

**Now That You Know It... How Do You Do It?**

**CE HOURS: 1.5**

**Kathy Elson, LPCC-S, LICDC-CS, MAC, SAP**

In the college academic setting, students learn about theory, theorists, who did what when, and techniques for the “helping profession.” As we know, knowledge of the facts does not necessarily transfer into accurate demonstration of the skills for our students. This workshop will focus on assignments that will provide opportunities for deeper understanding and learning of skills, thus improving the level of competency of demonstration by our students. These assignments focus on the demonstration of the skills, along with self-critique and other critique as methods of assessment, evaluation, and improvement. Participants are encouraged to bring classroom assignments with them to the presentation to share with other members in attendance.

12:15pm – 2:15pm | JW Grand 6-10

**Lunch in Exhibit Hall**

Lunch is sponsored by Allendale Treatment/Fort Wayne Recovery.

Network while eating lunch and play the Exhibitor Passport Game in the Exhibit Hall!

1:00pm – 2:00pm | JW Grand Foyer

**Poster Presenters Available for Questions**

Ace your Poster Presentation CE Quizzes by discussing the posters with their authors!

1:00pm – 2:00pm | Room 314

**International Meet & Greet**

Hosted by Ehab El Kherrat, PhD, and Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP

NAADAC invites all international attendees to network and meet with NAADAC and NCC AP leadership.

2:15pm – 3:45pm

**AFTERNOON BREAKOUT SESSIONS**

Breakout Session | JW Grand 1

**TRACK: PHARMACOTHERAPY & ADVANCED TREATMENT**

**Music and the Brain in Recovery**

**CE HOURS: 1.5**

**John McAndrew, LADAC**

Singer/songwriter and piano player John McAndrew takes us on a musical and spiritual journey from self-centeredness to humility, using stories and songs. This journey is a long and difficult one in recovery. Recent studies show that music can reach the parts of the brain that are linked to addiction and can function as an integral part of recovery. This experiential session demonstrates how music and music therapy can be applied in a variety of treatment settings to bring about therapeutic change.

Breakout Session | JW Grand 2

**TRACK: CLINICAL SKILLS**

**Dying to Connect: Addiction as an Attachment Disorder**

**CE HOURS: 1.5**

**Ellen Elliot, PhD, LCAS, LCMMC, CSAT**

Addiction counseling has changed drastically over the years as the field has widened to include a merging of theoretical concepts. As the addictions field makes room for a greater, deeper understanding of the addictive phenomenon, continued education changes the way we treat both chemical and behavioral addictions. This workshop will help addiction
counselors better understand attachment styles and the significance of an individual’s attachment style when treating addictive disorders. Information will be presented about the dangers of isolation in treatment and how to help clients create the connecting opportunities necessary to heal attachment deficits and begin to live the fulfilling lives they long for.

Breakout Session JW Grand 3

TRACK: RECOVERY SUPPORT

Family-Centered Approach for Families Affected by Substance Use Disorders
CE HOURS: 1.5
Brian Southworth, MSW, Jennifer Foley, BS, and Natasha Marvin, MS
This session will highlight the essential ingredients required to successfully implement a family-centered approach and cover practical strategies, challenges, and successes from experts in the field. It will review the state and local leadership efforts needed, including priority setting, evaluation, and funding, to ensure the implementation and sustainability of a family-centered approach. A new series of companion modules developed by the National Center on Substance Abuse and Child Welfare will be featured during the presentation. These modules are designed for state, county, and agency-level collaborative partners working together to improve systems, services, and outcomes for children and families affected by substance use disorders.

Breakout Session JW Grand 4

TRACK: CO-OCurring DISORDERS

Untangling Meth, Sex and Intimacy: Skills for Clinical Practice
CE HOURS: 1.5
David Fawcett PhD, LCSW, CSAT
Methamphetamine is increasingly used in conjunction with other drugs (chemsex) to intensify sexual encounters. Meth heightens sexual desire while numbing negative emotions and lowering inhibitions about sex and intimacy. Ultimately, meth hijacks sexual arousal and fuses sexual behavior with an intoxicated drug state, resulting in a persistent loss of sexual arousal. Meth’s damage to the dopamine transport system requires nearly two years to heal, creating long-term impulsivity, drug cravings, and anhedonia. These features require specialized clinical approaches to help meth-using clients address relapse risk, manage mood, and promote their sexual recovery. This workshop explores these issues and presents clinical strategies to assist clients develop healthy, drug-free sex and intimacy.

Breakout Session Room 313

TRACK: PRACTICE MANAGEMENT

Developing Staff, Engaging Patients
CE HOURS: 1.5
Christopher Yadron, PhD, LCPC, CADC
The professional development and supervision of clinical staff is most effective when practiced in the context of active attempts to increase patient engagement and offer the best opportunity for recovery. This presentation will highlight the synergistic application of an events-based model of supervision combined with motivational interviewing practice to professionally develop clinicians and reduce premature treatment termination by clients. The content of the presentation is derived from research literature that is applied to case examples of group supervision conducted with counselors who are dedicated to helping their patients remain engaged and experience successful outcomes in recovery.

SUBSTANCE USE DISORDERS
GRADUATE CERTIFICATE

Online 18-credit graduate certificate through University of Maine at Augusta.

Three semesters. Affordable tuition. Successful completion allows you to sit for national licensing exams toward substance use treatment licensing and complete the Certified Clinical Supervisor (CCS) training.

uma.edu/sud
Using Technology to Treat Substance Use Disorder

Elliott Liebling, MPH, and Jeffrey Cummings, MA

How can technology facilitate effective care for those with SUD? Researchers from RWJBarnabas Health’s Institute for Prevention and Recovery (IFPR) and Epic Together team will explore how tailored technology platforms and tools can improve access to SUD care, advance recovery support, and reduce SUD stigma through better patient identification, staff response times, and connection to community resources. Using IFPR’s Peer Recovery Program as a case study, the presenters will outline technology advances that have improved the care delivery process, from automatic electronic health record triggers that identify patients who may need support based on qualifying criteria to a HIPAA-compliant mobile app that allows staff to receive, respond to, and document patient data in real time.

Breakout Session  Room 309-310

**TRACK: TECHNOLOGY**

**Using Technology to Treat Substance Use Disorder**

CE HOURS: 1.5

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Health, Inc., will expand on the theme “connection is the opposite of addiction” and explore how digital transformation is unlocking new opportunities for connection and shame-free accountability in the healing process. Learn how Relay helps you scale your bandwidth to enable clients to find deeper support systems and accountability between sessions.

6:30pm – 6:45pm
**How Wearables + Machine Learning Can Fill a Current Gap in Addiction Care**
*Michael Madon, CEO, Pretaa, Inc.*
*Sponsored by Pretaa, Inc. [preto](#)
One overlooked gap in addiction treatment is the lack of continuity of care post-treatment. With advancements in wearable technologies and machine learning, the deep connections forged during treatment can now be maintained after graduation. Learn how Pretaa pairs actionable data with positive reinforcement to improve treatment outcomes, build resiliency, and reconnect friends and family with their loved ones in recovery.

7:00pm – 9:00pm        JW Grand 5
Panel Discussion

**TRACK: PEER RECOVERY**

The Peer Recovery Movement: A Continuing Conversation Panel

**CE HOURS: 2**
Gerard J. Schmidt, MA, LPC, MAC, Jerry A. Jenkins, MEd, LADAC, MAC, Joe Powell, LCDC, RSPS, PSS, Honesty Liller, CPRS, John Cates, MA, LCDC, Kyle Brewer, BS, PRPS, and Helen “Skip” Skipper

In 2021, our peer panel held a lively discussion to reflect on the rapidly growing sector of peers within the addiction profession. Panelists shared their wisdom and experience in a fun and energetic forum. This year, the conversation will continue with a more concentrated look at the role of peers and continued integration into the recovery model. From CPRSS to PhD, everyone has a place at the table within the continuum of care. This presentation and panel will focus on lessons learned that will be shared from experienced pioneers in the recovery movement. Additionally, the panel will identify key priorities to help advance the peer recovery support workforce as well as ways to integrate with the treatment workforce.

9:00pm – 10:00pm        Room 308
**Mutual Support Meeting**  All are invited to join.

**SUNDAY, OCTOBER 9, 2022**

Up to 6 Continuing Education Hours and 7 Business Hours Available

7:00am – 7:30am        Room 314
**Sunday Religious Service - Nondenominational**
Led by Don P. Osborn, PhD, LCAC, MAC.

7:00am – 7:30am        Room 313
**Sunday Religious Service - Catholic**
Led by Edward Reading, PhD, LADC.

7:30am – 4:00pm        JW Grand Foyer East
**Registration & Health Check Open**

7:30am – 8:30am        JW Grand 6-10
**Continental Breakfast in Exhibit Hall**
Network while eating breakfast, meet with our exhibitors, or talk to our Poster Presenters!
NAADAC ONLINE COMMUNITY
HELPING YOU TO HELP OTHERS

NAADAC’s Online Community is an interactive community that allows addiction professionals to connect with peers, share ideas and resources, and make global connections!

WHAT CAN YOU DO IN THE ONLINE COMMUNITY?

- Post messages in community forums and discussion threads.
- Network with addiction professionals from all around the world.
- Earn badges and ribbons that will show your NAADAC and addiction professional pride.
- Ask your peers questions, share experiences, & receive information that will help you better serve your clients.
- And so much more!

While everyone can access the NAADAC Online Community, ONLY NAADAC Members can fully interact with the online platform. (Not a member? Go to www.naadac.org/join-or-renew to join NAADAC today!)

7:30am – 2:00pm  JW Grand 6-10
Exhibit Hall Open
Last chance to play the Exhibitor Passport Game and win prizes!

7:30am – 10:00pm  JW Grand Foyer
Poster Presentations Display Open
Posters available for viewing. Poster presenters will be available to answer questions from 7:45am – 8:15am and 12:45pm – 1:45pm.

7:30am – 5:00pm  JW Grand Foyer East
NAADAC Bookstore
Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

7:30am – 5:30pm  JW Grand Foyer
Conference Bookstore
Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

7:00am – 8:00pm  Room 300
Wellness Room Open
The Wellness Room will be available each day for attendees to retreat and take breaks as needed. The room will feature opportunities such as stations for journaling/reflecting, coloring, self-guided meditation, making Warm & Fuzzys, and other quiet and individual self-care practices.

8:30am – 10:00am  JW Grand 5
Morning Keynote Session
TRACK: PRACTICE MANAGEMENT
Resilience in Healthcare Leadership: Practicing Self-Care to Prevent Burnout
CE HOURS: 1.5
Amer Kaisi, PhD
The recent COVID pandemic has magnified the chronic stressors that professionals deal with, thus increasing the likelihood of burnout. This talk argues that leaders and providers have the ability to influence and impact their team’s and organization’s resilience through their words and actions. But in order to do that, leaders and providers have to build and maintain their own self-resilience first. Drawing on the latest research and compelling case studies based on his executive coaching experience, Dr. Kaisi will propose a practical model of resilience that he uses with his leaders all over the country. This evidence-based model focuses on the importance of optimism, compassion and gratitude on the one hand, and self-care behaviors such as short reflections; strategic breaks; realistic boundaries between work and personal lives; and healthy sleep habits on the other. Supported by real-life case studies and interviews, this talk is based on the speaker’s recently published book: “Humbitious: The Power of Low-Ego, High-Drive Leadership”, and focuses on tangible take-home behaviors that professionals can implement immediately.

10:00am – 10:30am  JW Grand 6-10
Morning Break in Exhibit Hall
Take a break, visit our Exhibit Hall, view the Poster Presentations, or network!
DAILY SCHEDULE: SUNDAY

10:30am – 12:00pm
MORNING BREAKOUT SESSIONS

**Breakout Session**
**Room 301**
**TRACK: PHARMACOTHERAPY & ADVANCED TREATMENT**
**Recovery Status, Education, and 12-Step Adherence & SUD Counselors’ Opiate Replacement Preferences**
**CE HOURS: 1.5**
Joseph Stanley, PhD, LAC, LPC
This presentation will discuss recent research on the effect of SUD counselor education level, recovery status, and level of adherence to 12 Step principles on their preferences regarding opiate agonist therapy for opioid use disorder. The research used multiple logistic regression modeling and found significant correlation between the education level, recovery status, and 12 Step adherence, individually and in combination, and SUD counselors opioid replacement therapy preferences. The results suggest that increased attention to biopsychosocial models of SUD etiology and treatment and standardization of education and training requirements may increase counselor support of MAT.

Breakout Session
**JW Grand 2**
**TRACK: CLINICAL SKILLS**
Addiction and Moral Injury
**CE HOURS: 1.5**
Dorothy “Dottie” Greene, PhD, LCSW, LADAC II, QCS
Moral injury (MI) describes a phenomenon where individuals engage in behaviors that conflict with deeply held values. For example, an individual with severe substance use disorder who engages in sex work or theft to obtain money for drugs to prevent withdrawal. Underacknowledged issues in addiction treatment are moral injuries that clients experience. Internalized shame resulting from MI is a risk factor for recurrence of use and, if left unhealed, sustained remission may be tentative. While MI is most associated with veterans, researchers are examining the construct in other contexts. In this session, MI is considered in the context of addiction treatment and recovery. Participants are introduced to MI screening tools, and the session concludes with therapeutic recommendations.

Breakout Session
**Room 304-306**
**TRACK: RECOVERY SUPPORT**
Understanding the Neuroscience Behind Behavior
**CE HOURS: 1.5**
Boni-Lou Roberts, and Dana Malone-White, MSW, LCSW
According to SAMHSA’s 2019-2020 National Survey on Substance Use, about 40.3 million people in the United States had a substance use disorder in the past year. Many of those who do use substances struggle with understanding the brain chemistry changes that occur with use and how that impacts their behavior. Participants in this training will gain knowledge for effective communication during psychoeducational process to help individuals they work with understand the impact substance use has on the brain and behavioral outcomes.

Breakout Session
**JW Grand 2**
**TRACK: CO-OCCURRING DISORDERS**
Dialectic Tools: Treating Those With Co-occurring Substance Use and Personality Disorders
**CE HOURS: 1.5**
Fredrick Dombrowski, LMHC, LADC, MAC, BC-TMH
Difficulties associated with personality disorders can complicate treatment of those in recovery from substances. Many clients living with co-occurring disorders may not be linked with appropriate treatment for personality disorders. The severity of interpersonal symptoms can potentially negatively impact other clients receiving treatment as well as the treatment team. This presentation will provide clinical tools for counselors to manage and support client’s living with co-occurring substance use and personality disorders. Participants will be able to identify skills to respond to clients in recovery who experience emotional deregulation. Participants will also identify how to use these skills to enhance group substance use counseling.

Breakout Session
**JW Grand 3**
**TRACK: PRACTICE MANAGEMENT**
Triple Threat: How Lawsuits, the Government, and You Can Combat Insurance Discrimination
**CE HOURS: 1.5**
D. Brian Hufford, JD, Nell Zora Peyser, JD, and David Lloyd
Equitable coverage for mental health and substance use disorder treatments cannot be achieved without first ending insurers’ discriminatory policies, which fuel systematic coverage denials and provider underpayment, and preserve anemic networks. Recent lawsuits have challenged many of these policies, empowering patients and counselors to force insurers to address inadequate coverage related to residential treatment, eating disorders, and more. And yet, these companies continue to flout their legal responsibilities, making it clear that solving the problem will require sustained legal action and effective regulation and enforcement. The attorneys behind the landmark Wit v. UBH case and a behavioral health policy expert will discuss parity laws, examine the enforcement challenges, and share how lawsuits can be used to hold insurers accountable and provide a roadmap to achieving parity.

Breakout Session
**Room 308**
**TRACK: PROCESS ADDICTIONS**
Dying on the Hamster Wheel: Understanding Compulsive Work from an Attachment Perspective
**CE HOURS: 1.5**
Mary F. Gay, PhD, LPC
Process addiction, like substance addiction, can be understood as an attempt at emotional regulation in the context of attachment theory. Compulsive work behaviors or “workaholism” may be considered a “hidden addiction” that cultural and societal systems often reward. This workshop will apply attachment theory to defining and treating compulsive work in individual and group settings.

Breakout Session
**Room 309-310**
**TRACK: CULTURAL HUMILITY**
Stories of Our Ancestors: The Impact of Culture, Race, Trauma on Addictions
**CE HOURS: 1.5**
Johnny Alexander, LICSW, ACSW, MAC, SAP
Research on the impact trauma has on families and offspring goes back decades and includes trauma caused by war, genocide, class struggles, and racism. Helping professionals, such as psychologists, therapists, and other care experts, tend to lack the understanding that these kinds of traumas can have on patients with substance use disorders (SUD). This session examines the treatment of trauma based on cultural identity or race and includes strategies clinicians can use with patients with historical, international, or racial trauma to help patients build resilience in their recovery process.

Breakout Session
**Room 314**
**TRACK: PEER RECOVERY**
Developing a Framework for a Recovery-Oriented Workplace Culture
**CE HOURS: 1.5**
MacKenzie Phillips, MPH, Sarah Shapiro, and Nicole Knight, PRS-S
This workshop will provide insight to participants interested in developing a recovery-oriented workplace culture free of stigma and intentional enforcement. The attorneys behind the landmark Wit v. UBH case and a behavioral health policy expert will discuss parity laws, examine the enforcement challenges, and share how lawsuits can be used to hold insurers accountable and provide a roadmap to achieving parity.

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Social workers will encounter persons with substance use disorders in nearly every setting within a community, including child welfare, schools, hospitals, and shelters. Due to the pervasiveness of SUDs into every aspect of a person's life, it is imperative that all social work students be equipped with the basic knowledge and skills to work effectively with this population. This session will describe how social work faculty at any school can collaborate to build a relevant and robust curriculum to educate students about addiction and to increase empathy while raising awareness of personal bias. Participants will be offered current data and resources so they can begin to build their own curriculum, as well as tips and ideas for gaining department and university support.

12:00pm – 2:00pm
Lunch in Exhibit Hall
Last chance to network with exhibitors and poster presenters!

12:45pm – 1:45pm
Poster Presenters Available for Questions
Ace your Poster Presentation CE Quizzes by discussing the posters with their authors!

2:00pm – 5:30pm
Room 302-303
NAADAC Board of Directors Meeting
BUSINESS HOURS: UP TO 3.5

2:00pm – 3:30pm
AFTERNOON BREAKOUT SESSIONS

Breakout Session
Room 301

TRACK: PHARMACOTHERAPY & ADVANCED TREATMENT

“The Reign of Pain is Mainly in the Brain” - Pain Reprocessing Therapy for Chronic Pain
CE HOURS: 1.5
Mike Bricker, MS, NCAC II, CADC II, LPC
We tend to think of chronic pain treatment as a medical problem for the physician’s office. However, the depression, anxiety, stress, and pre-morbid trauma that haunt these patients could – and perhaps should – bring them to our offices. Moreover, management of pain is a major challenge for persons with substance use disorders, and the effects of intractable chronic pain on personality development lead to increased depression, anxiety, and learned helplessness. Many clinicians did not receive training in these complex areas, but a new EBP is available. We will explore Pain Reprocessing Therapy, a new research-based intervention for chronic and neuroplastic pain.

Breakout Session
JW Grand 1

TRACK: CLINICAL SKILLS

Recovery Resilience vs. Shame and Stigma: Necessary Innovations in Treating Substance Use Disorders
CE HOURS: 1.5
Bob Weathers, PhD, CMHRS
Bob Weathers, PhD, CMHRS, University Educator and Recovery Coach, shares over 40 years of clinical experience and research on navigating recovery from substance use disorders while addressing barriers like personal shame and cultural stigma. Tying in principles and methods from his recent books (on Cambridge University Press) on “recovery resilience,” Dr. Weathers begins diagnostically with the nuanced physiological changes that occur in the substance-use-disordered brain. Next, he addresses resources and limitations inherent in early recovery. Finally, he incorporates cognitive-behavioral and mindfulness strategies, along with creative process and relational neuroscience, into a more advanced set of resources to aid in sustained and successful recovery.

Establish an internal infrastructure rooted in mentorship and self-care, and to support employees in recovery. This will be an interactive workshop with the opportunity for self-reflection.

Breakout Session
JW Grand 4

TRACK: TECHNOLOGY

Supervision 101: Supervising Peers and Clinicians in an Ever-Evolving Field
CE HOURS: 1.5
Tiffany Gormley, LMHP, LMHP, LADC, and Kyle Brewer, BS, PRPS
Supervision is a vital part of the addiction profession. Appropriate and effective supervision can decrease burnout, improve workforce retention, and ultimately ensure that the direct care staff are receiving the support that they need to provide quality services. As the addiction field continues to evolve, new roles are being developed and implemented. Peer support has been proven to increase treatment and recovery outcomes. Supervision for peer support should be conducted with careful consideration to encompass the uniqueness of its responsibilities in recovery treatment. This session will help lay the groundwork for supervision and highlights the similarities and distinct characteristics of both clinical and peer support supervision.

Breakout Session
Room 313

TRACK: EDUCATION/INCASE

Integrating a Robust Addictions Curriculum into a Bachelor of Social Work (BSW) Program
CE HOURS: 1.5
Monica Himes, PhD, LCSW, CADC
Social workers will encounter persons with substance use disorders in nearly every setting within a community, including child welfare, schools, hospitals, and shelters. Due to the pervasiveness of SUDs into every aspect of a person’s life, it is imperative that all social work students be equipped with the basic knowledge and skills to work effectively with this population. This session will describe how social work faculty at any school can collaborate to build a relevant and robust curriculum to educate students about addiction and to increase empathy while raising awareness of personal bias. Participants will be offered current data and resources so they can begin to build their own curriculum, as well as tips and ideas for gaining department and university support.
Integrating the Language of the Nervous System into Recovery Support

CE HOURS: 1.5

JF Benoist, CSAC

Oftentimes in therapy, a client’s body isn’t given the same attention their thoughts and emotions receive. Using “the language of the nervous system” bridges this gap by addressing the intelligence within the body, and using this information to help a client ground themselves. This session will give specific tools for how practitioners can integrate body-specific wellness tools into their sessions. This includes using body language and nonverbal cues to connect to hidden beliefs and using conscious breathing to self-regulate during and outside sessions.

Preventing Deaths of Despair: Overdose, Suicide, and Alcohol Liver Disease

CE HOURS: 1.5

Geoff Wilson, LCSW, LCADC

Surging death rates from suicide, drug overdoses, and alcoholism – what researchers refer to as “deaths of despair” – are largely responsible for a consecutive three-year decline in life expectancy in the U.S. This constitutes the first three-year drop in life expectancy in the U.S. since the years 1915–1918. This training will provide attendees with an in-depth review of what has led to the startling increase in deaths of despair in our country. The impact of the COVID-19 pandemic on deaths of despair will be highlighted. Effective strategies for reducing deaths of despair will be discussed, including specific clinical and social interventions.

The Intersection of DEA, Opioids, and MAT

CE HOURS: 1.5

Dennis Wichern

As a result of the opioid crisis, more and more primary care providers are being asked to treat those suffering from opioid use disorder (OUD) through the use of medication assisted treatment (MAT). This course will provide an in-depth review linking DEA’s, FDA’s, and SAMHSA’s authority and history as it relates to MAT and OTP’s along with national studies, risk mitigation strategies, patient limits, common red flags, criminal and civil case studies, emerging drugs of concern, common DEA and MAT FAQ’s, MAT practice safeguards, and more. The goal of the course is to enable practitioners with the most current information available linking OUD, DEA, SAMHSA, and federal law to increase the number of MAT providers nationwide which remains at around six percent.

Loneliness, Jealousy, and Personality Functioning in Problematic Mobile Phone Use

CE HOURS: 1.5

Errol Rodríguez, PhD, CRC, MAC

Over the last decade, clinicians have reported an increase in anxiety, depression, distractibility, obsessiveness, and sleep disturbances that appear related to smartphone overuse. Some researchers reported that overuse might stem from a heightened need to stay connected with others and informed in real-time about what others are doing. Smartphone overuse and its pattern of symptoms bare striking resemblance to other impulse/compulsive use conditions such as substance use disorders and behavioral addictions. These conditions often raise questions about its compulsive nature, whether it is rooted in attachment and personality, and to what extent loneliness and jealousy play a role. This presentation will report on our research findings and discuss implications for clinical intervention.
MONDAY, OCTOBER 10, 2022

Up to 6.75 Continuing Education Hours and 5.5 Business Hours Available

7:30am – 4:15pm  JW Grand Foyer East
Registration & Health Check Open

7:30am – 8:30am  JW Grand Foyer
Continental Breakfast
Network while eating breakfast!

7:30am – 4:15pm  JW Grand Foyer
Poster Presentations Display Open

7:30am – 4:15pm  JW Grand Foyer East
NAADAC Bookstore
Stop by the NAADAC Bookstore for NAADAC gifts and educational products.

7:30am – 4:30pm  JW Grand Foyer
Conference Bookstore
Recovery Books & Things is your resource for books, tools, and fun items to enhance your work and life. Stop by for book signings by conference presenters!

7:30am – 4:15pm  Room 300
Wellness Room Open
The Wellness Room will be available each day for attendees to treat and take breaks as needed. The room will feature opportunities such as stations for journaling/reflecting, coloring, self-guided meditation, making Warm & Fuzzys, and other quiet and individual self-care practices.

8:00am – 8:30am  JW Grand 5
Q&A with NAADAC & NCC AP Leadership

8:00am – 10:00am  JW Grand 5
Morning Keynote Session
TRACK: PRACTICE MANAGEMENT
Federal Update with NIDA & SAMHSA
CE HOURS: 1.5

Wilson M. Compton, MD, MPE, NIDA Deputy Director, and Yngvild K. Olsen, MD, MPH, CSAT Director
This session will provide updates from the National Institute on Drug Abuse (NIDA) and the Substance Abuse & Mental Health Services Administration (SAMHSA) on federal initiatives related to addiction treatment and recovery services. Yngvild K. Olsen, MD, MPH, Director of SAMHSA’s Center for Substance Abuse Treatment, will discuss workforce needs specifically related to recruitment and retention, clinical supervision, and other areas of focus for SAMHSA. Wilson M. Compton, MD, MPE, Deputy Director of the National Institute on Drug Abuse (NIDA), will discuss initiatives related to substance use prevention, recovery, and harm reduction; treatment, including SUD medication developments; expanding access to SUD treatments across settings; and the intersection of COVID and SUD.

8:30am – 12:00pm  Room 301
National Certification Commission for Addiction Professionals (NCC AP) Commissioners Meeting
BUSINESS HOURS: 3.5

10:00am – 10:30am
Morning Break
For years, there has been a lag between theories and their practical application in the field of addiction and recovery. As such, addiction specialists and academicians have felt fragmented, divided, and disconnected. Now is the time to examine an emerging synthesis of factors that are promoting a rapid paradigm shift in understanding. This presentation explores the diverse elements of genetics, trauma and emotional attachment, learning (the effects of alcohol/drugs), brain development, neurotransmitter imbalance, and epigenetic changes. Other topics include spiritual experience and recovery as a rite of passage.

Evidence-based practice is the standard of care, but is based on a percentage of success among groups of people studied. The art of psychotherapy is individualized, and so a more nuanced approach is needed on the day-to-day practice level. Often in school, we are taught a range of tools and techniques with various acronyms but are not taught the wisdom to select the ones needed in the proper timing for effectiveness. This will help to identify the role of emotions in the development, maintenance, and resolution of substance use disorder.
Breakout Session Room 313
**TRACK: PRACTICE MANAGEMENT**
Clinical Supervision in the New Age
**CE HOURS: 1.5**
Dan Bizjak, MSW, LCSW, ICS, CSAC
The relationship between a counselor and clinical supervisor is a driving factor in retention, progression, and success of our staff/supervisees. This workshop goes beyond the basics of how to become a clinical supervisor and discusses topics that are not discussed in school. With humor filled and interactive discussion, the generational gap is presented and outlined to identify methods of how to support “new school” and “old school” staff currently working within our workforce, specifically within the areas of addiction and mental health.

Breakout Session Room 304-306
**TRACK: PROCESS ADDICTIONS**
Pornography Addiction: A Mirage of Intimacy
**CE HOURS: 1.5**
Rommel Johnson, PhD, LPC, CAADC, CRC
Problematic pornography use, also known as pornography addiction, has increasingly become widespread in the United States and countries around the world. Moreover, a growing body of evidence suggests an unprecedented increase in consumption of online pornography use during the COVID-19 pandemic, and possibly even directly caused by it (Hashir, et al, 2021; Grubbs et al, 2021). Pornography addiction has been shown to generally have a negative impact on relationships and individual health (Sills, 2018). This presentation will help SUD professionals understand the etiology, presentation, symptoms, and impact of problematic pornography use on individuals, couples, and families.

Breakout Session JW Grand 4
**TRACK: CULTURAL HUMILITY**
Practice Standards for Older Adults: Preliminary Directions
**CE HOURS: 1.5**
Keith Morgen, LPC, ACS, Diane Sevening, EdD, LAC, MAC, James “JJ” Johnson, Jr., BS, LADC, NCAC II, SAP, and Mita M. Johnson, EdD, LAC, MAC, SAP
Nearly one million adults aged 65 and older live with a substance use disorder (SUD). A growing body of literature underscores the challenges of treating older adult SUDs. For instance, older adults typically present with needs that are unique in counseling, SUD symptoms, co-occurring psychiatric and medical conditions, prevention, withdrawal management, healthcare insurance, and recovery-support. This presentation will provide an update on the work of the practice standards committee focused on these (and other) issues for older adult SUD care while also seeking input from attendees on what they feel is needed for crafting best practices for care.

Breakout Session Room 314
**TRACK: PEER RECOVERY**
Enhancing Peer Support: Harnessing the Full Potential of People with Lived Experiences
**CE HOURS: 1.5**
Katie Mayeda, LCSW
People know the power of peer support, but few organizations know how to maximize the expertise of people with lived experience. Often agencies hire peers and don’t have the infrastructure to train and support them to help them achieve success in their jobs. Sadly, organizations can cause more harm than good. This workshop will discuss how to develop a program that helps peers learn the tools they need to thrive at their jobs and use their experience to enhance programming. This

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**SCAN to learn more about the program**

https://online.uc.edu/undergraduate-degrees/bachelor-of-science-in-substance-abuse-counseling/
presentation will provide innovative solutions to the challenges many organizations face incorporating peers successfully.

Breakout Session Room 309-310  
**TRACK: TECHNOLOGY**

**Best Practices in Technology-Enabled Peer Recovery Support**  
**CE HOURS: 1.5**

Jon Dower, ICADC, CCS, SAP, CIP, Dan McCawley, ICPR, CIP, and Caitlyn Larson, BSN, RN, MBA

As we adjusted to life during the pandemic, many people in recovery for a substance use disorder (SUD) lost access to services. Studies show that peer support is essential to long-term recovery and can be supported by technology to bridge gaps of isolation and social networks. In this presentation, we’ll discuss how technology connects individuals to peer support, even in isolating circumstances; how peer support and technology can be integrated into sober living residences; using technology to meet patients where they are, including the moments of crisis when they are not with a healthcare provider; and considerations for special populations, such as rural areas, women and children, and justice-referred populations.

Breakout Session Room 308  
**TRACK: EDUCATION/INCASE**

**Addiction Education and the Law: Protecting Yourself, Your University, and Your Students**  
**CE HOURS: 1.5**

John Korkow, LAC, SAP, PhD

Recent legal cases, out of court settlements, contract disputes, and interpretations of the Americans with Disabilities Act, Title IX, and FERPA all point to the need for the professional in education to get up to speed on the rapidly expanding topic of education and the law. This presentation will cover the goals of understanding legal, ethical, and moral implications of a variety of actions when working with students in the college setting. The objectives include following guidelines to avoid legal issues, creating and maintaining proper student records, and avoiding errors that can become lawsuits.

12:00pm – 12:15pm  
**Break**

12:15pm – 2:00pm  
**JW Grand 5**

**50th Anniversary Celebatory Awards Luncheon**

*The Awards Luncheon is sponsored by Indiana Center for Recovery.*

During this formal plated lunch, NAADAC’s Leaders will celebrate and recognize the contributions of addiction professionals and organizations with its national awards and the contributions of current and past NAADAC leaders. We will also celebrate the lives of the addiction professionals we have lost in this past year.

NATIONAL AWARD WINNERS

- **Addiction Educator of the Year:** Fredrick B. Dombrowski, PhD, LMHC, CASAC, LPC
- **Professional of the Year:** John J. Gordon Jr., LADC, MAC, Master CASAC
- **President’s Award Recipient:** Jerry A. Jenkins, MEd, LADAC, MAC
- **H.Westley Clark, MD, JD, MPH**
- **Nora D. Volkow, MD**
- **Gigi Veasey, LCSW, LISAC, CCBT**

William White Graduate Scholarship Recipient: Brittany Lazur

2:00pm – 2:15pm  
**Break**

2:00pm – 4:00pm  
**Room 301**

**National Certification Commission for Addiction Professionals (NCC AP) Commissioners Meeting**  
**BUSINESS HOURS: 2**

2:15pm – 3:45pm  
**AFTERNOON BREAKOUT SESSIONS**

**TRACK: PHARMACOTHERAPY & ADVANCED TREATMENT**

**Medication-Assisted Treatment Basics and Beyond**  
**CE HOURS: 1.5**

Brian Russ, PhD, LMHC, NCC, DCMHS, and Bruce Baker, MD, CMRO, ABAM

This presentation will provide new addiction professionals with an introduction to medication-assisted treatment (MAT) for opioid use disorder (OUD). Drawing on their combined expertise in addictionology and behavioral health counseling, the presenters will discuss the elements of MAT, with an emphasis on how to use clinical science and research to inform and guide treatment decisions.

Breakout Session  
**JW Grand 2**  
**TRACK: CLINICAL SKILLS**

**A Skydiver’s View of Reality Therapy in Action**  
**CE HOURS: 1.5**

Bob Wubbolding, EdD, RTC, LPCC

At first, a skydiver sees a general landscape and then gradually sees specifics. Participants will gain an overview of the WDEP System of Reality Therapy and how it applies to recovery. As the presentation develops, participants will witness a role play demonstration illustrating how to use reality therapy with challenging, resistant, and hostile clients. Brief small group discussions will allow participants to formulate observations and critiques of the counselor’s use of reality therapy. They will also receive several handouts that they may reproduce as well as the chart “Cycle of Counseling” (22nd Revision, 2023).

Breakout Session  
**Room 309-310**  
**TRACK: CO-OCCURRING DISORDERS**

**Behind the Scenes of Self-Harm**  
**CE HOURS: 1.5**

Christian Hill, MA, LPC

This presentation will provide a “behind the scenes” look into the thoughts, emotions, and harmful behaviors behind self-harm. After sharing powerful insights through stories, art, music, blogs and quotes from teens, the presenter will share a wide array of practical ready-to-use tools for counselors, educators, parents, and anyone else concerned about one who self-harms.
identify grief and loss issues and help clients and their families who may feel stuck or overwhelmed move through the grief process. I will share a therapeutic process, The Five Written Expressions of Grief (TM), that can help create hope and promote healing.

Breakout Session Room 313

**TRACK: PRACTICE MANAGEMENT**

**Patient Retention: How to Keep Those You Have and Bring More In**

**CE HOURS: 1.5**

Kristyn Graham, PhD

Patient retention and success is a concern for any helping agency. This presentation will be a lecture/discussion to help all members in an organization recognize where changes can be made and identify little adjustments to improve retention, referrals, and success of patients and the organization. The process from the moment of first contact through the completion of programs will be discussed. The following are some of the sub-topics to be discussed: contact and scheduling, office presentation, organizational philosophy, treatment philosophy, program offerings and program assignment, group sessions, and clinical supervision and how it impacts patient retention.

Breakout Session Room 302-303

**TRACK: PROCESS ADDICTIONS**

**Preventing and Treating Problem Gambling: Findings and Recommendations from a Statewide Assessment**

**CE HOURS: 1.5**

Hannah Carliner, ScD, MPH

This presentation with show findings from a statewide assessment of problem gambling conducted in Illinois in 2021. It will then describe the prevalence of gambling and problem gambling in different populations, the high rates of psychiatric and substance use comorbidities, rates of treatment-seeking and barriers, and attitudes about gambling. Discussion with Illinois state partners will cover how findings can inform a comprehensive statewide social determinants of health approach to problem gambling. Recommendations for key stakeholders are discussed related to prevention, identification and intervention, treatment, and recovery. Session participants are encouraged to contribute with examples from their own work in problem gambling or from public health approaches to other addictive disorders.

Breakout Session JW Grand 4

**TRACK: CULTURAL HUMILITY**

**Antiracist Addiction Treatment Requires Decriminalization and Harm Reduction**

**CE HOURS: 1.5**

Sandy Gibson, PhD, LCSW, LCADC

This presentation will explore changing treatment paradigms to reflect the shifting trend towards decriminalization and integration of harm reduction to effectively provide anti-racist addiction treatment. The goal of this presentation is to challenge our historical understanding of drug laws and compulsory treatment, and promote the transition of drug policy approaches from criminal justice to public health. This presentation will detail proposed legislation for decriminalization to promote the recognition of all people’s humanity and agency, expand access to non-compulsory services, reduce penalties, and redirect resources from a punitive criminal justice approach to a community informed, culturally competent, restorative intersectional/holistic public health approach.

Breakout Session Room 314

**TRACK: PEER RECOVERY**

**Trauma-Informed Peer Support Interactive Session**

**CE HOURS: 1.5**

Candace Alley, NCCPSS, CADC-I, CPRC, CPTP

Trauma-informed peer support will be the topic of discussion for our session. We will discuss how being a more trauma-informed individual can potentially assist us in our day-to-day interactions with other community members, peers, and colleagues alike. We will discuss how we can begin to move from trauma-informed to being more trauma-responsive as individuals and communities that will hopefully lead to a better understanding of what some of our underlying issues are that cause recidivism, why individuals often do not feel included in their plan of treatment, and what we can do as helping professionals to help change this unsupportive dynamic many people in recovery have and continue to feel as peer supporters, specialists, clinicians, and supervisors.

Breakout Session Room 304-306

**TRACK: TECHNOLOGY**

**Ready to Change: A Review of Treatment and Technological Modifications Subsequent to the COVID-19 Pandemic in the Delivery of Medication-Assisted Treatment**

**CE HOURS: 1.5**

Latonya Lee-Niang, EdD, LCADC, CCS, SAP

The purpose of the presentation is to provide an analysis of evidence-based practice protocols for the implementation of a medication assisted treatment program. The presentation will focus on the implementation of office-based non-physician owned (OBOT) programs that provide Buprenorphine and Naloxone. Using the Treatment Improvement Protocol (TIP 43) as a baseline for best practice information, this presentation will review research published since the onset of the pandemic that highlights treatment considerations and outcomes. The goal of the presentation is to highlight technical tools and advancements that support the increased quality of services that have been modified due to the pandemic but continue to meet best practice standards.

Breakout Session Room 308

**TRACK: EDUCATION/INCASE**

**Making the Neurobiology of Addiction More Accessible to Students**

**CE HOURS: 1.5**

John Paulson, LCSW, LCAC, MAC, NCSE, and Kelsey Teel

Neuroscience continues to enrich our understanding of the biological aspects of addiction. Addiction counseling students often find this material daunting, especially ones with more limited backgrounds in science. This workshop will offer examples and materials to help translate neurobiological information on addiction into the classroom in accessible, understandable, and meaningful ways.

3:45pm – 4:15pm

Afternoon Break

4:15pm – 5:30pm JW Grand 5

Afternoon Keynote

**TRACK: CLINICAL SKILLS**

**Sociometrics: Resilience Building Processes in Working with Trauma and Addiction**

**CE HOURS: 1.25**

Tian Dayton, PhD

The research in neuropsychology has officially ended the era of talking heads and brought the body into the therapeutic room as a full and necessary part of the healing equation. Psychodrama, the first form of embodied therapy and sociometry and an early theory of group dynamics, allow the body as well as the mind to have a voice and participate in the healing milieu. Based on Dayton’s recent book on Sociometrics, this presentation will discuss user-friendly, experiential processes that engage and bond groups, organically moving participants from states of dysregulation to self and co-regulation. Sociometrics activate the social engagement system in service of healing; they incorporate the research on recovering from cPTSD into a lively format that gets people on their feet, connecting to their own inner world and sharing with each other in authentic ways.
TUESDAY, OCTOBER 11, 2022
Up to 7 Continuing Education Hours Available

7:00am – 11:00am  JW Grand Foyer East
Registration & Health Check Open for Post-Conference

8:15am – 5:30pm  POST-CONFERENCE SESSIONS

Post-Conference Session  Room 201-202
Assessing and Treating Co-occurring Disorders in 2022
CE HOURS: 7
Gerry Schmidt, MA, LPC, MAC, and Jerry A. Jenkins, MEd, LADAC, MAC

Research has resulted in rapidly advancing techniques for substance use disorder (SUD) counselors to assess and treat co-occurring disorders (COD). This workshop will delve into the techniques and approaches for addressing CODs across the continuum of care as well as integrating with various treatment teams. Strategies will be presented for frequently encountered mental illnesses. This seminar will include an introduction to the Integrated Combined Therapies (ICT) approach which is considered the most comprehensive model for treating CODs.

Post-Conference Session  Room 203-205
Substance Abuse Professional’s U.S. DOT Alcohol and Drug Testing Regulation Initial Qualification & Requalification Course
CE HOURS: 7
Mita M. Johnson, EdD, LAC, MAC, SAP

This live, interactive two-day training is designed to provide the required 12 hours of professional development relevant to performing SAP functions for people who wish to obtain or renew their U.S. DOT SAP Qualification. Registration for this live training includes the bound Substance Abuse Professional’s U.S. DOT Alcohol and Drug Testing Regulation Qualification & Requalification Course manual and access to a SAP Qualification or Requalification exam to allow the student to demonstrate their knowledge of the required regulations and skills. Participants must achieve a passing score of 75% or higher to qualify to apply for a SAP Qualification.

12:00pm – 1:45pm  Lunch on Own for Post-Conference Attendees
Meals are not provided by NAADAC for post-conference sessions.

WEDNESDAY, OCTOBER 12, 2022
Up to 7 Continuing Education Hours Available

8:15am – 5:30pm  POST-CONFERENCE SESSIONS

Post-Conference Session  Room 201-202
Assessing and Treating Co-occurring Disorders in 2022
CE HOURS: 7
Gerry Schmidt, MA, LPC, MAC, and Jerry A. Jenkins, MEd, LADAC, MAC
See description for day one on Tuesday.

Post-Conference Session  Room 203-205
Substance Abuse Professional’s U.S. DOT Alcohol and Drug Testing Regulation Initial Qualification & Requalification Course
CE HOURS: 7
Mita M. Johnson, EdD, LAC, MAC, SAP
See description for day one on Tuesday.

12:00pm – 1:45pm  Lunch on Own for Post-Conference Attendees
Meals are not provided by NAADAC for post-conference sessions.
NAATP NATIONAL 2023
WASHINGTON, DC

May 21-23, 2023
Hill Day May 24

SAVE THE DATE

Gateway Crystal Marriott
Johnny Alexander, LICSW, ACSW, MAC, SAP, is a respected trauma expert, criminal justice professional, certified Cognitive Behavioral Therapist, Master Addiction Counselor, and Licensed Clinical Social Worker with extensive success in treating mental health and substance use disorders. Alexander has helped countless people cope with grief, loss, and social inequities using evidence-based intervention strategies. Through his work as a United States Probation and Pretrial Services Officer, he has helped justice-involved individuals stop their destructive behavioral patterns. Alexander is an Adjunct Faculty Member at the University of Louisville Kent School of Social Work. He received his Master of Social Work degree from Howard University.

Candace Alley, NCCPSS, CADC-I, CPRC, CPTP, is the founder and CEO of Trauma Resource Network and Alley Enterprises, Inc. and its subsidiaries and co-founder of Project TIPSY. Since 2013, Alley has also served as President of the Magnolia Place Homeowner’s Association (501[c]3). She has successfully tackled challenges, learned skills, and lead teams in a variety of environments, from retail to health and wellness, and social services to nonprofit spaces. Alley likes to say that she is “a human doing rather than a human being.” She finds personal joy and fulfillment in helping others as well as teaching. Alley has shared her story and knowledge with women across the globe to help others understand that healing from trauma and recovery are possible. She spends much of her time encouraging others to live their best lives. Unlike many in the wellness field, Alley doesn’t just talk... she walks the walk.

Dawn Allred, LPC, MAC, has 30 years of experience in community mental health specializing in complex issues such as severe co-occurring disorders, crisis intervention, homelessness, and legal issues. Allred is the owner of Sunrise Consulting, specializing in behavioral health program consultation, development, and professional trainings. She served two years as the Ethics Chairperson for the Alcohol and Drug Abuse Certification Board of Georgia. Allred also serves as a Behavioral Health Program Surveyor with the Commission on Accreditation of Rehabilitation Facilities (CARF). She is dedicated to bringing a holistic approach to services, understanding that there are many pathways to recovery.

Randy Anderson, RCP, LADC, CPRS-S, is a person living in long term recovery, avoiding the use of drugs and alcohol since January 9, 2005. Anderson has an Associate’s degree in addiction counseling and a Bachelor’s degree in human services. He worked as an addiction counselor for two years at Eden House Recovery Services – the very same facility where he was once a patient. Anderson is a CORE trainer for Connecticut Community For Addiction Recovery (CCAR). In 2019, Anderson ventured out on his own and started Bold North Recovery and Consulting, a Minnesota Certification Board approved provider of the peer recovery curriculum. He lives with his wife, Denise, and their cat, Carl, in Golden Valley, Minnesota.

Bruce Baker, MD, CMRO, ABAM, attended medical school at Michigan State University and completed his residency at Duke University Medical School. He brings with him over 30 years of experience as a practicing physician. Drawing from experience in anesthesiology, occupational medicine, and addiction medicine throughout West Michigan, he brings a thorough and rich understanding of addiction and methods of treatment. As a board-certified Addictionologist, he is also certified to treat opioid dependence using the full array of medication options.

JF Benoist, CSAC, is a Certified Substance Use Disorder Counselor, Certified Option Process Mentor/Counselor, and Author of the bestselling self-help book, Addicted to the Monkey Mind. He has been using experiential practices to counsel people struggling with addiction, mental health, and...
relationship issues for over 20 years. In 2011, Benoist opened a renowned addiction treatment center in Hawaii with his wife. They operated the center for a decade, during which the facility used Benoist’s therapeutic methodology, Experiential Engagement Therapy™, to help hundreds of clients. Benoist is also the founder of Avive la Vie, a holistic, non-12-step treatment center. He is well-known for his authentic, experiential techniques that maximize long-term change.

Kathryn Benson, LADC, NCAC II, QSC, has worked in the counseling field since 1972 with an initial emphasis on domestic violence, intervention, and re-parenting of abusive parents. She has specialized in addiction issues since 1978. She maintains a clinical consulting practice in Nashville, TN where she provides therapeutic services, clinical program development, professional education and clinical competency services, and clinical supervision services. She currently serves on the National Certification Commission for Addiction Professionals (NCC AP) Alumni Committee and has previously held the positions of Chair of NCC AP, NCC Ethics and Intervention Committees, and NAADAC Secretary. She serves as a consultant to the Tennessee Alcohol and Drug Abuse Counselor Licensure Board and oversees many special projects under the direction and authority of this board.

Dan Bizjak, MSW, LCSW, ICS, CSAC, is the President of Recovery & Addiction Professionals of Wisconsin (RAP-WI). With 20 years of substance use disorder and mental health direct practice and over 15 years as clinical supervisor, he provides lectures on addiction, mental health, medicated assisted treatment, and leadership through his humor-filled topics. Bizjak has worked with mentoring and student placements throughout his career in the community, as well as in state mental health hospitals, department of corrections, and inpatient and outpatient settings. Bizjak currently works as the Wisconsin Opiate Response Coordinator. He continues to work with NAADAC and National Board Certified Counselors (NBCC).

Kyle Brewer, BS, PRPS, is the Peer Specialist Program Manager for NAADAC, the Association for Addiction Professionals. Brewer manages the Arkansas Peer Specialist Program Grant. He oversees the development and implementation of an innovative three-tier credentialing process (Core, Advanced, Supervision) for the Arkansas Peer Support Model. Brewer earned a Bachelor of Science degree in Addiction Studies from the University of Central Arkansas in 2013. He went on to use his lived experience with drug and alcohol addiction to become a Certified Peer Recovery Support Specialist, where he led the implementation of this position in an emergency department at the University of Arkansas for Medical Sciences. Most recently, he became one of the first 10 Certified Peer Support Supervisors in Arkansas. He also serves on numerous committees and boards to develop and strengthen the Arkansas Model and improve peer support services across the United States.

Mike Bricker, MS, NCAC II, CADC II, LPC, is a consultant on “dual recovery” from substance use and mental disorders through the STEMSS Institute, and specializes in blending research-based treatment with other Wisdom Traditions. Bricker is also a Behavioral Health Clinician for LifeStance (formerly Strong) Behavioral Health in Eugene, Oregon, and specializes in providing trauma-responsive care for chronic pain, methamphetamine, and medication-assisted treatment. He has educated and trained Counselors in Alaska, Oregon, and the Navajo Nation. Bricker is a sea-
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Deborah Buckles, BS, RRT, NCTTP, is the Tobacco Control Lead of the IU Simon Comprehensive Cancer Center’s Office of Community Outreach and Engagement. Buckles received her Bachelor of science degree in respiratory therapy and the National Certificate in Tobacco Treatment Practice. She is a certified-UMass TTS trainer, serves on the Council for Tobacco Treatment Training Programs, and is a member of the Association for the Treatment of Tobacco Use and Dependence. Employed by the IU Simon Comprehensive Cancer Center (IUSCCC) since 1997, Buckles has dedicated her career to the “Rethink Tobacco Indiana” project, focused on tobacco cessation systems change in mental health & substance use treatment centers across Indiana.

Sarah Buino, LCSW, RDDP, CADC, CDWF, is a speaker, teacher, therapist, and the founder of Head/Heart Consulting. Sarah is a member of the adjunct faculty at Loyola University Chicago and presents on topics such as shame, therapist wellness, antiracism, trauma, and addiction to organizations all over the country. She’s also the host of a podcast, Conversations With A Wounded Healer, which examines the role of one’s own healing while being a care-giving professional. In addition to clinical work with clients, Sarah provides consultation services to therapists and therapeutic organizations who seek professional healing and transformation.

Elizabeth Bullock, BA, currently serves as a Program Associate with the Sobriety Treatment and Recovery Teams (START) at Children and Family Futures (CFF). In this capacity, she provides technical assistance to state and county child welfare jurisdictions for the implementation of the START model. Bullock gained direct service and leadership experience through her work with the Indiana Department of Child Services as a Family Case Manager, Supervisor, and Local Office Director. Bullock holds expertise in the areas of child welfare, substance use disorders and recovery, leadership, trauma-informed care, and motivational interviewing. Bullock earned a Bachelor of Arts in Psychology from Indiana University.

Dalanna Burris, MS, LPC, LCDC, CSAT, has over 15 years of professional experience and has worked for The Menninger Clinic for the past five years. She is currently their Behavioral Addictions Specialist. Burris has expertise in several areas, including substance use treatment, problematic sexual behavior, gambling disorder, excessive gaming/internet, compulsive shopping/buying, and hoarding disorder. After earning a Bachelor’s degree in Psychology from New Mexico State University, she earned a Master’s degree in Psychology and a Master’s degree in Addictions Counseling. Burris is a Licensed Professional Counselor, certified Sex Addiction Therapist, Licensed Chemical Dependency Counselor, and International Certified Gambling Counselor I.

Hannah Carliner, ScD, MPH, is a Director of Research & Evaluation at Health Resources in Action. She led the 2021 Statewide Assessment of Gambling and Problem Gambling in Illinois and works on other research related to substance use, health and racial equity, and public health. Carliner completed a post-Doctoral Fellowship in Substance Use Epidemiology at Columbia’s Mailman School of Public Health. She received her Doctorate degree in Social and Behavioral Sciences from the Harvard T.H. Chan School of Public Health, her Master’s degree in Public Health from Columbia’s Mailman School of Public Health, and her Bachelor’s degree in Human Biology from Stanford University.

John Cates, MA, LCDC, has worked with substance use disorder treatment for 42 years. Appearing in print and via broadcast, he is known worldwide as a therapist, author, speaker, and designer of education and treatment programs. Cates is the recipient of multiple awards, including NAADAC’s Counselor of the Year in 2001. Cates is the co-author of Recovering Our Children and Founder of Lifeway International, an Alternative Peer Group (APG) program serving families across the nation for over 32 years. He started the first free-standing recovery school in 1976 and specializes in designing sober schools that give students a safe place to heal. The most recent Three Oaks Academy is seen in Generation Found. Cates is in recovery from heroin addiction and knows what it takes to live a successful, drug-free life.

Jennifer Cofer, MPH, CHES, is the Director of the EndTobacco® Program and Cancer Prevention Policy at The University of Texas MD Anderson Cancer Center. Employing 22 years of experience in public health and tobacco control, she collaborates with internal and external partners to promote evidence-based cancer prevention and tobacco control initiatives through policy, prevention, and cessation. Jennifer holds a Bachelor’s in health education and a Master’s in public health, both from the University of Southern Mississippi. She is currently enrolled in the doctoral program at UT Health School of Public Health. She has been a certified health education specialist for 23 years.

Wilson M. Compton, MD, MPE, is Deputy Director of the National Institute on Drug Abuse (NIDA) of the National Institutes of Health, where he has worked since 2002. Compton received his undergraduate education at Amherst College and medical education, including psychiatry training, at Washington University in St. Louis. Over his career, Compton has authored over 250 publications and often speaks at high-impact venues. He was a member of DSM-5’s Revision Task Force and has led, for NIDA, development of the Population Assessment of Tobacco and Health Study, jointly sponsored by NIDA and the U.S. Food and Drug Administration (FDA), with 45,971 participants. Compton has received multiple awards, including FDA awards for collaboration in 2012, 2013, and 2017, and the Health and Human Services Secretary’s Awards for Meritorious Service in 2013 and Distinguished Service in 2015, 2018, and 2019.

Rafael Cortina, LMFT, has more than 20 years of experience as a Master Addiction Counselor, Certified Clinical Trauma Professional, and Certified Gestalt Therapist. He is currently the CEO of In-Sight Transformative Therapy Group, faculty at National University, and Newsletter Editor and Board Member of the International Association for the Advancement of Gestalt Therapy (IAAGT). Cortina has experience with mood disorders, recovery, and trauma. He has been a presenter and a facilitator of several in-person and virtual workshops, trainings, and supervision activities in Mexico, the United States, Australia, Canada, and Europe.

Jeffrey Cummins, MA, is the Manager of RWJBarnabas Health’s Epic Healthy Planet application. Cummins oversees Population Health build and strategies in the electronic medical record that streamline patient care. Cummins and his team work with RWJBarnabas Health’s Accountable Care Organization to meet quality measures for the organization, RWJBarnabas Health’s Institute for Prevention and Recovery to identify patients and provide IT resources for outreach and notifications, and RWJBarnabas Health’s Social Determinants of Health, creating IT methods to reach and connect patients who need community resources. Cummins received his Master’s in Public Health from Walden University and is pursuing his DrPH and PhD in History at Liberty University.
in varying levels of care. He has experience as a supervisor and director for multiple programs, including inpatient, outpatient, and forensic treatment. As an educator, Dombrowski is focused on experiential learning through a perspective of cultural humility and an equitable approach to clinical care.

Jon Dower, ICADC, CCS, SAP, CIP, currently serves as the Director of Recovery Services for Ascension Recovery Services, an organization that provides turn-key substance use disorder treatment center development and direct substance use disorder (SUD) services to individuals and families. He also works as the Executive Director for West Virginia Sober Living, a non-profit that provides recovery housing across the state of West Virginia, residential and outpatient clinical services, peer recovery support services, and supportive employment at a community-based level. Dower is an Adjunct Professor at West Virginia University. He serves on several SUD-related Boards of Directors, including roles as Vice President for the WV Alliance of Recovery Residents, President-Elect of WVAADC, the West Virginia NAADAC affiliate, and Chairperson for Governor’s Counsel for Substance Use Recovery Committee. Dower is a person in long-term recovery.

Robert L. DuPont, MD, has been a leader in substance use disorder treatment and prevention for 50 years. He was the first Director of the National Institute on Drug Abuse and the second White House Drug Chief. He is the founding President of the Institute for Behavior and Health, Inc., a non-profit research and policy organization that identifies and promotes powerful new ideas to reduce drug use. He maintains an active practice of psychiatry specializing in addiction and the anxiety disorders and has been Clinical Professor of Psychiatry at the Georgetown University School of Medicine since 1980. A graduate of Emory University, he received an MD degree from the Harvard Medical School and completed his psychiatric training at Harvard and the National Institutes of Health.

Ehab El Kharrat, PhD, has a 38 years’ experience with substance use disorders as a prescribing doctor. He holds a Doctorate in psychiatry of substance misuse from the University of Kent, UK, a Master of science in psychiatry and neurology from Cairo University, and a Bachelors in medicine and surgery. He is the Founder and Executive Director of Freedom Drugs and HIV Programme in Egypt (1989 to present), overseeing a team of 15 psychiatrists and doctors who serve 950 residents in five detoxification and 28 drug rehabilitation centers at any point in time. He is also the Executive Director of International Substance Abuse and Addiction Center of Studies (ISAACS) (2000 to present). ISAACS offers training courses recognized by the World Federation of Therapeutic Communities, NET Institute, and NAADAC for more than 10,000 students from 42 different countries.

Ellen Elliot, PhD, LCAS, LCMHC, CSAT, is a Psychotherapist who has worked in the mental health field for 30 years. Elliott is licensed in North Carolina as an Addictions Specialist, a Professional Mental Health Counselor, a Clinical Supervisor for counselors, and a nationally certified Sex Addiction Therapist. She has degrees in Addictions Counseling and Social Work, as well as a Doctorate in Counseling and Human Development. As a lifelong lover of learning and culture, she is especially interested in the presentation of trauma in Western and non-Western countries. Elliott teaches and provides counseling in various areas including addictions, sexual issues, trauma, childhood abuse, intimacy and attachment, and relationships.
Kathy Elson MS, LPCC-S, LICDC-CS, MAC, SAP, is a licensed independent counselor in mental health and addiction counseling with over 25 years of direct service. She is a Professor of Mental Health and Addiction Services (MHAS) at Sinclair Community College in Dayton, OH. She has taught in higher education for 17 years and is lead faculty for the Addiction Services degree, ensuring curriculum meets the Ohio Chemical Dependency Professionals Board (OCDP) requirements for licensure. She is Senior MHAS Faculty Advisor and meets with every student within the programs and certificates offered. Elson has special interest in the development of students in recovery and integration of personal experiences with professionalism. Elson is most recent past President of International Coalition for Addiction Studies Education (INCASE), Commissioner for the National Addiction Studies Accreditation Commission (NASAC), and a member of NAADAC.

Al Falcon, MS, LCPC, LAC, is the Behavioral Health Director for the Billings Urban Indian Health and Wellness Center (BUIHWCC). Falcon has worked in the substance use disorder field for 12 years as a primary Licensed Addiction Counselor (LAC) and Licensed Clinical Professional Counselor (LCPC) with an emphasis on working with individuals with co-occurring disorders. Falcon has served as a member of the Yellowstone (Montana) Family Recovery Court since 2011 and a member of the Yellowstone County ICWA Family Recovery Court since 2021. He has served as a member of the Montana Substance Use Task Force and continues to mentor people in recovery and educate audiences about substance use disorders and recovery capital.

David Fawcett, PhD, LCSW, CSAT, is a Clinical Sexologist who has worked in addictions and mental health for three decades. He wrote Lust, Men, and Meth: A Gay Man’s Guide to Sex and Recovery and serves as Vice President for Clinical Programming at Seeking Integrity providing treatment programs for sex addiction, porn addiction, and chemsex. Fawcett produces Sex, Love, and Addiction: Healing Conversations for Men Who Have Sex with Men and produced the award-winning documentary Crystal City.

Dawnia Flonnoy, MA, currently serves as a Senior Program Associate with the Sobriety Treatment and Recovery Teams (START) at Children and Family Futures (CFF). Flonnoy provides technical assistance to state and county child welfare jurisdictions for the implementation of the START model. She has 22 years of professional social work experience. Flonnoy worked with the Public Children’s Services Administration in Cuyahoga County and served as a START Social Worker and Supervisor. She provided training on child welfare, prenatal substance exposure, and substance use disorders to students, hospitals, and communities. Flonnoy holds a Master’s degree in Justice Administration from Tiffin University and a Bachelor’s degree in Rehabilitation and Corrections from Wilberforce University.

Jennifer Foley, BS, is a senior program associate at Children and Family Futures (CFF). In this role, she serves as an advisor and technical consultant to states, counties, tribes, and regions across the country in issues related to substance use, child welfare, and the courts, providing and coordinating various levels of technical assistance for multiple projects. She has dedicated herself to women with substance use disorders for over 25 years. Originally from California, she moved to Oregon for college, receiving a Bachelor’s degree from the University of Oregon in Sociology, with an area of concentration in substance use and prevention. Foley spent 11 years in Eugene at the Relief Nursery’s Accessing Success Recovery Support Program. Initially a Peer Support Specialist, she advanced to Alcohol & Drug Counselor, eventually managing the Recovery Support Program for six years. Her focus was serving parents with substance use disorders involved in child welfare. In 2006, she spent seven years as a caseworker within child welfare. In 2013, she accepted the position as the Women’s Treatment Services Coordinator and the Access to Recovery Project Director with the Oregon Health Authority, and Oregon’s (NASADAD) Women’s Service Network Coordinator.

Mary Gay, PhD, LPC, is a Licensed Professional Counselor, Clinical Supervisor, and Consultant who has been in clinical practice since 1995 with specialties in trauma and substance use disorders. She has presented at numerous conferences and workshops on a variety of topics including trauma and addiction. She recently co-founded the Southeastern Counselor Training Institute to provide quality continuing education. In her spare time, she is the Evening IOP Coordinator for the Summit Wellness Group, a drug and alcohol treatment program in Roswell, GA. She can be reached through her website at scinstitute.com or mary@thesummitwellnessgroup.com.

Sandy Gibson, PhD, LCSW, LCADC, is a professor with The College of New Jersey (TCNJ). She received her Masters and Doctorate in Social Work from the University of Maryland with a specialization in Addictions. She worked as an Addiction Counselor for six years in Alexandria, Virginia before completing her Doctorate in Social Work and becoming a study director at Temple University where she developed and evaluated addiction prevention and treatment programming. In 2010, she became faculty at TCNJ in the Department of Counselor Education where she teaches addiction counseling and maintains a private practice that focuses on harm reduction. Her research includes a study exploring how the use of Narcan to save someone’s life affects drug use behavior change.

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**HIRING?**

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Evian Gordon, MD, PhD, is the Executive Chairman and Chief Medical Officer of Total Brain. He established an "integrative neuroscience" approach, grounded in the use of standardized methods across multiple types of brain data in a single platform with over a million datasets. He founded the Brain Resource Company that created the first standardized international database on the human brain, which holds over 300 publications. The database is the asset which shaped Total Brain for mental health, used in over 30 Fortune 500 Companies and across hundreds of providers with over one million users. Gordon has published over 300 scientific papers and three books.

Tiffany Gormley, LIMHP, LMHP, LADC, has worked in the human services field for over 10 years, and holds a Master’s degree in Counseling from the University of Nebraska at Omaha. In her career, she has experience working with clients affected by traumatic brain injury, substance use and mental health. During this time, Gormley has helped to develop and run short-term residential treatment centers, community support, partial hospitalization, and IOP programs. Gormley is currently the Clinical Director at Northpoint Nebraska. She works to offer training and support to the recovery community with a new training series made available through Orion Healthcare Technology.

Kristyn Graham, PhD, currently owns and works at Balance Recovery in Boise, Idaho. She is also a part-time Associate Professor and post-Doctoral Fellow at Northcentral University. Graham has been working as a provider in the substance use disorder field with co-occurring diagnoses for more than 12 years and participated in prevention programs for several years prior. She has been a student of psychology for more than 25 years and enjoys using her knowledge and experience to support, inspire, and encourage individuals in all areas of life.

Rae Green, JD, MA, LPC, CAADC, has a passion to help those with the disease of addiction. After receiving her JD from Michigan State and her MA and certification as an Advanced Alcohol and Drug Counselor (CAADC), Green worked in a sub-acute detox unit. She also spent five years at a gender-specific residential treatment center which led her to a deep understanding of the need for a safe, therapeutic environment and inspired her to seek a new approach. In collaboration with her husband, David, Green founded Sanford Behavioral Health to serve as beacon for recovery with the mission to elevate the effectiveness and availability of treatment for individuals diagnosed with substance use disorders (SUDs). Green has dedicated her working career to chopping away at the shame of addiction and mental illness.

Alec Green brings creative and organizational talents to his role as Managing Director at Sanford Behavioral Health. He works with medical, clinical, and administrative teams to best manage all aspects of the organization. Green’s passion is working through ways to reduce the barriers to entering treatment. He also works to streamline the administrative requirements for clinical and medical staff to allow them to do what they do best. Green has spearheaded innovations such as medication-assisted treatment, virtual programs, and Sanford West Behavioral Health Campus. Green is also the President of Green Castle Health (GCH), a Sanford subsidiary established to bring its billing in-house and to design, credential, implement, and manage new and existing payor relationships and models.

Richard (Rick) Paul Green III, BSBA, LCDC, is the CEO of Precision Translational Medicine in San Antonio, Texas. He is a member of the Public Policy Committee for the national organization that credentials addiction professionals and a former Texas Association of Addiction Professionals state board parliamentarian. Green III is a researcher and published author in the field of the genetics of addiction, criminality, and behavioral disorders. He is a contributor for a seminal research paper that will be submitted for consideration to several law journals as well as a paper that will be submitted to the Journal of the American Medical Association (JAMA). Green III is the Chief Product Development Officer for iVitalize INC. iVitalize is a biotech company developing FDA approved genetic tests for addiction and behavioral disorders. iVitalize is developing next-generation genetic editing for the treatment of addiction and behavioral issues.

Karen S. Hudson, DrPH, MS, RPh, CTTS, is a Professor of Pharmacy Practice at the Purdue University College of Pharmacy and Clinical Professor at the University of California San Francisco School of Pharmacy. She’s a licensed pharmacist and a cancer prevention researcher with NAADAC 2022 ANNUAL CONFERENCE & 50TH ANNIVERSARY CELEBRATION | OCTOBER 7 - 12

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30 years of tobacco research experience and has personally provided tobacco cessation training to more than 30,000 health professionals. Hudmon was one of the original authors of the Rx for Change: Clinician-Assisted Tobacco Cessation training program, which is used globally to train students and licensed clinicians to apply evidence-based approaches for helping patients quit. Currently, Hudmon’s research is funded by the National Institutes of Health (NIH) and the Indiana State Department of Health.

D. Brian Hufford, JD, is a partner with Zuckerman Spaeder LLP in New York and has been developing novel legal theories that clarify and strengthen the legal rights of health care providers and patients for more than 20 years. Hufford’s efforts led to two of the largest recoveries ever obtained in ERISA-based health insurance class actions, and to a collection of other precedent-setting decisions that have transformed the rights of patients and providers. Hufford is one of only three attorneys recognized by Chambers USA in the ERISA Litigation: Mainly Plaintiffs category and is a Law360 “MVP” for Health Care (2015, 2016, and 2017) and Benefits (2019 and 2021) and was chosen as a Plaintiff’s Attorney “Trailblazer” in 2017 and 2021 by The National Law Journal.

Alex Hurst, MHA, currently serves as the Program Manager of the EndTobacco Program with the University of Texas MD Anderson Cancer Center. Before joining MD Anderson, Hurst managed and monitored the Louisiana state Quitline and has more than a decade of experience in managing and overseeing tobacco control programs from development to execution. He has managed a number of EndTobacco Programs with MD Anderson since February 2016. Hurst is a Baton Rouge, Louisiana native. He completed his undergraduate degree in public health from Tulane University, and received his Master’s in healthcare administration from Louisiana State University.

Jerry A. Jenkins, MEd, LADAC, MAC, has 40 years of experience in treating substance use disorders and mental illness, or leading organizations that do. He has worked in and managed community-based, outpatient, halfway house, and residential treatment services. He is an advocate for recovery with an emphasis on being trauma-informed. He has been a member of NAADAC since 1986. He has been involved in executive level leadership since 1994, with 15 years as CEO of Anchorage Community Mental Health Services (2003-2018) and holds the current title of COO for the Alaska Behavioral Health Association. He is Immediate Past Chair of the National Certification Commission for Addiction Professionals (NCC AP) and currently serves as the NAADAC Treasurer.

Mita M. Johnson, EdD, LAC, MAC, SAP, has been practicing in the world of mental health, marriage and family, and addictions counseling for the past 30 years. She earned her Doctorate in Counselor Education and Supervision and is a core faculty member in the School of Counseling program at Walden University. In addition, she has a thriving private practice where she provides clinical supervision, counseling services to our military, and addiction-specific training and education. She has been providing telebehavioral health services to individuals and groups for several years and is a board certified telehealth practitioner. She is involved in regulatory and credentialing activities in Colorado and regional workforce recruitment and retention initiatives. Her areas of specialty include pharmacology, co-occurring disorders, ethics, culturally-responsive care, and clinical supervi-
Rommel Johnson, PhD, LPC, CAADC, CRC, holds a Doctorate degree in Counselor Education and Supervision from Western Michigan University. He is currently an assistant professor in the School of Rehabilitation Services and Counseling at the University of Texas, Rio Grande Valley. Johnson has over 14 years of broad mental health counseling experience but specializes in addiction and vocational rehabilitation counseling. Currently, he primarily works with men and women recovering from pornography and sexual addictions. Johnson has taught both undergraduate and graduate classes on topics of mental health and addiction at three different universities. Additionally, he has presented on topics of mental health, racial and cultural diversity, and addiction recovery at state, regional and national conferences.

James Johnson Jr. (“JJ”), BS, LADC, NCAC II, SAP, is in private practice at Hope Recovery Services. He was employed as an SUD Counselor at Mayo Health System in LaCrosse Wisconsin from 1991-2001. During that time, he served in developing treatment and recovery services for six in the Moscow Oblast. From 2001-2014, he managed the New Ulm Medical Center’s SUD Services. He received his Bachelor of Science degree in 2009 from Minnesota State University in Mankato, Minnesota. Since 2014, Johnson has been employed in Minneapolis/St. Paul, MN at various SUD treatment programs. Johnson has been a member of NAADAC since 1992. From 2002-2014, he served as the President of the Minnesota NAADAC Affiliate. From 2016-2021, he served as the NAADAC North Central RVP.

Paul Joiner is an accomplished leader in the healthcare industry who joined Kipu in July, 2021. He joined Kipu from Availity, a healthcare information technology network serving many of the largest and most respected provider and payer organizations in the United States. As Availity's COO, Joiner was a major force for growth and innovation, nearly doubling the company's revenue during his tenure. He served previously as Vice President of Corporate Development & Payer Solutions at Passport Health Communications, which was acquired by Experian in 2013.

Amer Kaisss, PhD, (“Ah-mer Ky-See”) is an award-winning Professor of Healthcare Administration at Trinity University. He is the author of the book Intangibles: The Unexpected Traits of High-Performing Healthcare Leaders, which won the 2019 American College of Healthcare Executives (ACHE) Book of the Year Award. At Trinity, Kaisss teaches courses in leadership, professional development, and public speaking, and serves as the Director of the Executive Program. His research focuses on leadership, coaching, and strategy. Kaisss is a national speaker with Huron/Studer Group and a faculty member with ACHE, the University of Colorado - Denver, and Boston College. He is also a certified Executive and Physician Coach. He works with MEDI Leadership and with The Leadership Development (TLD) Group as an executive coach and consults with hospitals and other organizations in their strategic planning efforts. His recent leadership book Humibitious: The Power of Low-Ego: High-Drive Leadership was published in January of 2022.

Roy Kammer, EdD, LADC, LPC, CPPR, is a faculty member in the Alcohol and Drug Studies Program at Minnesota State University, Mankato. Kammer is an experienced Addiction Counselor Educator and has served in various academic roles including faculty member, Program Coordinator, and Dean. Kammer is a Licensed Alcohol and Drug Counselor (LADC), Licensed Professional Counselor (LPC), Certified Prevention Professional Reciprocal (CPPR), and National Certified Counselor (NCC). He is a member of NAADAC and serves as the President of the International Coalition for Addiction Studies Education (INCASE) and Chair of the Board of Commissioners for the National Addiction Studies Accreditation Commission (NASAC).

Nicole Knight, PRS-S, is the Assistant Director of Community Programs at Thrive Peer Recovery Services. Identifying as a person in recovery herself, Knight leads the statewide community peer support program at Thrive. Prior to her current role, Knight led the reentry program and served on the ground as a Peer Recovery Supporter. Knight’s expertise in recovery, sponsorship, personnel management, and peer support supervision help drive high-quality programming and contribute to the recovery supportive infrastructure at Thrive.

John Korkow, LAC, SAP, PhD, received his Doctorate degree in Educational Psychology from the University of South Dakota in July, 2008. He is a member of the South Dakota Addiction and Professionals Association in South Dakota, a Licensed Addiction Counselor, a member of APA Division 15, the Membership Chair of NAADAC, a Substance Abuse Professional (SAP) with the Department of Transportation (DOT), past Chair of The National Addiction Studies Accreditation Commission (NASAC), and past President of the International Coalition of Addiction Studies Education (INCASE). Korkow teaches in the Addiction Counseling and Prevention Department at the University of South Dakota and has mentored students that are enrolled in Addiction Studies through Doctorate programs.
**PRESENTER BIOGRAPHIES**

**Shannon Kratky, MS, LPC, LCDC, NCC,** is a Licensed Professional Counselor and Licensed Chemical Dependency Counselor in the state of Texas. She holds a Master of Science degree from University of Texas San Antonio and a Bachelor degree in Psychology and Addiction from Texas Tech University. She owns a private practice in San Antonio, Texas, where she specializes in treating complex/developmental trauma, addiction, neurodiversity, and LGBTQIA+ needs. Kratky is EMDR certified and utilizes this evidence-based modality to help clients experiencing anxiety, post-traumatic stress, addiction, and other “disturbance” in their lives. Kratky currently serves as Vice Chair of the NBCC Foundation Minority Fellowship Program in Addictions Counseling Advisory Council and on the NAADAC LGBTQIA+ Advocacy Committee.

**Caitlyn Larson, BSN, RN, MBA,** drives the clinical impact of CHESS services and technology on behalf of health plans, healthcare providers, and government partners as the Vice President of Clinical Performance. She has been a senior leader at CHESS Health since January 2021. Prior to her role at CHESS, Larson served as the Vice President of Clinical Operations for DynamicCareHealth. Her previous experience includes serving as the Director of Nursing for the Home for Little Wanderers, a sub-acute case manager at Wingate Healthcare, and the Program Director at Lahey Behavioral Services. Larson earned her Bachelor of Science in Nursing from the University of Rochester School of Nursing. She also earned a Master’s of Business Administration from Northeastern University. In addition, Larson is a standing committee member at the National Quality Forum (NQF) for Behavioral Health and Substance Use.

**Latonya Lee-Niang, EdD, LCADC, CCS, SAP,** is an internationally certified Advanced Drug and Alcohol Counselor. She maintains advanced clinical licenses in North Carolina and Kentucky. She is a faculty member - discipline of Human Services with a concentration in Addiction and Recovery Services. Lee-Niang’s areas of research interest include integrated wellness strategies for persons with substance use disorder, gambling prevention, and education amongst college students. Lee-Niang is a graduate of Elizabeth City State University and the University of North Carolina at Wilmington.

**Elliott Liebling, MPH,** is a director at RWJBarnabas Health’s Institute for Prevention and Recovery, the largest provider of hospital-based peer recovery services in the United States and the largest provider of free tobacco and nicotine treatment services in New Jersey. In his current position, Liebling oversees a team of mixed-methods researchers tasked with the design and management of IT, data, and analytics systems. Liebling’s research on peer recovery support services, substance use, pain, and access to treatment has been published in peer-reviewed journals and presented at both national and international conferences. He received both his Bachelor’s degree and Master of Public Health from Brown University.

**Honesty Liller, CPRS,** is a woman in long-term recovery and a Certified Peer Recovery Specialist in Virginia. Liller is the best-selling author of Scattered Pink and serves as the CEO of The McShin Foundation, a non-profit, peer-to-peer recovery community organization (RCO) that serves individuals and families with substance use disorders. She was the recipient of Faces and Voices of Recovery’s Vernon Johnson Award in 2015 and has been featured on “Face the Nation,” FOX News, and PBS to discuss addiction and recovery in America. In 2019, she was honored with the Jean C. Harris Community Service Board Award from Hanover County and was featured on WRIC - Channel 8 News’ “Richmond’s Remarkable Women” special in 2020. She has been a field reviewer for Substance Abuse and Mental Health Services (SAMHSA), Faces and Voices of Recovery, and The Council on Accreditation of Peer Recovery Support Services (CAPRSS). As a female entrepreneur, she co-founded CARE Talks, LLC.

**David Lloyd** is the Senior Policy Director with the Kennedy Forum and a leading behavioral health policy expert. He works on a range of issues, including implementation of federal and state mental health parity laws. Lloyd is particularly focused on expanding access to mental health and substance use treatment services in underserved communities through advocacy. From his experience as a senior aide to U.S. Senator Debbie Stabenow and his years working for a leading mental health advocacy organization, Lloyd brings significant insight into the challenges that policymakers and government regulators face in delivering behavioral health parity.

**Dana Malone-White, MSW, LCSW,** is a Regional Clinical Director at Behavioral Health Group. She has worked extensively with individuals and families addressing mental health and substance use concerns in many levels of care. Malone-White is a Licensed Clinical Social Worker and has been in the field for over 10 years. She provides training seminars and supervision with specialties in suicide assessment and prevention, co-occurring disorders, and work within the LGBTQ+ community. Malone-White has trainings in many evidence-based frameworks, including those designed to prevent suicide such as the Clinical Assessment and Management of Suicidality (CAMs).

**Pierluigi Mancini, PhD,** is the President of the Multicultural Development Institute, Inc. His areas of expertise are cultural and linguistic responsiveness, immigrant behavioral health, social and racial justice, health equity, and health disparities. Mancini founded Georgia’s only Latino behavioral health program in 1999 to serve the immigrant population by providing appropriate mental health and addiction treatment and prevention services in English, Spanish, and Portuguese. Nationally, he has provided expert content to clients at the local, state, and federal level. Internationally, he has provided consulting in Mexico, Italy, Colombia, Cuba, and Kosovo. Mancini’s work addressing Latino underage drinking, suicide, and prescription drugs have won a combined six (6) EMMY® awards. Dr. Mancini has been named one of the 50 Most Influential Latinos in Georgia; honored with the NLPD Star Vega Distinguished Service Award; the UnidosUS (NCLR) - Helen Rodriguez - Trias Award for Health; and the Mental Health America “Heroes in the Fight” Award among others. He serves as the Secretary and Treasurer on the Board of Directors for Mental Health America National, Wellstar Atlanta Medical Center, the Georgia Council on Substance Abuse, and R.I. International.

**Ken J. Martz, PsyD, MBA,** is a Licensed Psychologist. He is the former Special Assistant to the Secretary of Pennsylvania’s Department of Drug and Alcohol Programs. He has worked in treatment and management of special populations for the past 25 years. Martz has worked in a variety of settings, including outpatient, residential and therapeutic communities providing treatment of addictions, including gambling. Martz has a Master’s degree in Psychology from Loyola College, a Doctorate in Clinical Psychology from the American School of Professional Psychology, and an international certification in gambling disorder treatment. He has authored bestselling books and presented in over 100 international, national, and local presentations in the addictions treatment field.

**Natasha Marvin, MS,** currently serves as a program associate with the Center for Children and Family Futures (CCFF). In this role, she provides training and technical assistance (TTA) to child welfare, substance use disorder treatment, courts, and related systems, as well as developing high-quality and visually appealing written materials and products. Prior to this role, she...
Marvin worked in the substance use and mental health disorder field including direct care, supervisory positions, and administrative roles for over 20 years.

Katie Mayeda, LCSW, has 20 years of experience working in public health, supporting adolescents and adults struggling with mental illness, substance use, homelessness, and severe medical conditions. Her experience crosses multiple settings including residential, outpatient, and criminal legal systems. Mayeda is the Founder and Executive Director of Mayeda Consulting, a company that works to build thriving organizations through harnessing the full potential of the helpers. Mayeda provides workshops on evidence-based practices and leadership development. She also provides county-wide assessments and consulting services to ensure customers receive quality care.

Angela E. Maxwell, PhD, CPS, is the Prevention Services Director for Alcohol and Drug Services. She oversees services in ten counties across central North Carolina and has worked in substance use prevention 25 years. Maxwell is also the co-founder of Aspire Training and Consulting Group, LLC. She has a Bachelor of Arts degree in English (UNC-Chapel Hill), a Master of Science degree in Agency Counseling (NC A&T State University) and Doctor of Philosophy degree in Leadership Studies (NC A&T State University). She is a Certified Substance Abuse Prevention Specialist. Maxwell serves on several local, statewide and national boards. She is a statewide trainer in the areas of substance use prevention, workforce development, strategic planning, coalition development, and workplace wellness. Maxwell has received several statewide substance use professional of the year awards (2008, 2010, 2019).

John McAndrew, LADAC, is a Recording Artist, Recovery Music Specialist Therapist, Licensed Alcohol and Drug Abuse Counselor (LADAC), and the Music Services Coordinator at Cumberland Heights in Nashville, TN. McAndrew’s music has been heard around the world and at many national events. While touring, he has performed for and worked with recovery audiences for over 30 years. His CD, “Forgotten” was in Grammy consideration three times in the Roots Gospel Category. His music is in several feature films including One Little Red Wagon directed by David Anspaugh. McAndrew currently works as a recovery music specialist therapist and is the Music Services Coordinator at Cumberland Heights in Nashville, TN, where he provides individual and group therapy. McAndrew helped develop the Music Professionals Program at Cumberland Heights.

Dan McCawley, ICPR, CIP, is a West Virginia native and a person in long-term recovery. McCawley is the Director of Operations for West Virginia Sober Living, a 501(c)(3) non-profit specializing in peer-run recovery residences and community outreach, and a founding board member of the National Peer Recovery Alliance. He is an internationally Certified Peer Recovery Support Specialist and Certified Interventionist, giving him a well-rounded perspective on substance use disorder care. He brings decades of operational management to the team and enjoys the challenges of a wide array of operations. McCawley is a leader in the peer community in West Virginia and across the nation. His insight into best practices in peer recovery has led him to develop peer recovery trainings for continuing education in West Virginia and beyond.

Cynthia Moreno Tuohy, BSW, NCAC II, CDC III, SAP, is the Executive Director of NAADAC, the Association for Addiction Professionals, and has worked as an addiction professional for 48 years. She has been a trainer in Domestic Violence/Anger Management and Conflict Resolution for over 30 years as well as an international, national and state trainer. Moreno Tuohy is also a curriculum writer in addiction screening and evaluation, counseling methods, conflict resolution, co-occurring disorders, ethics, documentation, and medicated assisted treatment and recovery, and has written articles published in national and other trade magazines. Her book, Rein in Your Brain: from Impulsivity to Thoughtful Living in Recovery, was released May 2014 through Hazelden Publishers. She has served as President of NAADAC, Certification Board Commissioner, International Chair, Treasurer and Legislative Chair for NAADAC.

Keith Morgen, LPC, ACS, is an Associate Professor of Counseling and the Director of the Graduate Counseling Programs at Centenary University where he is a prior recipient of the Distinguished Teaching Award. Morgen is the author of over 40 scholarly articles and book chapters in the areas of trauma, older-adult mental health care, prison-based mental health and addiction issues, and co-occurring substance use and psychiatric disorders. In addition, he is the author of the book Substance Use Disorders and Addictions (Sage) and co-author of the book Aging Behind Prison Walls: Studies in Trauma and Resilience (Columbia University Press). Morgen is a former President of the International Association of Addiction and Offender Counselors, a division of the American Counseling Association.

Susie Mullens, MS, LPC, AADC-S, is a Licensed Psychologist, Licensed Professional Counselor, Certified Advanced Alcohol and Drug Counselor, and Supervisor. She has been working in the mental health and substance use disorder field for over 30 years and has worked in all aspects of the continuum of care. She is the Program Coordinator for the West Virginia Collegiate Recovery Network.

Aaron Norton, PhD, is a licensed mental health counselor, licensed marriage and family therapist, and master addictions counselor serving as Executive Director of the National Board of Forensic Evaluators, adjunct instructor at the University of South Florida, and Southern Regional Director for the American Mental Health Counselors Association. He has 20 years of clinical and forensic experience, has been awarded the Mental Health Counselor of the Year and Public and Community Service Award by the American Mental Health Counselors Association, and has been published in several social science journals and professional magazines in clinical mental health and addictions counseling.

Yngvild K. Olsen, MD, MPH, serves as the Director for the Center for Substance Abuse Treatment (CSAT). She has a long history of working within the addiction treatment field to expand access to care and enhance quality. Olsen has held numerous senior volunteer leadership positions in the field of addiction medicine. These have included vice president of the American Society of Addiction Medicine, president of the Maryland Association for the Treatment of Opioid Dependence, and president of the Maryland/DC Society of Addiction Medicine. She also has served on the boards of the National Council on Alcohol and Drug Dependence-Maryland, and Stop Stigma Now, and as a clinical expert to the Providers Clinical Support System (PCSS).

Aaron Olson, LCMHC, SUDC, is a Licensed Clinical Mental Health Counselor and a Substance Use Disorder Counselor. Olson has spent 25 years working in a variety of behavioral health settings including juvenile justice, inpatient psychiatry, community mental health, and addiction in residential, outpatient, and intensive outpatient settings. Olson utilizes an eclectic approach to treatment with a strong foundation in rational emotive behavioral therapy, family systems therapy, and contextual therapy. He has a strong connection interest in understanding the impact of trans-generational trauma on families and has lectured around the country on this topic. As the Lodge Program Director, Olson oversees the overall treatment experience
PRESENTER BIOGRAPHIES

Don P. Osborn, PhD, LCAC, MAC, is a past president of NAADAC (2010–2012) and is a founding member and past chair of The National Addiction Studies Accreditation Commission. He is the Director and a professor of the graduate Addiction Counseling program at Indiana Wesleyan University. Osborn is past chair and president of the Indiana Behavioral Health and Human Services Licensing Board.

Frances Patterson, PhD, LADAC II, MAC, SAP, has worked as a counselor and program administrator in treatment programs for more than 30 years. She is owner of Footprints Consulting Services, LLC in Nashville, TN, where she provides client education and evaluations, program consultation, professional training, and clinical supervision. Additionally, she works part-time for Davidson County Sheriff’s Office where she supervises counselors toward licensure, provides staff training, and assists with program development. She has extensive experience as a trainer and is skilled in training development. In 2006, she received the Mel Schulstad award, NAADAC’s National Professional of the Year Award. She is a Past NAADAC SE Regional Vice President, Past Chair of the Clinical Issues Committee, and Past Member of the Ethics Committee. She has published articles in professional magazines and authored The Addiction Supervisor’s Toolbox book.

John Paulson, LCSW, LCAC, MAC, NCSE, is an Associate Professor of Social Work at the University of Southern Indiana in Evansville, Indiana, where he teaches in both the undergraduate and graduate programs. He is a Licensed Clinical Social Worker (LCSW) and a Licensed Clinical Addiction Counselor (LCAC) in Indiana, and holds both Master Addiction Counselor (MAC) and National Clinical Supervision Endorsement (NCSE) credentials through NCC AP. Paulson currently serves on the Board of Directors for the Indiana Association for Addiction Professionals. He has practice background as a Clinical Social Worker, providing services for individuals with mental health, substance use, and addictive disorders.

Nell Zora Peyser, JD, is an associate with Zuckerman Spaeder LLP in New York. She represents patients and health care providers against health insurers in suits to ensure that patients receive the health plan benefits to which they are entitled. Peyser’s experience includes representing plaintiffs in ERISA class-action litigation related to denials and improper reductions in reimbursement of mental health/substance use disorder treatment benefits, improper charging of subcontractors’ administrative fees under the guise that they are medical expenses, and violations by health insurers of the federal Mental Health Parity and Addiction Equity Act.

MacKenzie Phillips, MPH, is the Director of Project Management for Thrive Peer Recovery Services. She holds her Master of Public Health degree from the University of Arkansas for the Medical Sciences. Phillips is responsible for the implementation, process monitoring, and evaluation of peer support-related projects at Thrive. Prior to her current role, Phillips led public health research and programming in the field of maternal mental health. She is passionate about the role peer support plays in recovery and the importance of destigmatizing mental health and substance use disorders.

Joe Powell, LCDC, RSPS, PSS, is in long term recovery with 33 years free of alcohol and other drugs. He is the President/CEO of the Association of Persons Affected by Addiction (APAA) in Dallas, TX, a recovery community organization that provides peer-to-peer mental health and substance use recovery support services for individuals, family members, and the community. Powell has been a licensed chemical dependency counselor for over 25 years. He has a broad base of expertise regarding all aspects of behavioral health service delivery systems and their impact on families. He specializes in areas regarding recovery community support services, systems of care, and the holistic recovery management process. Powell is a servant leader, lifelong learner, innovator and initiator of tele-health peer recovery support services, and a national subject matter expert in the peer recovery movement. He is originally from Harlem, NY.

Boni-Lou Roberts is the Regional Clinical Director for the Alabama Region for Behavioral Health Group. Her experiences include individual and group counseling in multiple areas and modalities, including residential substance use disorder treatment through the Department of Corrections, community-based treatment through local grant funding programs, and private practice outpatient treatment. While working as a counselor in a medication-assisted treatment (MAT) facility, she earned her specialist recognition in MAT as well as her Master’s degree in Higher Education with hopes of helping advance the field further by providing highly effective training to those she works with.

Errol Rodriguez, PhD, CRC, MAC, is the Assistant Dean and Program Director of the Master’s programs in Psychology and Mental Health Counseling at Adelphi University where he oversees two graduate programs with sub-specialties in Substance Use Disorder Counseling.

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Errol Rodriguez, PhD, CRC, MAC, is the Assistant Dean and Program Director of the Master's programs in Psychology and Mental Health Counseling at Adelphi University where he oversees two graduate programs with sub-specialties in Substance Use Disorder Counseling, of residents at the lodge while carrying a caseload and supervising the clinical staff. Olson is a faculty member at the University of Utah College of Social Work Substance Abuse Counseling Program.
Brian Russ, PhD, LMHC, NCC, DCMHS, is an Assistant Professor of Mental Health Counseling at Indiana University – Purdue University Columbus. As a Licensed Mental Health Counselor in the state of Indiana, Russ earned his Doctor of Philosophy in Counselor Education and Supervision from Western Michigan University. He now focuses his scholarship on synthesizing the best practices in the counseling component of medication-assisted treatment (MAT) and has presented his findings at national conferences and in published works. Prior to academia, Russ served as a Mental Health Counselor and Administrator in White Cloud, Michigan for 15 years. In his most recent position, Russ assisted with the development of a medication-assisted treatment program for individuals with opioid use disorder.

Jeff Sandoz, PhD, LMHC, MAP, ICADC, is an author, columnist, clinician, researcher, and educator. He attained the level of Diplomate with the American Psychotherapy Association and the American College of Counselors, where he served as Journal Editor and was awarded the status of Fellow. His two books on alcoholism recovery are based upon his research. In addition, he has given presentations at numerous national and international conferences and earned national awards for research, advising, and teaching. Currently, he teaches at Troy University in the Dothan Campus.

Gerry Schmidt, MA, LPC, MAC, has been in the mental health and addictions treatment field for the past 50 years. Schmidt is the Past President of the West Virginia Association of Alcoholism and Drug Abuse Counselors. He currently serves as the Treasurer on the Board of the Marion Regional Development Corporation, as well as on the Board of the Marion County Chamber of Commerce, Board of Directors for the Fairmont Renaissance Corporation, Board of Directors of Your Community Foundation (YCF), and the Fairmont General Hospital Foundation Board of Directors. Schmidt is the Past President of NAADAC and has been active in the Practitioners Services Network (PSN) projects for NAADAC and CSAT. He is an active advocate for SUD and is the past recipient of The National Senator Harold Hughes Advocate of the Year Award.

Phil Schortgen has been working in the addictions field since 1992. He received his BA in Philosophy from St. Pius X, Erlanger in 1982 in KY. He received his M. Div through St. Mary of the Lake, Mundelein, IL in 1986. He received his MS through the University of St. Francis, Fort Wayne, IN in 1992. He has been a long-standing member of NAADAC. He initially became a member of NAADAC’s Indiana affiliate, Indiana Association for Addiction Professionals (IAAP), Board of Directors as a Secretary. Currently, he is serving as the IAAP President.

Marvin D. Seppala, MD, is a graduate of the Mayo Medical School and Adjunct Assistant Professor of Psychiatry for Mayo Clinic College of Medicine and Science. He completed his psychiatric training and a fellowship in Addiction at the University of Minnesota Hospitals in Minneapolis. He was the Chief Medical Officer of the Hazelden Betty Ford Foundation for over two decades, where his responsibilities included overseeing all interdisciplinary clinical practices, maintaining and improving quality of care, and supporting growth strategies for residential and nonresidential addiction treatment programs. He is also an Adjunct Assistant Professor at the Hazelden Graduate School of Addiction Studies. Seppala has written several books about substance use disorders, researched about addiction treatment, and is a sought-after speaker.

Diane Sevening, EdD, LAC, MAC, is an Assistant Professor at the University of South Dakota (USD) School of Health Sciences Addiction Counseling and Prevention Department (ACP). She has over 35 years of teaching experience and is a faculty advisor to CASPPA. In addition to serving as NAADAC Immediate Past President, Sevening is also a member of the South Dakota Board of Addiction and Prevention Professionals (BAPP) and Treasurer of the International Coalition for Addiction Studies Education (INCASE). Her clinical experience involves seven years as the Prevention and Treatment Coordinator Student Health Services at USD, a Family Therapist at St. Luke’s Addiction Center in Sioux City, IA for one year, and two years as Clinical Supervisor for the USD Counseling Center. Sevening has been the Regional Vice President for the NAADAC North Central Region, the Chair of the NAADAC Student Committee, an evaluator for the National Addiction Studies Accreditation Commission (NASAC), and currently is a member of the NASAC Board of Commissioners.

Sarah Shapiro is a Trainer at Thrive Peer Recovery Services where she provides both new hire and ongoing training to all staff. Prior to beginning at Thrive, she taught high school mathematics for seven years. Although Shapiro holds two math-related degrees from Ohio University, her passion is in helping others with substance use and mental health issues after witnessing her family, friends, and past significant others struggle. Through education, awareness, and training, Shapiro wants to decrease the stigmatization that society places on substance use disorder and mental health issues to help save lives.

Christopher Shea, MA, CRAT, CAC-AD, LCC, is the Founder of Lifesjourney Life Coaching, LLC, and is Adjunct Professor at McDaniel College, Graduate School of Counseling. Shea is an author and presents at conferences across the country. During his 25+ year tenure in the substance use field as a clinician and executive, he oversaw the implementation of treatment program modalities, integrating evidence-based treatments to promote lifelong recovery. Shea also collaborates with policymakers on the state level in the area of mental health services. He serves as a member of the Behavioral Health Action Committee of the St. Mary’s County Health Department, a past President of the Maryland affiliate of NAADAC, and a member of the NAADAC Public Policy Committee.

Helen “Skip” Skipper has been working in peer support since her release from incarceration in 2007. She was the Manager of Peer Services at the New York City Criminal Justice Agency before transitioning into her new journey as Executive Director of the NYC Justice Peer Initiative. Skipper is a Columbia University Justice-in-Education scholar while also maintaining a 3.7 GPA at St. Francis College, where she is the first Justice Initiatives Program participant to be invited to join the honor classes and act as student representative. Skipper was the first Peer Supervisor employed by the NYC Department of Health and Mental Hygiene for her role in the groundbreaking Friendship Benches NYC. She lives by her mantra – “I’ve been around the block a time or two on my tricycle and use those lived experiences to color my world while assisting, supporting, advocating, and navigating for those still caught up in the oppressive and broken criminal justice system!”

Danielle Sorchor (she/her) is an aspiring mental health professional and is currently a Clinical Mental Health Counseling graduate student at the University of Colorado Colorado Springs (UCCS). She has a passion for the field with a particular interest in process addictions, sexuality, and anxiety.
PRESENTER BIOGRAPHIES

Brian Southworth, MSW, currently serves as a Senior Program Associate with the Family Treatment Court Team at Children and Family Futures (CFF). In this capacity, he provides technical assistance to promote family-centered practices that can ensure that families receive services and supports in a manner that best helps them to be successful in maintaining the safety and well-being of their children.

Joseph Stanley, PhD, LAC, LPC, currently works in Integrated Behavioral Health Services with the Colorado Coalition for the Homeless. He also serves as Affiliate Faculty in the undergraduate Human Services program and the Addiction Counseling Master’s degree program at Metropolitan State University, Denver. Stanley also engages in private practice and has worked in a variety of substance use disorder (SUD) treatment settings including detox, medication-assisted treatment (MAT) clinics, and outpatient SUD treatment. His specialties include trauma-informed care and offender treatment. His future research plans include additional research on MAT, neurobiological models vs. traditional disease models of treatment, and the application of biopsychosocial models in SUD counselor education.

Cortny Stark, PhD, LPC, LAC, LPCC, (she/her/hers) is an Assistant Professor with the University of Colorado Colorado Springs (UCCS) Department of Counseling and Human Services, and Daniels Fund Ethics Initiative Fellow. Stark is the Coordinator for the Substance Use and Recovery Counseling undergraduate and graduate emphases at UCCS, and the Project Director for the Substance Abuse and Mental Health Services Administration (SAMHSA) Substance Use Disorder Practitioner Education Expansion Program. Stark’s research foci include LGBTQIA+ issues in counseling, advocacy for transgender and gender-expansive youth, and trauma processing models in the treatment of diverse populations. She currently facilitates behavioral health workshops with the Motivational Interviewing Training Center in Albuquerque, NM. Stark also practices as a Subsance Use Counselor and Eye Movement Desensitization and Reprocessing (EMDR) Trained Clinician with the Trauma Treatment Center and Research Facility in Rio Rancho, NM.

Bonnie Stribling, PRPS, currently works at Division of Youth Services at the Department of Health for the state of Arkansas as a Peer Recovery Peer Supervisor. Stribling became a trainer of trainers of the Arkansas Model of Peer Recovery Support and the first Certified Peer Recovery Peer Supervisor. She assisted in writing the Supervisor Training Model and has also been involved in the Arkansas Peer Advisory Committee (APAC). She became the first Peer Specialist for the Department of Youth Services at the Department of Human Services. Stribling is currently enrolled in a concurrent program with the Master of Public Service program at the University of Arkansas Clinton School and the Masters of Social Work program at the University of Arkansas - Little Rock.

Sarah Suzuki, LCSW, CADC, is the founder and owner of Chicago Compass Counseling, a group practice dedicated to inclusive behavior change counseling for individuals and organizations. Suzuki’s interactive style has made her a highly-sought national speaker, trainer, and consultant. After completing graduate studies at the University of Chicago in 2009, she be-

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gan providing training and consultation to program administrators, executives, and direct-level staff. In 2017, Suzuki became one of the first members of the Motivational Interviewing Network of Trainers to achieve certification – an international distinction. As a speaker, she enjoys presenting ideas that ignite and inspire. In 2018, Suzuki’s talk on facing fear went viral with over two million views and counting. To date, she has worked with more than 50 organizations across the country as a trainer and consultant.

**Nancy Tamburo-Treviño, MA, MSW, LPC-S, LCDC**, has been practicing the art of helping others heal for over 25 years. She is a graduate of The University of Texas at San Antonio with a Master’s degree in Educational Psychology, and Simmons College with a Master’s in Social Work. She holds licensure as a Licensed Professional Counselor Supervisor, Licensed Master Social Worker, and Licensed Chemical Dependency Counselor. She co-owns and operates a private counseling practice and works in the Federal Drug Court program through the LMHA of San Antonio.

**Kelsey Teel** is a current student at the University of Southern Indiana where she studies both Social Work and Addiction Sciences. Her research interests include trauma-informed care, mindfulness-based practices, and community effects of syringe access programs.

**Samson Teklemariam, LPC, CPTM**, is the Vice President of Clinical Services for Behavioral Health Group (BHG). He is an accomplished leader with a history of driving organizational results with learning and development solutions. Known for implementing initiatives that support organizational priorities and produce measurable outcomes, he has been a leader in the field of addiction treatment for over 12 years. He was formerly the Director of Training and Professional Development for NAADAC. Teklemariam is a Certified Lead Trainer for Cognitive Behavioral Interventions for Substance Abuse (CBI-SA) and the Calm Every Storm: Crisis Prevention & Intervention curriculum. He is experienced in treating trauma-related disorders using trauma-focused cognitive behavioral therapy (TFCBT) and Seeking Safety. Teklemariam previously worked for Phoenix House Foundation as the National Director of Learning and Development.

**Joanna Travis-Roberts, MA**, has worked in the substance use disorders field since 2001 in a variety of capacities. Her educational background is in literature and languages, with a post-graduate specialty in Marketing. Her professional life has encompassed a wide range of responsibilities around research, communications, event management, and leadership. From an international perspective, she has consistently worked to engage an international audience in evidence-based practice. Her communication and marketing skills and experience ensure ISSUP communicates effectively with its audience to make knowledge and resources as accessible and effective as possible.

**Becky Vaughn, MSEd**, has been working in the addictions field for 40 years. She has served as CEO of The Georgia Council on Substance Abuse, the State Associations of Addiction Services (SAAS), and – after their merger with the National Council for Behavioral Health – as VP for Addictions always focusing on policy, training, and technical assistance. She is currently supporting the Colombo Plan in Sri Lanka as the Director of the Global Centre for Credentialing and Certification (GCCC). She is passionate about professionalizing the workforce to reduce the demand for drugs through prevention, treatment, and recovery support.

**Gigi Veasey, LCSW, LISAC, CCBT**, is the Executive Director of Alcohol Recovery Solutions and has been in private practice specializing in grief, loss, trauma, self-esteem, and confidence-building for the last 24 years. Veasey has been in practice for 40 years and has spoken on the topic of grief and loss over the last 20 years. Veasey consults with inpatient treatment centers, providing three-day intensives workshops for patients on grief and loss. She published her first book, Me After You: Surviving the Loss of A Loved One, in 2021.

**Bob Weathers, PhD, CMHRS**, is a highly-regarded educator, recovery coach, author, and public speaker. Weathers holds a PhD in Clinical Psychology. Over the course of his professional career, Weathers has provided tens of thousands of hours of therapeutic counseling and recovery coaching to satisfied clients. He has also committed over four decades to teaching, training, and inspiring graduate-level mental health providers at several southern California universities, including assisting in the development of their nationally-accredited substance use disorder studies certificate and mindfulness-based clinical training coursework. His two most recent books on substance use disorder recovery are currently in press with Cambridge University Press.

**William White**, Emeritus Senior Research Consultant at Chestnut Health Systems, has worked in addiction since 1969 in clinical, educational, and research roles. He is a prominent recovery advocate who has served as a volunteer consultant to recovery community organizations in the United States, Europe, Asia, and Africa. He has authored or co-authored 400+ articles, 350+ recovery blogs, and 21 books. For the past 25 years, his research has focused on mapping the prevalence, pathways, styles, and stages of long-term addiction recovery.

**Bruce Whitten, MPH**, is the Director of Educational Programs at the West Virginia Drug Intervention Institute, where he oversees medication safety and prevention programming covering the lifespan. A major focus of his work at the Institute is creating curriculum for pre-k, kindergarten, and elementary students designed to educate and reinforce important key elements about medication safety for young children. Whitten received his Bachelor’s in Health Science and Community Health from West Virginia State University and a Master’s degree in Public Health from Marshall University.

**Dennis Wichern** is a partner in PDC, where he focuses his efforts on Drug Enforcement Administration (DEA) compliance and training services to protect healthcare and opiate use disorder (OUD) organizations nationwide. His experience includes 30 years of public service as a DEA Special Agent in Charge, where he was the first to develop DEA compliance services and training related to SAMHSA, MAT, and OTP regulations. Wichern
has been a guest lecturer on medical prescriber safeguards to medical students, residents, prescribers, and medical staff specialists at Harvard Medical School, University of California, Northwestern University Feinberg School of Medicine, Illinois State Medical Society, Indiana University School of Medicine, and multiple hospital organizations across the nation.

**Geoff Wilson, LCSW, LCADC,** is a Licensed Clinical Social Worker and Licensed Clinical Alcohol and Drug Counselor. He is the current President of the Kentucky Association of Addiction Professionals, a state affiliate of NAADAC. He has been practicing in the mental health and substance use disorder treatment fields in Kentucky for over 25 years. He currently is in full time private practice with Lexington Counseling and Psychiatry in Lexington, KY. Wilson treats adults, adolescents, and families while providing numerous trainings throughout the year to a variety of organizations.

**Bob Wubbolding, EdD, RTC, LPCC,** has taught reality therapy in North America, Japan, Korea, Singapore, Australia, and throughout Europe. He is the author of 18 books on reality therapy and many textbook chapters. His presentations are always practical as he illustrates how to use reality therapy with a wide variety of clients. Because of his widespread applications, he has been called the “Swiss Army Knife” of reality therapy. He applies it to virtually any type of client, especially individuals demonstrating substance use issues. He hopes that participants in his trainings derive practical and usable ideas and skills immediately applicable on the job and even in their personal lives.

**Christopher Yadron, PhD, LCPC, CADC,** is the CEO of Wellbridge Addiction Treatment and Research located in Calverton, NY. Yadron brings extensive clinical expertise with strong interpersonal effectiveness to his professional roles. He is skillful at building quality patient services while leveraging research to advance care. Prior to his current role, he was Vice President for the West region of the Hazelden Betty Ford Foundation and administrator of the Betty Ford Center in Rancho Mirage, CA. He holds a Doctorate in Counselor Education and Supervision from The Chicago School of Professional Psychology, a Master’s degree in Counseling from Loyola University Chicago, and licensure as both a Clinical Professional Counselor and Certified Alcohol and Drug Counselor.

Our purpose at the Peer Recovery Center of Excellence is to provide training, consultation, mentoring, coaching, and resources to support peer recovery support services for substance use disorders and the organizations implementing these services.

Our focus areas include integration of peer recovery support services into clinical and other non-peer settings; capacity-building for recovery community organizations (RCOs) and other peer-led organizations; peer workforce development; dissemination of evidence-based practices and practice-based evidence; and promoting diversity, equity, and inclusion in peer recovery support services.

www.PeerRecoveryNow.org
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EXHIBITORS

★ SPONSORS

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WWW.ABBVIE.COM

AbbVie’s mission is to discover and deliver innovative medicines that solve serious health issues today and address the medical challenges of tomorrow. We strive to have a remarkable impact on people’s lives across several key therapeutic areas. For more information about AbbVie, please visit us at www.abbvie.com. Follow @abbvie on Twitter, Facebook, Instagram, YouTube, and LinkedIn.

AbbVie Medical Affairs

WWW.HCV.COM

HCV.com is a comprehensive website for healthcare professionals to provide education and resources all in one place. Learn how chronic hepatitis C is diagnosed and treated with comprehensive guides and quickly access go-to references.

African American Behavioral Health Center of Excellence

AFRICANAMERICANBEHAVIORALHEALTH.ORG

The African American Behavioral Health Center of Excellence is a new national center funded by the U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration. Our academic home is the National Center for Primary Care, Morehouse School of Medicine. We are determined to help our field transform behavioral health services for African Americans, making them: safer, more effective, more accessible, more inclusive, more welcoming, more engaging, and more culturally appropriate and responsive. We will do this through collaboration, training, technical assistance, and a variety of written and recorded resources. Our efforts will be guided by: a distinguished Executive Advisory Board, an innovative Black Stakeholders Engagement Council reaching deep into the community, and a National Strategic Partners Group. Our work will remain rooted in our main goals.

Alcoholics Anonymous

WWW.AA.ORG

Alcoholics Anonymous (A.A.) is an international fellowship of people who have found a solution to a drinking problem. We share free resources and presentations with professionals to cooperate. We are free, nonprofessional, self-supporting, multiracial, apolitical, and an unaffiliated spiritual movement. Our Meeting Guide App and Professional Newsletter are free.

Aliya Health Group

WWW.ALIYAHEALTHGROUP.COM

Aliya Health Group is a leader in evidence-based behavioral health treatment. Our centers include Footprints to Recovery, Vogue Recovery Center, Royal Life Centers, and South Coast Behavioral Health. With a highly individualized approach to treatment and traditional and holistic therapies, we meet clients wherever they are on their recovery journey.

Allendale Treatment/Fort Wayne Recovery

FORTWAYNERECOVERY.COM

If you or a loved one is struggling with drugs or alcohol, it is important to understand that it is never too late. No matter how far things have gone, there is always hope for recovery and a new beginning. Allendale Treatment offers various services that can help, including medical detox and inpatient and outpatient services. Reach out to us today.

Altarum

ALTARUM.ORG/SERVICES/SOLUTION/COAP-BJA

Supported by the Bureau of Justice Assistance (BJA) Comprehensive Opioid, Stimulant, and Substance Abuse (COSSAP) Program, Altarum has established the national training and technical assistance center

HOW CAN I WIN?

1. Get a minimum of 50 exhibit booth visits documented by either the signature or initials of the exhibitor on your Exhibit Hall Passport.
2. Turn in your Exhibit Hall Passport by 1:30pm on Sunday, October 9, at NAADAC’s Bookstore or Registration Desk.
3. You must be present to win at the drawing, which will be held at 1:45pm on October 9 in the Exhibit Hall.

WHAT CAN I WIN?

1st Place: Free 2023 Conference Registration & Free 1 Year NAADAC Membership
2nd Place: Free 2023 Conference Registration
3rd Place: Free 1 Year NAADAC Membership
4th Place: Kindle Fire

Individual exhibitor drawings will be announced at 1:45pm on October 9 in the Exhibit Hall.

PLAY THE NAADAC EXHIBITOR PASSPORT GAME!

Join in the fun with our NAADAC Conference Challenge! Winning is easy. All you have to do is visit exhibit booths in the Exhibit Hall!

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(TTA) on peer recovery support services (PRSS) to combat opioid and other substance use crises by supporting organizations in incorporating PRSS into their services.

Ambrosia Treatment Center Booth 502
WWW.AMBROSIATC.COM
Dual Diagnosis Substance Abuse Treatment. Adolescent Treatment. Primary Mental Health Treatment. Interventions & Case Management.

American Mental Health Counselors Association Booth 109
WWW.AMHC.A.ORG/HOME
Professional Association for Clinical Mental Health Counselors Association.

American Professional Agency Booth 301
WWW.AMERICANPROFESSIONAL.COM
Our Professional Liability Insurance program is exclusively endorsed by NAADAC and is a comprehensive policy for Addiction Counselors, Clinical Directors, Certified Peer Recovery Support Specialists, Associates working toward licensure, and Students. Coverage is available for groups and corporations. We are now offering a Cyber Liability Coverage endorsement at renewal. Our knowledgeable representatives welcome the opportunity to provide a quick quote and information about the benefits and discounts offered.

Anthem Blue Cross and Blue Shield Booth 203
WWW.ANTHEM.COM/INMEDICAID
At Anthem Blue Cross and Blue Shield, we make sure our members get healthy and stay healthy. We’re committed to providing access to high quality care, delivering value to our providers, and helping improve the health of communities. Every day, we strive to simplify and innovate the health care experience for those we serve.

Ashley Addiction Treatment Booth 201
WWW.ASHLEYTREATMENT.ORG
At Ashley, we not only understand that addiction isn’t a choice, it’s a disease. We understand that there needs to be everything for recovery and one step more. We use every tool available to help patients overcome alcohol and drug dependency and find their way back to health and happiness.

★ Aware Recovery Care Booth 423
WWW.AWARERECOVERYCARE.COM
Our mission at Aware Recovery Care is to help people affected by addiction “Recover Where You Live.” We transform the home into a treatment center, delivering innovative addiction services to those in need where they live. We treat addiction like a chronic illness, and our evidence-based treatment approach provides comprehensive care from a multidisciplinary team led by an Addiction Psychiatrist.

★ Capella University and Strategic Education, Inc. Booth 212
ES.STRATEGICED.COM/NAADAC2022
As a subsidiary of Strategic Education, Inc., Capella University provides professionally aligned, online educational opportunities. More than 400 health care providers support their employees by partnering with Capella University to offer access to discounted education programs. Learn more about partnership as es.strategiced.com/naadac2022

CARF International Booth 407
WWW.CARF.ORG
Founded in 1966, CARF is an international, nonprofit accreditor of human service providers and networks. A provider earns accreditation by demonstrating conformance to CARF’s internationally recognized standards in areas that span the continuum of life. More than 15.3 million persons of all ages are served annually in CARF-accredited programs.

Center for Reality Therapy Booth 308
REALITYTHERAPY.WUB.COM
Center for Reality Therapy: The Center for Reality Therapy provides in-service training for counselors and other mental health workers in a variety of settings: corrections, private practice, schools, colleges, clinics, and halfway houses. Special applications are made to marginalized individuals and groups and to multi-cultural persons.

CenterPointe Hospital Booth 409
WWW.CENTERPOINTEHOSPITAL.COM

CHESS Health Booth 221
WWW.CHESS.HEALTH
CHESS Health is the leading technology provider supporting the addiction management and recovery lifecycle. CHESS offers evidence-based programs that foster connections on the lifelong journey of recovery. We collaborate with payers, government, and providers to automate SBIRT, achieve higher abstinence rates, reduce risk of relapse, and lower cost of care.

Council for Tobacco Treatment Training Programs Booth 214
WWW.CTTTP.ORG
CTTTP is proud to support our 25 accredited TTS training programs. Please contact us if you would like to discuss starting a TTS program with your institution or earning accreditation for your training. We can help!

★ Crossroads Booth 219
WWW.CROSSROADSTREATMENTCENTERS.COM
Crossroads exists to help people with substance use disorders and mental health illnesses get their lives back. We deliver high-quality behavioral healthcare when and where it’s needed most. By combining FDA-approved medication with counseling and care coordination, we concentrate on treating the whole person.

GraceWay Recovery Residence Booth 403
WWW.GRAACEWAYRECOVERY.COM
GraceWay Recovery Residence is a non-profit recovery community dedicated to providing women with the environment, tools, and employment needed to achieve and maintain long-term sobriety.

Groups Recover Together Booth 419
JOINGROUPS.COM
Groups Recover Together is an outpatient opioid use disorder treatment provider dedicated to delivering evidence-based care. Our model is built on 3 pillars of care that are proven to meet the unique needs of people in recovery: medication, weekly group therapy, and care navigation.

Hickory House Recovery Booth 508
WWW.HICKORYHOUSE.COM
30-bed inpatient facility offering detox, residential, and IOP services to adults struggling with substance use disorder along with any co-occurring mental health disorders.

Hickory Recovery Network Booth 506
WWW.HICKORYTREATMENTCENTERS.COM
Hickory Treatment Centers are a 28-day inpatient residential program for adults suffering with substance use disorder and co-occurring mental health issues who have Indiana Medicaid. Hickory Recovery is expanding to include Behavioral Health Services in other states. Stay tuned.

Hikma Pharmaceuticals Booth 217
WWW.ADDICTIONTHERAPYSERVICES.COM
Hikma Pharmaceuticals USA Inc. is a recognized leader for the research, development, sales, and marketing of multisource pharmaceutical products. Specific to Addiction Treatment, Hikma Pharmaceuticals offers the following products: Methadone HCl Oral Concentrate, Methadone 40mg Disks® Dispersible Tablets, Methadone 5mg and 10mg Tablets, Buprenorphine HCl Sublingual Tablets, Buprenorphine HCl and Naloxone Sublingual Tablets, and Buprenorphine and Naloxone Sublingual Film. In addition, Hikma is now excited to offer Kloxxado®, an 8mg Naloxone Nasal Spray. For additional product information, including the Full...
Prescribing Information with complete indications for use, warnings, precautions and adverse reactions for each product, please visit www.AddictionTherapyServices.com.

**Honey Lake Clinic**

**Booth 303**

**WWW.HONEYLAKE.CLINIC**

Honey Lake Clinic—here for those suffering acute mental health symptoms. A safe medical environment, 24-hour nursing, doctors, and psychiatrists—all administering care from a Christian worldview and perspective. 30 Day mental health treatment encompassing medical, psychological, and spiritual care.

**Impact Wellness Network**

**Booth 512**

**IMPACTWELLNESSNETWORK.COM**

Impact Wellness Network offers top-rated treatment for drug and alcohol use disorder at our Midwest treatment centers. We offer a full continuum of care, from detox to aftercare, and each one of our programs offers evidence-based treatment that focuses on individual needs of each client.

**INCASE - International Coalition for Addiction Studies Education**

**Booth 113**

**WWW.INCASE.ORG**

INCASE is a professional association of professors, teachers, professionals, and programs specializing in addiction studies, including the use and misuse of alcohol and other drugs, other addictions, counselor preparation, prevention and treatment, research, and public policy.

**Indiana Center for Recovery**

**Booth 413**

**TREATMENTINDIANA.COM**

Indiana Center for Recovery is a patient-centered substance use disorder and mental health treatment facility. They have been offering treatment for addiction and co-occurring mental health disorders in Bloomington since 2016 and were awarded the best “Addiction treatment Center in Indiana” in 2021 by Newsweek.

**Indiana Wesleyan University**

**Booth 210**

**WWW.INDWES.EDU/ADULT-GRADUATE/PROGRAMS/MA-COUNSELING/ADDICTIONS-COUNSELING**

At Indiana Wesleyan University, we offer a Master of Arts in Clinical Addictions Counseling that allows participants to gain hands-on experience while being clinically supervised and preparing for state licensure. Indiana Wesleyan University’s goal is to provide the world with highly qualified counseling professionals who seek to serve their communities.

**Indianapolis Treatment Center**

**Booth 202**

**CTCPROGRAMS.COM/LOCATION/INDIANAPOLIS**

Indianapolis Treatment Center provides quality care for patients seeking all-around treatment for substance use disorder. MAT program for 18 and over.

**Indivior Treatment Services**

**Booth 520**

**WWW.INDIVIOR.COM**

Indivior Treatment Services.

**Kipu Health**

**Booth 400**

**WWW.KIPUHEALTH.COM**

Kipu is a SaaS solution built specifically to support Addiction Treatment centers, including Behavioral Health and Eating Disorder facilities, using their EMR, CRM, and Integrated Billing platforms. Kipu’s goal is to empower caregivers and patients on every step of the recovery journey.

**MARR Addiction Treatment Center**

**Booth 404**

**WWW.MARRINC.ORG**

MARR is a 90-day addiction treatment center that emphasizes a 12-Step approach to long-term recovery by utilizing a therapeutic community-based model. We also offer intensive family support and education, gender-separate programming, and have an extensive alumni community.

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**RHIhub**

**ruralhealthinfo.org**

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Medical Disposables Corp.
WWW.MEDICALDISPOSABLES.US
Medical Disposables Corp. is a premier provider of rapid diagnostic testing devices specializing in drug use disorder screening, POC, and infectious disease. In a fast-paced, changing industry, we are constantly evolving by keeping up with the latest news and updates, creating long-lasting business relationships.

Medical Distribution Group
IDENTIFYDIAGNOSTICS.COM
Medical Distribution Group, Inc. was founded in 2006, and shortly after, Identify Diagnostics was born. Customers demanded quality, accuracy, and affordability from a company that treats them like a partner. The core values of being family owned and operated is what gives us the competitive advantage of true partnership.

Millennium Health
WWW.MILLENNIUMHEALTH.COM
Millennium Health is an accredited specialty laboratory providing definitive urine and oral fluid drug tests to support improved clinical decision-making as part of treatment for millions of Americans with chronic pain, mental illness, and substance use disorders, and track drug use trends to help address escalating drug overdose deaths.

Mission Resiliency at Laurel Ridge
WWW.LAURELRIDGECT.COM
Mission Resiliency treats substance use, trauma, dual diagnosis, and general mental health diagnosis. We serve active duty and veterans in a stand alone hospital on a five-acre campus. Mission Resiliency has a long-standing reputation for effectively treating America’s active duty service members and veterans. We place the highest priority on utilizing evidence-based interventions.

★ Multicultural Development Institute, Inc.
WWW.MULTICULTURALDEVELOPMENT.COM
The Multicultural Development Institute, Inc. (MCDI) provides technical assistance, training, workshops, speaking engagements, message development, workforce solutions for staff, managers, and executives, and expert content on cultural and linguistic responsiveness and on health disparities. MCDI’s services are tailored to assist organizations meet regulatory standards, clinical requirements, improve services or become disruptive innovators in their field, and work towards eliminating health disparities and achieving health equity. The Multicultural Development Institute can help businesses thrive by being ahead of the competition in their work to eliminate health disparities, achieve health equity and properly implement social and racial justice policies and practices in order to help all individuals achieve physical and mental wellness.

National Center on Substance Abuse and Child Welfare
NCSACW.ACF.HHS.GOV
The National Center on Substance Abuse and Child Welfare (NCSACW) is a national resource center providing information, expert consultation, training, and technical assistance to child welfare, dependency court, substance use, and mental health treatment professionals. NCSACW focuses on improving the safety, permanency, well-being, and recovery outcomes for children, parents, and families.

National Institute on Alcohol Abuse and Alcoholism, NIAAA
WWW.NIAAAA.NIH.GOV
The National Institute on Alcohol Abuse and Alcoholism, NIAAA exhibit highlights the importance of alcohol research, prevention, and treatment for maintaining health. The NIAAAA booth features appropriate publications for the public and research findings for professionals and policymakers.

National Rural Alcohol and Drug Abuse Network (NRADAN, Inc.)
NRADAN.ORG
NRADAN, Inc. is a 501(c)(3) non-profit organization focused on promoting excellence in rural America by reducing the incidence and prevalence of substance use and addictive disorders. It provides continuing education for professionals who serve rural clients and resources for allied healthcare professionals, communities, and programs which serve rural communities.

★ NBCC Foundation
WWW.NBCCF.ORG
The NBCC Foundation awards fellowships and scholarships to graduate students pursuing careers as professional counselors and committed to working with underserved communities after graduation. The Foundation also offers opportunities for professional counselors to give back through volunteer mentoring, as an application reviewer, or by offering expertise through presentations and trainings.

★ Oaklawn Psychiatric Center
OAKLAWN.ORG
Oaklawn is the community mental health center for Elkhart & St. Joseph Counties in Northern Indiana. We provide inpatient, outpatient, and intensive mental health and addiction services to youth, adults, & families.

Opioid Response Network
OPIOIDRESPONSENETWORK.ORG
ORN was created through a Substance Abuse and Mental Health Administration (SAMHSA) grant awarded to the American Academy of Addiction Psychiatry (AAAP) in collaboration with the Addiction Technology Transfer Center Network at the University of Missouri - Kansas City, Columbia University Division on Substance Use Disorders and a large coalition of over 40 national professional organizations. ORN provides training and technical assistance (TA) via local experts across the country, focusing on applying evidence-based practices in prevention, treatment, and recovery to meet locally identified needs. TA activities are designed to enhance efforts already underway throughout the United States and territories.

Orion Healthcare Technology
WWW.ORIONHEALTHCARE.COM
For over 30 years, Orion Healthcare Technology has been providing technology and billing solutions, including: electronic health record (AccuCare), clinical supervision and professional development (OakFree Supervision), data warehousing, custom development, training, consulting and outsourcing services. Call 800-324-7966 or visit orionhealthcare.com for a free consultation!

Overdose Lifeline, Inc.
WWW.OVERDOSELIFELINE.ORG
Overdose Lifeline is a nonprofit organization helping individuals, families, and communities affected by substance use disorder through advocacy, education, and support. Partners in 38+ U.S. states utilize our programs for youth education and prevention or to build cross-sector knowledge in substance use disorder and the opioid crisis. Visit: overdoselifeline.org

Oxford House, Inc.
WWW.OXFORDHOUSEIN.ORG
Oxford House is a 501c3 organization that provides housing for individuals in recovery from a substance use disorder. Oxford House is one of the only recovery housing models on SAMHSA’s National Registry of Evidence Based Practices. There are 3,200 homes nationwide (77 in Indiana!) for men, women, men with children, and women with children.

★ Pretaa, Inc.
WWW.PRETTAHEALTH.COM
Pretaa helps combat the drug epidemic plaguing our nation by enabling detox/rehab/treatment centers achieve better outcomes by analyzing data from wearable devices to flag when there.
EXHIBITORS

National Hispanic and Latino Mental Health Technology Transfer Center Network
MHTTC
Funded by Substance Abuse and Mental Health Services Administration

WHO WE ARE

The National Hispanic and Latino MHTTC Network supports resource development and dissemination, training and technical assistance, and workforce development to the mental health field tailored for Hispanic and Latino communities. We work with organizations and treatment practitioners involved in the delivery of mental health services to strengthen their capacity to deliver effective evidence-based practices to individuals, including the full continuum of services spanning mental illness prevention, treatment, and recovery support.

OUR GOALS

- Accelerate the adoption and implementation of mental health-related evidence-based and promising practices
- Ensure the availability and delivery of publicly available, free-of-charge training and technical assistance
- Heighten the awareness, knowledge, and skills of the workforce

OUR SERVICES

- Development and delivery of educational training events, virtual technical assistance sessions and webinars
- Assist programs in identifying facilitators and challenges as they pertain to the implementation of specific practice improvement
- Provide capacity building on cultural elements and competencies required for services

R1 Learning
WWW.R1LEARNING.COM
Engagement / Interactive Curriculum. R1 Learning is an education company providing interactive curriculum that engages and retains individuals in service, increases practitioner effectiveness through workforce training, and generates data for measuring outcomes. The R1 Learning System delivers greater engagement for the leading evidence-based and best practices for mental health, substance use disorder, and life skills. New: R1 Discover App provides a standardized library of topic videos, interactive activities, personalized reports, and advanced analytics for streamlined documentation and outcomes measurement.

Relay Health, Inc
WWW.JOINRELAY.APP
Relay is a recovery software tool that helps individuals and groups find deeper connection and accountability in a safe, private peer environment. Outpatient and aftercare programs use Relay to enhance their groups’ experience and provide long-term community support. Clinicians also refer individual clients to Relay to strengthen their support systems between meetings.

Resilience Intensive Workshops LLC
RESILIENCE.COM.CO
An intensive 5-day workshop to address issues of addiction, trauma, grief, and relationship issues.

Ritten
WWW.RITTEN.IO
Ritten is a next-generation EMR designed for behavioral health providers across the continuum of care. The platform enables programs to more easily deliver personalized, data-informed treatment through configurable charting workflows, operational and clinical analytics, and built-in compliance monitoring tools.

SEE Purpose Treatment
SEEPURPOSETREATMENT.COM
SEE Purpose Treatment. Addiction treatment centers offering both detox and residential levels of care. Located in Bloomfield, IN.

Shades of Hope
WWW.SHADESOFOPE.COM
Residential Treatment for the treatment of eating disorders/food addiction concurrently with substance use disorders.

Shatterproof/ATLAS
WWW.TREATMENTATLAS.ORG
Shatterproof is a national non-profit organization dedicated to reversing the addiction crisis in America. In 2020 Shatterproof created ATLAS, a free website displaying objective information on the quality of addiction treatment facilities, to help individuals find treatment that best meets their needs.

Sigmund Software
WWW.SIGMUNDSOFTWARE.COM
Sigmund Software is an EHR platform designed for the behavioral and mental health industry. Our focus is to provide a powerful, comprehensive, and easy-to-use system that allows our partners to focus on providing superior patient care that delivers positive outcomes.

Sober Grid
WWW.SOBERGRID.COM
Sober Grid is an industry leading Digital Health Platform that leverages innovative technology to provide 24/7/365 personalized peer support services to guide individuals through the recovery process.
The Menninger Clinic offers patient-centered psychiatric diagnosis and intensive treatment. Our outcome measures show patients stay better post-discharge. Patients originate nationwide with depression, anxiety, suicide attempts, other self-harm, personality disorders, and co-occurring substance use disorder, trauma, or eating disorders.

★ The Mindfulness Academy for Addiction and Trauma Training LLC
WWW.TMAATT.COM
The TMAATT faculty are experienced and encouraging mindfulness-based clinical therapists. Our mission is to provide comprehensive, inspiring, research-based mindfulness training to addiction and trauma therapists around the world. We are dedicated to helping mental health professionals learn how to incorporate mindfulness tools and techniques as they support their clients in long-term recovery, growth, and healing.

Timberline Knolls
Booth 306
Timberline Knolls is a leading residential treatment center for women and adolescent girls, ages 12 and older, with eating disorders, substance abuse, trauma, mood and co-occurring disorders. Located in suburban Chicago, residents receive excellent clinical care from a highly trained professional staff on a picturesque 43-acre wooded campus. An adult partial hospitalization program (PHP), with housing, is also available in nearby Orland Park, Ill., for women to step down or direct admit. For more information, visit www.timberlineknolls.com or call 877.257.9611. We are also on Facebook – Timberline Knolls, LinkedIn – Timberline Knolls and Twitter – @TimberlineToday.
EXHIBITORS

US WorldMeds
USWORLDMEDS.COM
US WorldMeds, LLC is a pharmaceutical company that develops, licenses, and brings to market unique healthcare products designed to improve the lives of patients with challenging conditions & unmet medical needs.

VA Office of Mental Health and Suicide Prevention (OMHSP) Suicide Prevention Program (SPP)
WWW.VETERANSCRISISLINE.NET
The Veterans Crisis Line is a free, confidential resource that connects Veterans in crisis and their families and friends with 24/7 support. Dial 988, then Press 1, chat online at VeteransCrisisLine.net, or text 838255.

Value-Based RCM
WWW.VBRCM.COM
Value-Based RCM provides a complete suite of revenue cycle management solutions. With over 175 employees that serve more than 60 client locations of numerous specialties, our clients receive services based on proven best practices and unprecedented service levels. In addition, we provide best-in-class compliance and highly customizable data-driven reporting that get you the results your investment deserves.

Vertava Health
WWW.VERTAVAHEALTH.COM
Vertava Health is a comprehensive national behavioral healthcare system specializing in substance use disorders and co-occurring mental health conditions. We utilize data to provide a full continuum of services based on the individuals’ varying needs during their health and recovery journey.

★ Walden University
WWW.WALDENU.EDU/NAADAC
Learn about Walden's CACREP Clinical Mental Health Counseling, MS in School Counseling, and PhD in Counselor Education and Supervision programs www.waldenu.edu/naadac.

★ Wellbridge
WWW.WELLBRIDGE.ORG
We resolutely understand addiction is a disease. And like all serious diseases, defeating it requires newer, better, and more comprehensive treatments. Combining compassionate care with leading-edge science, Wellbridge is creating solutions to liberate our patients, loved ones, and, someday soon, people everywhere from the trials of addiction.

WestCare Foundation Inc.
WWW.WESTCARE.COM

White Deer Run Treatment Network
WWW.WHITDEERRUN.COM
The White Deer Run Treatment Network provides treatment services for chemical dependency and certain co-occurring mental health conditions. Services offered at the various White Deer Run programs include detoxification, residential rehabilitation, partial hospitalization programs (PHP), intensive outpatient programs (IOP), traditional outpatient programs (OP), and continuing care planning.

Women for Sobriety
WOMENFORSOBRIETY.ORG
WFS is a peer recovery group for women with substance use disorders.

Wondfo USA
WWW.WONDFOUSA.COM
Wondfo USA has been a leading manufacturer of rapid drug screening devices in the United States for over 10 years. We are a trusted leader in toxicology testing and continue to listen to our customer's needs to provide the most suitable testing options.
OVERWHELMED BY GRATITUDE.

THE OTHER SIDE OF ADDICTION TREATMENT.

More reasons to hope and new ways to heal are happening right now at Wellbridge. We’re using compassion and clinical expertise, along with research, to create innovative treatments that can finally liberate both patients and their families from the pain of addiction. Because addiction changes. And now the way we fight it is changing, too.

Suffering from addiction? Don’t wait. Reach out to Wellbridge today.

Wellbridge.org | 631-840-6845

Wellbridge
Advanced Addiction Treatment & Research.
MEET THE NAADAC EXECUTIVE COMMITTEE

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The National Certification Commission for Addiction Professionals (NCC AP), under the auspices of NAADAC, operates as an independent body for all matters involving NAADAC’s substance use disorders counselor certification and endorsement opportunities at the national and international level.

NCC AP is looking for new Commissioners! Please email Michael Kemp, NCAC I at michaelanedwinkemp@gmail.com to learn more.

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MEET YOUR NCC AP COMMISSIONERS

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Ex-officio (NAADAC President)
Mita M. Johnson, EdD, LAC, MAC, SAP
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Take Your NCC AP Exam from Home!

The National Certification Commission for Addiction Professionals (NCC AP) is pleased to be able to offer distance proctoring for all of its national credential and endorsement exams and for state licensure on behalf of many state licensing/certification boards!

Distance proctoring is a method that allows the test taker to test from his or her own home or office with a computer that has a camera and audio capability. A testing date and time is scheduled with a test proctor who is on the other side of the camera and able to remotely proctor the examination.

Learn more about distance proctoring and if your state licensing/certification board accepts NCC AP exams at www.naadac.org/ncc-ap-distance-proctoring.
MEET THE NAADAC STAFF

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NAADAC sponsors several annual and regular awards to honor the work of addiction professionals, organizations and public figures. This year, NAADAC is presenting awards to seven outstanding individuals for their extraordinary service and contributions to the addiction profession.

These dedicated addiction professionals will be presented with their awards by NAADAC leadership at the 50th Anniversary Celebratory Awards Luncheon on Monday, October 10 at 12:15pm - 2:00pm ET in JW Grand 5. You can learn more about our winners on the NAADAC website at [www.naadac.org/2022-naadac-award-winners](http://www.naadac.org/2022-naadac-award-winners). The winners will also be celebrated in the Fall Issue of NAADAC’s magazine, Advances in Addiction and Recovery. NAADAC congratulates the below recipients of the 2022 NAADAC awards!

### 2022 NAADAC Awards

**NAADAC 50TH ANNIVERSARY LEGEND AWARD**
The NAADAC 50th Anniversary Legend Award is presented to a recognized leader and innovator in the field of addiction who has made significant contributions to NAADAC and to the addiction profession. *Created in honor of NAADAC’s 50th Anniversary.*

- H. Westley Clark, MD, JD, MPH

**MEL SCHULSTAD PROFESSIONAL OF THE YEAR**
The Mel Schulstad Professional of the Year Award is a vanguard award that recognizes an innovative individual who has made outstanding and sustained contributions to the advancement of the addiction counseling profession on a national level.

- John J. Gordon Jr., LADC, MAC, Master CASAC

**ADDICTION EDUCATOR OF THE YEAR**
The Addiction Educator of the Year Award is presented to the educator who has made an outstanding contribution to addiction education.

- Fredrick Dombrowski, LMHC, LADC, MAC, BC-TMH

**LORA ROE MEMORIAL ADDICTION COUNSELOR OF THE YEAR AWARD**
The Lora Roe Memorial Addiction Counselor of the Year Award, renamed for Lora Roe in 1988, is presented to a counselor who has made an outstanding contribution to the profession of addiction counseling.

- Helena Washington, MEd, LCDC, ICADC, MAC

### 2022 President’s Award Winners

The NAADAC President presents this award to an individual or entity in recognition of a long and continued commitment to the Association and in appreciation for support of the addiction profession.

- Jerry A. Jenkins, MEd, LADAC, MAC
- Gerard J. Schmidt, MA, LPC, MAC
- Nora D. Volkow, MD

### 2022 William White Scholarship Recipient

The William White Scholarship was created to promote student addiction studies research and develop the importance of student research projects in NASAC accredited programs, NAADAC approved programs in higher education, or an accredited addiction studies higher education program acknowledged by the Higher Learning Commission (HLC) that provides research or education to the addiction profession.

**WILLIAM WHITE GRADUATE SCHOLARSHIP RECIPIENT**
Brittany Lazur
NAADAC 50th Anniversary Legend Award
Presented to a recognized leader and innovator in the field of addiction who has made significant contributions to NAADAC and to the addiction profession in honor of NAADAC’s 50th Anniversary.
2022 H. Westley Clark, MD, JD (Santa Clara, CA)

Mel Schulstad Professional of the Year
Presented for outstanding and sustained contributions to the advancement of the addiction counseling profession.
2022 John J. Gordon Jr., LADC, MAC, Master CASAC (Danbury, CT)
2021 Thurston S. Smith, MPA, LAC, CCS (Bartlett, TN)
2020 John Lisy, LICDC-CS, OCPC, LJSW-S, LPCC-S (Cleveland Heights, OH)
2019 Chris Budnick, MSW, LCSW, LCAS, CCS (Raleigh, NC)
2018 Shelly Dutch, CASAC, ICAS (Madison, WI)
2017 Leigh Kolondy-Kraft, LCADC, CSAT, CTP, SAP, CCGC, ICADC (Florham Park, N.J.)
2016 James Joyner, LICDCCS (Cleveland, OH)
2015 Edward Reading, PhD, LADC (Ortley Beach, N.J.)
2014 Scott Kelley, LCDC (Dublin, TX)
2013 Ebony Jamillah Stockton, MED, LCAS, CCDP, CASAC (Danbury, CT)

Lora Roe Memorial Addiction Counselor of the Year
Presented to a counselor who has made an outstanding contribution to the profession of addiction counseling.
2022 Helena Washington, MED, LCDC, ICADC, MAC (Houston, TX)
2021 Peter Mott, MA, LCDC, ICPS (Houston, TX)
2020 Theora Noble, LPC-S, LCDC, AADC, NCIC, ICADC, Certified Therapist in EMDR (Conroe, TX)
2019 Linda Mazak MED, LADC-1, CADC, SAP (Boston, MA)
2019 Suzanne Lofton LCDC, ADC, SAP (Fort Worth, TX)
2018 Robert Nutt, MSW, LICSW, CADAC, LADAC, SAP, CAS, BCD, EMDRDA (Norwell, MA)
2017 Cherylene McClain-Tucker, MA, MAC, LCDC, ADC (Mansfield, TX)
2016 Sandra Farrell, MS, CADC (Massapea, NY)
2015 Martha Deering, CAGS, ICADD I, CDC II, LRC, CRC, SAP (Strewbury, MA)
2014 Leigh Kolondy-Kraft, LCADC, ICADC, ICAD, SAP, SAC (Florham Park, N.J.)
2013 Mary Sugden, CADC II, LADC I (Williamstown, MA)
2012 Rev. Carol Bolstad, MATS, LADC I (Hyannis, MA)
2011 Thomas A. Peltz, CAS, LADC I (Beverly Farms, MA)
2010 Richard Greene (Austin, TX)
2009 Neville E. Pottinger, LMHC, LADC, CADAC (North Andover, MA)
2008 Joseph A. Ruggieri, LMHC, LADC, CADAC (North Andover, MA)
2007 Maureen McGlame (Boston, MA)
2006 Paul McDevitt (Housatonic, MA)
2005 Terry Sheneman (Austin, TX)
2004 Paul McDevitt (Houston, MA)
2003 Terry Sheneman (Austin, TX)
2002 Leroy K. Kelly, Jr. (Austin, TX)
2001 Larry Abernathy (Clemson, S.C.)
2000 Charles “Chuck” Ealy, Sr. (Lewisburg, TN)
1999 Dr. Robert Harmon (Denver, CO)
1998 Maryanne Frangules (Mattapan, MA)
1997 Geneene N. Crane (Mount Dora, FL)
1996 Barbara Lundy-Fishkin (Oklahoma City, OK)
1995 John T. Durgin (East Wareham, MA)
1994 Dr. Raymond F. Hoitt (Weymoth, MA)
1993 Dr. Thomas McGovern (Lubbock, TX)
1992 Charles “Chuck” Ealy, Sr. (Lewisburg, TN)
1991 John Brumbaugh (Columbus, IN)
1990 Bill Brooks (Indianapolis, IN)
1989 Lydia Norie (Norman, OK)
1988 William F. Callahan

NAADAC Organizational Achievement Award
Presented to organizations that have demonstrated a strong commitment to the addiction profession and particularly strong support for the individual addiction professional.
2020 Above and Beyond (Chicago, IL)
2019 NUWAY (Minneapolis, MN)
2018 Tung Wah Group of Hospitals (Hong Kong)
2016 Sierra Tucson (Tucson, AZ)
2015 New Beginnings Adolescent Recovery Center (Opelousas, LA)
2013 McLeod Center (Charlotte, N.C.)
2011 Rutgers University Alcohol & Other Drug Assistance Program (ADAP) (Newark, N.J.)
2010 Memorial Hermann Prevention and Recovery Center (PaRC) (Houston, TX)
2009 Allies in Recovery (Northampton, MA)
2008 Bethysh, Inc. (Columbus, OH)
2006 Options Recovery Services, Inc. (Berkeley, CA)
2005 Brighten Hospital (Brighton, MI)
2000 University of Nevada, Las Vegas, Department of Marriage, Family and Community Counseling (Las Vegas, NV)
1999 New England Institute of Addiction Studies (Augusta, ME)
1998 AdCare Educational Institute, Inc. (Worcester, MA)

Davida Coady Medical Professional of the Year
Presented to a medical professional who has made an outstanding contribution to the addiction profession.
2021 Abimbola Farinde, PharmD, LPC, LCDC (Houston, TX)
2020 Kevin Leyden, BSN, RN, CARN (Ridgefield Park, NJ)
2019 Davida Coady, MD, PhD (posthumously)
2018 Phyllis Prekopa, PsyD, BSN, CARN-AP, LADC I (Chelmsford, MA)
2016 Donald “Frank” Davis (Rosenberg, TX)
2015 Peter Cumb, MED, CADC (Belchertytown, MA)
2013 David “Mac” Macmaster, CSAC, TTS (Middletown, WI)
2012 William J. Cosgriff, PhD (Springfield, MA)
2011 Ebony Jamillah Stockton, MEd, LCAS, CCDP, CASAC (Danbury, CT)
2010 Richard Greene (Austin, TX)
2009 Raymond F. Hoitt (Weymoth, MA)
2008 Joseph A. Giannantonio II (Bakersfield, CA)
2007 Theora Noble, LPC-S, LCDC, AADC, NCIC, ICADC, Certified Therapist in EMDR (Conroe, TX)
2006 Dr. Frank Lala (Vancouver, WA)
2005 David “Mac” Macmaster, CSAC, TTS (Middletown, WI)
2004 University of Nevada, Las Vegas, Department of Marriage, Family and Community Counseling (Las Vegas, NV)
2003 Terry Sheneman (Austin, TX)
2002 Subaru (Baltimore, MD)
2001 Charles J. Arnaud (North Miami, FL)
2000 Lora Roe, CAC
1999 Dr. Robert Harmon (Denver, CO)
1998 Maryanne Frangules (Mattapan, MA)
1997 Geneene N. Crane (Mount Dora, FL)
1996 Barbara Lundy-Fishkin (Oklahoma City, OK)
1995 John T. Durgin (East Wareham, MA)
1994 Charles “Chuck” Ealy, Sr. (Lewisburg, TN)
1993 John P. Mulloy, Jr. (Nashville, TN)
1992 Elvis Smith (San Antonio, TX)
1991 John Brumbaugh (Columbus, IN)
1990 Bill Brooks (Indianapolis, IN)
1989 Lydia Norie (Norman, OK)
1988 William F. Callahan

Enlightenment Award
(Formerly the Lifetime Honorary Membership Award)
Presented to an individual or entity who has...
established outstanding service through a lifetime of consistent contributions to the advancement of the addiction profession and its professionals.

2021 Mark Sandrik, LCSW, CADC (Chicago, IL)
2020 Phyllis Prekopka, PsyD, RN/BSN, CARN-AP, LCADC, FIAA (IntNSA), SAP (Hewitt, NJ)
2018 Ralph Jones, LCDC, LPC (Harlington, TX)
2017 Larry Ashley, EdS, LPC, LMSW (Farwell, MI)
2015 James McKenna, LCSW, LADC I, BRI I (Worcester, MA)
2014 Claudia Black, MSW, PhD (Wickenburg, AZ)
2013 James Martin, MSW, CSW, NCAC II, MAC, CEAP, SAP (Bloomington Hills, MI)
2012 Roger A. Curtis (Great Falls, MT)
2008 Col. Mel Schulstad, CCDC, NCAC II (ret’d) (Sammamish, WA)
2007 Darryl Inaba (Central Point, OR)
2006 William White (Port Charlotte, FL)
2005 Marcia Lawton (Richmond, VA)

Lifetime Achievement Award
Presented to an individual or entity who has established outstanding service through a lifetime of consistent contributions to the advancement of the addiction profession and its professionals at the national level.

2019 Nancy Deming, MSW, LCSW, MAC, AADC-S (Morgantown, WV)
2015 H. Westley Clark, MD, JD, MPH, CAS, FASAM (Santa Clara, CA)

Distinguished Service Award
Presented to an individual or entity who has made outstanding contributions to the development, progress, and growth of addiction counseling as a profession.

1978 Jack Hamlin, Charles Hauff, and Jay Renaud
1977 Matt Rose, Executive Director of the National Association of Alcoholism Counselors (NAAC)

President’s Awards
The NAADAC President presents this award to an individual or entity in recognition of a long and continued commitment to the Association and in appreciation for support of the addiction profession.

2022 Jerry A. Jenkins, MEd, LADC, MAC
2022 Gerard J. Schmidt, MA, LPC, MAC
2022 Nora D. Volkow, MD
2016 Eugene Herrington, PhD (Atlanta, GA)
2014 David Powell, PhD, Alice Kibby, LISA, CASACI, and Greg Lovelidge, LCDC, ADC III
2012 Helene Cross, Josh Hamilton and John McAndrew
2011 Kirk Bowden, PhD, Edward Reading, PhD, and Peter Myers
2010 Eugene Crane, PhD, Anne Hatcher, EdD, and Diane Sevengine, EdD
2009 Father Joseph C. Martin, Debbie Field and David Powell, PhD
2008 Rep. James Ramstad (R-MN)
2007 Rep. Patrick Kennedy (D-RI), Col. Mel Schulstad, CCDC, NCAC II (ret’d) and Thomas E. Van Wagner
2002 Eric Clapton, Kattie Portis
1996 Daniel J. Anderson and Vernon E. Johnson
1993 Thomas E. Van Wagner
1992 John Lewis

NAADAC Legislative of the Year Award
Presented to a legislator whose work has demonstrated an outstanding commitment to addiction professionals and the clients they serve.

2010 Rep. Mary Bono-Mack (R-CA)
2009 Sen. Michael B. Enzi (R-WY) and Sen. Edward M. Kennedy (D-MA)
2008 Rep. Danny K. Davis (D-IL)
2007 Sen. Joseph Biden (D-Del)
2006 Rep. Joe Rahall (D-WV)
2005 Rep. Ralph Regula (R-OH)
2003 Rep. James Ramstad (R-MN)
2000 Rep. Jeff Bingaman (D-N.M.)
1999 Sen. Arlen Specter (R-PA)
1998 Rep. James Ramstad (R-MN) and Sen. Paul Wellstone (D-MN)
1995 Sen. Mike DeWine (R-OH)
1994 Rep. Charles Schumer (D-N.Y.) and Sen. Paul Wellstone (D-MN)
1992 Rep. Mary Rose O’kane (D-OH)
1990 Sen. Jake Garn (R-UT)
1989 Sen. David Pryor (D-AR)
1988 Rep. Rod Chandler (R-WA)
1987 Sen. John Glenn (D-OH)

Sen. Harold E. Hughes Advocate of the Year Award
Named after Harold E. Hughes, an Iowa governor, United States senator, and lifelong advocate for treatment, research and recovery, this award is presented to a NAADAC member in recognition of outstanding public advocacy for addiction professionals and the clients they serve.

2020 U.S. Representative David Trone (D-MD)
2018 David Martin, MBA, MS, LADC, Cad
2014 Sherri Layton, MBA, LCDC, CCS
2012 Michael Kemp, ICS, CSAC, CSW
2010 Gerry Schmidt, ML, LPC, MAC
2009 Michael Waupoose, MSW
2008 Peter Formaz, NCAC II, LAC
2007 Cynthia Moreno Tuohy, BS, NCAC II, CCDC III, SAP
2006 Joseph Deegan, MSW, MAC
2005 John Lisy, LCIDC, OCPS II, LISW, LPCC
2003 Leroy L. Kelly
2002 Jennifer Carr
2001 Martha Alexander and John Avery, MPA
2000 Ray Harris
1999 Robert Miles
1998 Walter Kloeztzi
1994 Merrill A. Norton, RPh, NCAC II, CCDC III (Certification Manager)
1989 Sen. David Pryor (D-AR)
1988 Sen. Joe Biden (D-DE)
1987 Sen. Dewine (R-OH)
1986 Sen. Richard Shelby (R-AL)
1985 Sen. Henry M. Jackson (Dem-WA)

Addiction Educator of the Year Award
The Addiction Educator of the Year Award is presented to the educator who has made an outstanding contribution to education addiction. Any NAADAC member in good standing may nominate an individual for this award, which is selected by the NAADAC Awards Committee. Current members of the NAADAC Executive Committee are ineligible for this award.

2022 Frederick Dombrowski, PhD, LMHC, CASAC, MAC, CCCMH, LPC, LADC (Milford, CT)
2021 James Saunders, EdD, MAC, LAC, LPC, NCC (Colorado Springs, CO)
2020 Margaret Smith, EdD, MLADC (Newport, NH)
2019 Kirk Bowden, PhD, LPC, NCC, MAC (Gilbert, AZ)
2018 Donald Osborne, PhD, LCAC, LMHC, LMFT, LCSW (Marion, IN)
2017 John Massella, EdD, LPC, NCC, CCS, CAADC dip (Venetia, PA)

William L. White Scholarship Award Winners
Presented to one graduate and one undergraduate NAADAC Student Member with the best student addiction research paper on the assigned topic in that year.

2022 Brittany Lazur
2021 Cassandra Hartley & Stephanie Ayala
2020 Monika Sahleen
2018 Adelya Urmanche, PhD & Jason Scianno, BSW
2016 Kelsey Henning & Jacqlyn Stein

John Avery Staff Award
Presented to a NAADAC staff member who has consistently excelled in his/her position, made outstanding contributions in the area of service and dedication to NAADAC, promoted teamwork and collaboration, and done so with a positive and forward thinking attitude.

2021 Richard Goodman (Sr. Operations Manager)
2020 Carol Logan (Member Services Coordinator)
2019 Caitlin Corbett (Communications Specialist)
2018 Diana Kamp (Sr. Membership Manager)
2017 Greg Potestone (Program Manager)
2016 HeidiAnne Werner, CAE (Director of Operations & Finance) and Donna Croy (Certification Manager)
2015 Jessica Gleason, JD (Director of Communications)
2014 Mary Keaty (Lead Administrative Coordinator)
2010 Cynthia Moreno Tuohy, BS, NCAC II, CDC II, SAP (Executive Director)
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Edited 9/12/2022
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(Represents Delaware, the District of Columbia, Maryland, New Jersey, Pennsylvania, Virginia and West Virginia)
Susan Mullens, MS, LPC, ALPS, Licensed Psychologist, AADAC-CCS, MAC
Mid-Central
(Represents Kentucky, Indiana, Iowa, Michigan, Ohio and Wisconsin)
Raymond Dean Packard, MAED, LICDC-CS, PsyD Candidate
Mid-South
(Represents Arkansas, Louisiana, Oklahoma and Texas)
John C. Cates, MA, LDCD

ORGANIZATIONAL BOARD REPRESENTATIVE
Organizational Member Delegate Jim Gamache, MSW, MLADAC, IAADAC

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Bylaws Committee Chair Ronald A. Chupp, LCSW, LCAC, NCAC II, ICAP II
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Thea Wessel, MA, LPC, MAC, LAC, NCAC

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Katina Palmer, LPC

Education Committee Chair Deann Jepson, MS
Ethics Committee Co-Chairs Rose Marie, MAC, LCAC, CCS
Nancy A. Pietrowski, PhD, MAC

Finance & Audit Committee Chair Jerry A. Jenkins, Med, LADAC, MAC

Membership Committee Chair John Korkow, PhD, LAC, SAP

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